CEIU 2SLGBTQIA+ President's Report 2025

Committee Members:

Arun Pillai - Chair

Peter Bach - Co-Chair

The CEIU 2SLGBTQIA+ Committee is a dedicated group within the Canada Employment and Immigration Union (CEIU) that advocates for the rights, visibility, and well-being of members who identify as Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, Asexual, and other gender-diverse identities.



Our Mission

We work to ensure that CEIU is a safe, inclusive, and affirming space for all members, regardless of sexual orientation, gender identity, or expression. The committee promotes equity through:

- Education and awareness campaigns
- Policy development and review

- Support networks and peer engagement
- Representation in union decision-making

Why It Matters

Discrimination and exclusion still affect many 2SLGBTQIA+ individuals in workplaces and communities. By amplifying voices and fostering solidarity, the committee helps build a union culture rooted in respect, dignity, and justice for all.

Who We Serve

This committee is open to CEIU members who identify within the 2SLGBTQIA+ spectrum, as well as allies committed to advancing equity and inclusion.

Educating Through Awareness: CEIU 2SLGBTQIA+ Committee

At the **CEIU 2SLGBTQIA+ Committee**, we believe that education is the foundation of inclusion. One of our key initiatives is to regularly post messages, articles, and write-ups that help union members better understand what **2SLGBTQIA+** stands for—and why it matters.

What Does 2SLGBTQIA+ Mean?

The acronym represents a diverse spectrum of identities:

- 2S Two-Spirit: A sacred, spiritual identity in many Indigenous cultures
- L Lesbian
- **G** *Gay*
- **B** Bisexual
- **T** Transgender
- **Q** Queer or Questioning
- I Intersex
- **A** Asexual or Aromantic
- + Other gender identities and sexual orientations not listed Each letter reflects a unique experience, and together they represent a vibrant, resilient community.

Why We Share

Through our posts and educational content, we aim to:

- Break down misconceptions and stereotypes
- Promote respectful language and inclusive practices
- Celebrate the diversity within our union
- Empower members to be informed allies and advocates

Whether it is a spotlight on Two-Spirit traditions, a guide to pronouns, or a reflection on Pride history, our committee is committed to fostering understanding and solidarity.

- Pride, Progress & Participation 2025
 - The Pink Gala
 - The Pride Prep @ PSAC
 - The Toronto Pride
 - The Regional HRRR Hamilton