

Final Report

ESDC Representative Activities & Accomplishments

Adam Murphy, Former ESDC Rep, CEIU ORC

It was an honour to serve in this role. I want to thank my predecessor, Renée Philips, who laid a strong foundation for this position. My focus was to build on her great work, ensure a smooth transition, and finalize the excellent projects she set in motion.

Key Activities & Accomplishments



Finalized the Terms of Reference

Finalized the new Terms of Reference for the Region. This key document guides Labour-Management Consultation Committee (LUMCC) meetings, providing standards to help locals maintain their duties with management.



Front-End Outreach Conference

Attended this conference to better understand the challenges faced by CSB members. What I learned about health, safety, and workload has helped guide our advocacy efforts.



By-Laws Sub-Committee Contribution

I was an active member of the By-Laws sub-committee, helping to review and improve the Ontario Regional By-Laws to ensure they serve our membership effectively.

It was a privilege to represent our members and contribute to the council's important work. The groundwork laid by Renée Philips has set up the ESDC role for continued success. Thank you for the opportunity to serve.

In solidarity,

Adam Murphy