

## CEIU Ontario Region - Région de l'Ontario du SEIC

### Financial Statement / État financier

for the 12 months Ending December 31 2024

Pour la période de 12 mois se terminant le 31 décembre 2024

#### **Books Balance January 1, 2024 / Balance au livre au 1er janvier 2024**

Chequing/Savings / Chèque et épargne	
GICs & Investments / GIC et placements	80,000.00
Funds available in National Office / Fonds disponible au bureau national	1,481,284.80
<b>Total Chequing/Savings / Total chèque et épargne</b>	<b>1,561,284.80</b>

#### **Income & Expenses from January 1 2024 - December 30 2024 / Revenus et dépenses du 1er janvier 2024 au 30 décembre 2024**

	ACTUAL / RÉEL	BUDGET		VARIANCE
<b>Income / Revenus</b>				
Regional Dues / Cotisations régionales	974,483.01	954,904.00		19,579.01
Presidents' meeting / Réunions des présidents-es	234,185.64	189,819.00		44,366.64
Training / Formation	77,515.00	125,000.00	-	47,485.00
Women's Training / Formation femmes	26,839.22			
Other income	92,210.86	25,000.00		67,210.86
Interest Income / Revenu d'intérêts	132,977.18	62,500.00		70,477.18
<b>Total Income / Total revenues</b>	<b>1,538,210.91</b>	<b>1,357,223.00</b>		<b>154,148.69</b>
<b>Expense / Dépenses</b>				
10 NVP Regional Funds / Fonds Régionaux des VPN	39,760.34	14,000.00	-	25,760.34
20 Presidents Conference / Congès des présidents(es)	385,920.49	286,473.00	-	99,447.49
<b>District Meeting / Rencontre de regroupement</b>				
25 Southwest / Sud ouest	32,277.83	23,775.00	-	8,502.83
25 East / Est	13,995.34	27,825.00		13,829.66
25 Toronto	54,754.66	48,400.00	-	6,354.66
25 North / Nord	54,754.66	21,750.00	-	33,004.66

50	CEIU National Convention / Congrès national du SEIC	-	262.50	-	262.50
55	Regional PSAC Convention / Congrès régional de l'AFPC		15,296.93	20,000.00	4,703.07
56	Labour Congress <b>CLC</b> / Congrès du travail		3,510.11	-	3,510.11
56	Labour Congress <b>OFL</b>		4,710.51	-	4,710.51
60	Training / Formation		437,819.42	200,000.00	237,819.42
65	Women's Training / Formation femmes		4,416.62		
70	Regional Council / Exécutif régional		273,670.11	125,000.00	148,670.11
71	Finance Committee / Comité des finances		20,723.40	20,000.00	723.40
<b>District Rep. expenditures / Représentant de regroupement</b>					
72	Southwest / Sud ouest		10,995.29	15,000.00	4,004.71
72	East / Est		1,469.83	11,000.00	9,530.17
72	Toronto		9,976.44	20,000.00	10,023.56
72	North / Nord		8,357.66	10,000.00	1,642.34
72	IRCC		18,732.53	11,000.00	7,732.53
72	ESDC / EDSC		15,497.65	20,000.00	4,502.35
72	IRB / CISR		6,761.24	4,000.00	2,761.24
72	Women's Rep / Rep des femmes		6,448.39	16,000.00	9,551.61
72	Indigenous Rep		13,335.78	16,000.00	2,664.22
72	HRRR Rep		10,186.85	24,000.00	
73	Health & Safety / Santé et sécurité		8,102.10	48,000.00	39,897.90
74	Investigation Committee / Comité d'investigation		-	5,000.00	5,000.00
75	Political Action / Action politique		933.91	15,000.00	14,066.09
	Community Outreach ( <b>Member/Regional Engagement</b> ) / Sensibilisation				
76	communautaire		680.87	30,000.00	29,319.13
77	Stewards' Network / Réseau des délégués syndicaux		-	-	-
78	RAND Campaign / Campagne des membres RAND		-	-	-
79	Human Rights <b>Committee</b> / Droit de la personne	-	0.09	-	0.09
79	Human Rights <b>Conference</b>		4,295.02	10,000.00	5,704.98
80	First Nation-Metis-Inuit / Premières Nations-Métis-Inuit		49,676.29	16,000.00	33,676.29
81	Differently Abled / Handicapable		15,829.65	16,000.00	170.35
82	LGBT2Q+		5,112.74	16,000.00	10,887.26
83	Racialized Action Committee / Comité d'action racialisé		13,982.94	16,000.00	2,017.06
84	Equity Committee ( <b>Front End</b> ) / Comité équité		2,550.46	16,000.00	13,449.54
85	Women's <b>Committee</b>		94,895.02	16,000.00	78,895.02
85	Women's <b>Conference</b>		-	85,000.00	85,000.00

86	Young Workers Committee / Comité des jeunes travailleurs	5,904.31	16,000.00		10,095.69
87	Membership Representation / Représentation des membres	-	-		-
88	Local Support / Frais d'assistance	470.13	-	-	470.13
89	Collective Bargaining <b>Committee</b> / Négociation collective	5,607.41	16,000.00		10,392.59
89	Collective Bargaining <b>Conference</b>	-	-		-
90	Ad Hoc Committee / Comités Ad Hoc	4,226.47	16,000.00		11,773.53
91	General Campaign ( <b>Team Leader</b> ) / Campagne générale	630.41	16,000.00		15,369.59
00	Administration fee / Frais administratif	39,889.62	-	-	39,889.62
6300	<b>Equipment/Technology</b>	13,832.77	16,000.00		2,167.23
6500	<b>Family Care / Soins familiaux</b>	90,992.75	30,000.00	-	60,992.75
6900	Scholarship / Bourse d'étude	4,000.00	4,000.00		-
6580	Advertising/Promotion/Donation / Publicité et promotion/Reconnaissance et dons	20,985.25	10,000.00	-	10,985.25
6595	Bank Charges - Investments / Frais Bancaires-Investissement	9,316.44	10,000.00		683.56
<b>Total Expense / Total dépenses</b>		<b>1,835,024.04</b>	<b>1,357,223.00</b>	<b>-</b>	<b>487,197.57</b>
<b>Income less Expenses / Revenus moins dépenses</b>		<b>- 296,813.13</b>	<b>-</b>	<b>-</b>	<b>333,048.88</b>
<b>Book Balance December30 2024 / Balance au livre au 30 décembre 2024</b>		<b><u>1,264,471.67</u></b>			
<b>Bank Balance December30 2024 / Balance à la banque au 30 décembre 2024</b>					
Chequing/Savings / Chèque et épargne					
GICs & Investments / GIC et placements		80,000.00			
Funds available in National Office / Fonds disponible au bureau national		<u>1,184,471.67</u>			
<b>Total Chequing/Savings / Total chèque et épargne</b>		<b><u>1,264,471.67</u></b>			

**CEIU Ontario Region - Région de l'Ontario du SEIC**

**Financial Statement / État financier**

for the 5 months Ending May 31 2025

Pour la période de 5 mois se terminant le 31 mai 2025

**Books Balance January 1, 2025 / Balance au livre au 1er janvier 2025**

Chequing/Savings / Chèque et épargne	
GICs & Investments / GIC et placements	80,000.00
Funds available in National Office / Fonds disponible au bureau national	<u>1,184,471.67</u>
Total Chequing/Savings / Total chèque et épargne	<b>1,264,471.67</b>

**Income & Expenses from January 1 2025 - May 31 2025 / Revenus et dépenses du 1er janvier 2025 au 31 mai 2025**

	<b>ACTUAL / RÉEL</b>	<b>BUDGET</b>	<b>VARIANCE</b>
Income / Revenus			
Regional Dues / Cotisations régionales	399,251.55	1,268,681.00	- 869,429.45
Presidents' meeting / Réunions des présidents-es	-	189,819.00	- 189,819.00
Training / Formation	-	179,000.00	- 179,000.00
Women's Training / Formation femmes	-		
Other income	-	25,000.00	- 25,000.00
Interest Income / Revenu d'intérêts	7,411.18	62,500.00	- 55,088.82
Total Income / Total revenue	<b><u>406,662.73</u></b>	<b><u>1,725,000.00</u></b>	<b><u>- 1,318,337.27</u></b>
Expense / Dépenses			
10 NVP Regional Funds / Fonds Régionaux des VPN	12,011.21	14,000.00	1,988.79
20 Presidents Conference / Congès des présidents(es)	-	360,000.00	361,301.87
<b>District Meeting / Rencontre de regroupement</b>			
25 Southwest / Sud ouest	-	35,000.00	35,000.00
25 East / Est	22,211.79	30,000.00	7,788.21
25 Toronto	775.93	67,500.00	66,724.07
25 North / Nord	775.93	27,500.00	26,724.07

60	Training / Formation	151,176.14	300,000.00	148,823.86
70	Regional Council / Exécutif régional	24,622.45	100,000.00	75,377.55
71	Finance, By-laws, Structure and Orientation , Education Committee / Comité des finances, statuts, structure et orientation, éducation	4,603.24	50,000.00	45,396.76
<b>District Rep. expenditures / Représentant de regroupement</b>				
72	Southwest / Sud ouest	1,719.06	15,000.00	13,280.94
72	East / Est	- 0.02	11,000.00	11,000.02
72	Toronto	1,285.67	20,000.00	18,714.33
72	North / Nord	1,536.33	14,000.00	12,463.67
72	IRCC	4,746.29	15,000.00	10,253.71
72	ESDC / EDSC	2,244.82	20,000.00	17,755.18
72	IRB / CISR	-	4,000.00	4,000.00
72	Women's Rep / Rep des femmes	784.01	20,000.00	19,215.99
72	Indigenous Rep	4,404.18	20,000.00	15,595.82
72	HRRR Rep	4,322.43	30,000.00	25,677.57
73	Health & Safety / Santé et sécurité	1,367.11	16,000.00	14,632.89
74	Investigation Committee / Comité d'investigation	-	5,000.00	5,000.00
75	Political Action / Action politique	3,103.15	15,000.00	11,896.85
76	Community Outreach (Member/Regional Engagement) / Sensibilisation communautaire	1,322.10	20,000.00	18,677.90
79	Human Rights Committee / Droit de la personne	-	10,000.00	10,000.00
79	Human Rights Conference	-	85,000.00	85,000.00
80	First Nation-Metis-Inuit / Premières Nations-Métis-Inuit	8,141.30	16,000.00	7,858.70
81	Differently Abled / Handicapable	1,414.08	16,000.00	14,585.92
82	LGBT2Q+	777.96	16,000.00	15,222.04
83	Racialized Action Committee / Comité d'action racialisé	986.86	16,000.00	15,013.14
84	Equity Committee (Front End) / Comité équité	2,036.41	16,000.00	13,963.59
85	Women's Committee	15,337.94	16,000.00	662.06
85	Women's Conference	65,486.88	85,000.00	19,513.12
86	Young Workers Committee / Comité des jeunes travailleurs	657.69	16,000.00	15,342.31
87	Membership Representation / Représentation des membres	-	40,000.00	40,000.00
88	Local Support (IRB/IRCC Standing Committee) / Frais d'assistance	3,236.62	16,000.00	12,763.38

89	Collective Bargaining <b>Committee</b> / Négociation collective	2,489.59	16,000.00	13,510.41
90	Ad Hoc Committee / Comités Ad Hoc	-	16,000.00	16,000.00
91	General Campaign ( <b>Team Leader</b> ) / Campagne générale	761.45	16,000.00	15,238.55
00	Administration fee / Frais administratif	1,434.42	-	1,434.42
6300	<b>Equipment/Technology</b>	1,508.40	16,000.00	14,491.60
6500	<b>Family Care / Soins familiaux</b>	22,889.74	80,000.00	57,110.26
6900	Scholarship / Bourse d'étude	3,000.00	4,000.00	1,000.00
6580	Advertising/Promotion/Donation / Publicité et promotion/Reconnaissance et dons	2,000.00	10,000.00	8,000.00
6595	Bank Charges - Investments / Frais Bancaires-Investissement	3,024.57	10,000.00	6,975.43
	Total Expense / Total dépenses	<b>376,893.86</b>	<b>1,725,000.00</b>	<b>1,348,106.14</b>
	<b>Income less Expenses / Revenus moins dépenses</b>	<b>29,768.87</b>	<b>-</b>	<b>29,768.87</b>
	<b>Book Balance May 31 2025 / Balance au livre au 31 mai 2025</b>	<b><u>1,294,240.54</u></b>		
	<b>Bank Balance May 31 2025 / Balance à la banque au 31 mai 2025</b>			
	Chequing/Savings / Chèque et épargne			
	GICs & Investments / GIC et placements	80,000.00		
	Funds available in National Office / Fonds disponible au bureau national	1,214,240.54		
	<b>Total Chequing/Savings / Total chèque et épargne</b>	<b><u>1,294,240.54</u></b>		

CEIU Ontario Region - Région de l'Ontario du SEIC

Financial Statement / État financier

**2026 Budget**

	<b>BUDGET</b>
Income / Revenus	
Regional Dues / Cotisations régionales	1,293,187.18
Investment	
Presidents' meeting / Réunions des présidents-es	189,819.00
Training / Formation	194,152.00
Women's Training / Formation femmes	
Other income	25,000.00
Interest Income / Revenu d'intérêts	62,500.00
Reimbursements	
<b>Total Income / Total revenus</b>	<b>1,764,658.18</b>
Expense / Dépenses	
10 NVP Regional Funds / Fonds Régionaux des VPN	20,000.00
20 Presidents Conference / Congrès des présidents(es)	360,000.00
<b>District Meeting / Rencontre de regroupement</b>	
25 Southwest / Sud ouest	35,000.00
25 East / Est	30,000.00
25 Toronto	67,500.00
25 North / Nord	30,000.00
50 CEIU National Convention / Congrès national du SEIC	20,000.00
55 Regional PSAC Convention / Congrès régional de l'AFPC	20,000.00
56 Labour Congress <b>CLC</b> / Congrès du travail	-
56 Labour Congress <b>OFL</b>	-
60 Training / Formation	300,000.00

65	Women's Training / Formation femmes	-
70	Regional Council / Exécutif régional	100,000.00
71	Finance, By-laws, Structure and Orientation , Education Committee / Comité des finances, statues, structure et orientation, éducation	50,000.00
	<b>District Rep. expenditures / Représentant de regroupement</b>	
72	Southwest / Sud ouest	15,000.00
72	East / Est	15,000.00
72	Toronto	30,000.00
72	North / Nord	15,000.00
72	IRCC	15,000.00
72	ESDC / EDSC	20,000.00
72	IRB / CISR	10,000.00
72	Women's Rep / Rep des femmes	20,000.00
72	Indigenous Rep	20,000.00
72	HRRR Rep	30,000.00
73	Health & Safety / Santé et sécurité	16,000.00
74	Investigation Committee / Comité d'investigation	5,000.00
75	Political Action / Action politique	15,000.00
76	Community Outreach (Member/Regional Engagement) / Sensibilisation communautaire	20,000.00
77	Stewards' Network / Réseau des délégués syndicaux	-
78	RAND Campaign / Campagne des membres RAND	-
79	Human Rights Committee / Droit de la personne	
79	Human Rights Conference	
80	First Nation-Metis-Inuti / Premières Nations-Métis-Inuit	16,000.00
81	Differently Abled / Handicapable	16,000.00
82	2SLGBTQIA+	16,000.00
83	Racialized Action Committee / Comité d'action racialisé	16,000.00
84	Equity Committee (Front End) / Comité équité	16,000.00
85	Women's Committee	16,000.00
85	Women's Conference	

86	Young Workers Committee / Comité des jeunes travailleurs	16,000.00
87	Alternates	40,000.00
88	Local Support (IRB/IRCC Standing Committee) / Frais d'assistance	16,000.00
89	Collective Bargaining Committee / Négociation collective	16,000.00
89	Collective Bargaining Conference	-
90	Ad Hoc	16,000.00
91	General Campaign (Team Leader) / Campagne générale	16,000.00
00	Administration fee / Frais administratif	10,000.00
6300	Equipment/Technology	16,000.00
6500	Family Care / Soins familiaux	80,000.00
6900	Scholarship / Bourse d'étude	10,000.00
6580	Advertising/Promotion/Donation / Publicité et promotion/Reconnaissance et dons	10,000.00
6595	Bank Charges - Investments / Frais Bancaires-Investissement	10,000.00
Total Expense / Total dépenses		<b>1,630,500.00</b>

**Income less Expenses / Revenus moins dépenses**

**134,158.18**