

I am deeply honored to be running for CEMA Member-at-Large because I care about the issues affecting Santa Clara County managers. We carry significant responsibilities, work under high expectations, and need strong representation at the table.

I currently serve as a Program Manager in the Clerk-Recorder's Office and previously worked as a Program Manager with Technology Services and Solutions. In both roles, I have managed organizational change, competing priorities, tight deadlines, and situations requiring quick decisions. I understand what managers carry every day: leading teams, supporting staff, solving problems, adapting to changing priorities, and keeping essential services moving.



Our work deserves respect, support, and fair compensation. If elected, compensation will be a key focus for me. Managers should be fairly paid for the expertise, accountability, and leadership our roles require. As work becomes more complex, many of us also take on on-call duties, urgent assignments, and responsibilities beyond our normal scope. I will support meaningful wage increases, equitable pay, strong benefits, and fair compensation for additional duties.

Workplace flexibility is also important. Telework, alternative schedules, and reasonable flexibility help managers balance professional and personal responsibilities. They also help the County recruit and retain experienced employees, strengthen teams, and continue providing quality public service.

CEMA must be prepared and focused in negotiations. Strong negotiations require facts, preparation, and a clear understanding of members' needs. They also require the confidence to speak up when something is unfair. I value productive working relationships and honest dialogue, while recognizing that CEMA must stand firm for its members when it matters.

As Member-at-Large, I will listen to members across departments and classifications. I want to hear what is working, where challenges exist, and what support members need. I will bring those concerns forward and work with the Executive Board to keep CEMA responsive, credible, and member-focused.

County managers lead through change, solve complex problems with limited resources, support their teams, meet deadlines, and respond when issues arise. The County relies on us to deliver essential services.

You deserve a representative who understands that work and will speak up for its value. I will come prepared, stay engaged, listen closely, and work to ensure managers have a strong voice. I would be honored to earn your vote for CEMA Member-at-Large and serve the managers who keep Santa Clara County moving forward.