



Statement of Candidacy

GiGi Griffin

CEMA Member-at-Large, Santa Clara County

Dear CEMA Community,

I am honored to present my nomination for CEMA Member-at-Large, Santa Clara County. My active involvement across multiple CEMA committees has strengthened my commitment to our mission and reinforced the importance of constructive collaboration among members, officers, and County leadership. I am eager to work alongside our community and the County to foster positive outcomes and lasting improvements that support CEMA members.

With more than 20 years of experience as an IT Project Manager, I have developed strong relationships across departments, led teams through impactful initiatives, and facilitated solutions that respect diverse viewpoints. I believe effective representation relies on attentive listening, clear and timely communication, and collaborative problem-solving—qualities I will bring to this role.

During these challenging times, how we collaborate with the County and support our members is even more important. My experience navigating complex discussions and commitment to fairness and transparency position me well for this role.

If elected, I will serve our CEMA community with integrity, openness, and dedication. My priorities include:

- Enhancing communication to ensure every member's voice is valued, including those that may be less vocal or actively engaged
- Championing professional development opportunities that enable growth and retention
- Collaborating with our community to advance our shared goals and strengthen collective bargaining

Thank you for considering my candidacy. I look forward to the opportunity to serve, listen, learn and work side by side with you.

GiGi