



**County Employees Management Association
2026 Scholarship Program Application**

Due by 4:00 PM, Thursday, April 30, 2026



APPLICATION PACKET AND ACKNOWLEDGMENT

I understand that a complete application packet consists of the following, and that all items must be received by **4:00 PM, Thursday, April 30, 2026**. Upon awarding of a scholarship, recipients will be asked to provide a digital picture and statement for acknowledgment with the CEMA membership.

- The application
- Certified transcript(s)
- One Letter of Recommendation
- Personal Statement
- Essay Question(s) for the Scholarship(s) to which you are applying

All submissions will be checked for AI. Any submission found to be 20% or more AI generated will be disqualified.

Scholarship applicants who are not awarded a scholarship are automatically entered into the Merit Scholarship raffle drawing. Please submit one application but include the essay questions for each scholarship for which you are applying.

It is my responsibility to see that all the above items are received by CEMA **no later than 4:00 PM, Thursday, April 30, 2026**. The application packet and all transcripts should be e-mailed to:

CEMA Scholarship Committee
scholarship@sccema.org
Subject: 2026 Scholarship Application

Signature of Applicant

Date

**If you have questions, please call the CEMA Scholarship Chair
Robin Rivas-Romano at (408) 755-7127**



County Employees Management Association 2026 Scholarship Program Application



CEMA

High School Applicant

Undergraduate Application

Keith Garvey Memorial Scholarship (Postgraduate Only)

CEMA Champion Recipient Scholarship (Undergraduate/Postgraduate Only)

CEMA

Name:

Telephone:

Address:

Parent's Name (CEMA member):

Parent's Dept or Agency:

Work Telephone:

Job Title:

CEMA member in good standing: Yes No

Name of High School or College Attending:

High School or College Address:

Colleges you have applied to or are currently attending:

What is your educational objective?

What type of career would you like to pursue?

Student Activities: List student offices held, sports and dance teams, academic or ethnic clubs and participation dates.

List names of any honors and awards you have received and the dates received.



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PERSONAL STATEMENT

Please include the reason(s) you wish to attend college/vocational/trade school and any additional information you wish to share about yourself that you feel is pertinent. (500 words or less)



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HIGH SCHOOL/UNDERGRADUATE ESSAY

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The first place awards are dedicated to Richard Rapacchietta and Dawna Mencimer.

How have you personally or your family benefited directly from union membership?
Please provide 2 or 3 specific examples. (500 words or less)



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KEITH GARVEY POSTGRADUATE ESSAY

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What are your educational goals, and why are you pursuing a career in public service? (500 words or less)



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CEMA CHAMPION SCHOLARSHIP ESSAY

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Scholarships dedicated to CEMA Champions Jim Piazza and the inaugural negotiations team from Santa Cruz County, Nikki Yates, Todd Stosuy, Casey Coneway, Mirna Guerrero, and Elvira Limones.

In your opinion, what is the greatest challenge your generation will face? What are your ideas for solving this challenge? (500 words or less)