

# SATURDAY, APRIL 21

## PRE-CONFERENCE ACTIVITIES

11 AM-2:15 PM	<b>CALGARY HUMANE SOCIETY AND ALBERTA ANIMAL RESCUE CREW SOCIETY SHELTER TOURS</b> Pre-Registration Required. Contact <a href="mailto:conference@cfhs.ca">conference@cfhs.ca</a> for more details. Space is limited.
12-4 PM	<b>REGISTRATION</b> // Coat Check 3rd floor
3-5 PM	<b>CFHS ANNUAL GENERAL MEETING</b> // Room: Stephen AB CFHS Members Only
7-9 PM	<b>REGISTRATION</b> // Ground floor, Sandstone Lounge
7-9:30 PM	<b>CONFERENCE OPENING SOCIAL</b> // Sandstone Lounge/Thomsons Restaurant, 700 Centre St SE Hosted by <b>Calgary Humane Society</b> . Open to all conference attendees.
9 PM	<b>REGISTRATION CLOSES</b>

\*Schedule subject to change // For full abstract and bios please visit <http://conference.cfhs.ca/program>

For more details on **#NAWC2018**,  
please visit the conference website at:

**[conference.cfhs.ca](http://conference.cfhs.ca)**

or contact us at:

**[conference@cfhs.ca](mailto:conference@cfhs.ca)**

CFHS NATIONAL  
*Animal Welfare*  
CONFERENCE

# SUNDAY, APRIL 22

EXHIBIT HOURS: 10:00-10:30 AM, 12:00-1:30 PM & 3:00-3:30 PM // Imperial Ballroom Foyer, HYATT REGENCY CALGARY

6:30-7 AM **CAT YOGA** // Hosted by Calgary Humane Society // Room: Neilson 1 and 2

7:30-8:30 AM **BREAKFAST AND REGISTRATION**

8:15-10:00 AM **CONFERENCE WELCOME & PLENARY** // Room: Imperial Ballroom

**Cats in Canada: A Five-Year Review of Cat Overpopulation**  
**Dr. Toolika Rastogi**, Policy and Research Manager, Canadian Federation of Humane Societies

10-10:30 AM **BREAK AND EXHIBITORS** // Imperial Ballroom Foyer

<b>APPLIED ANIMAL WELFARE SCIENCE</b> Room: Neilson 1	<b>WILDLIFE WELFARE</b> Room: Imperial 2	<b>FARM ANIMAL WELFARE</b> Room: Imperial 3	<b>SHELTERING FOR CHANGE</b> Room: Stephen AB	<b>STANDARDS, GUIDELINES AND CERTIFICATION</b> Room: Imperial 1
--	---	--	--	--

<p>10:30 AM-12 PM</p> <p><b>Science Serving Animal Welfare, Part 1</b></p> <p><b>Dr. David Fraser</b>, Professor, Animal Welfare Program, University of British Columbia  <b>Dr. Sara Dubois</b>, Chief Scientific Officer, BC SPCA  <b>Dr. Lee Niel</b>, Associate Professor, University of Guelph  <b>Dr. Jeffrey Spooner</b>, Consultant/Researcher, AGalytics/University of British Columbia [90 min]</p>	<p><b>Nature in a Box: A Primer on Wildlife in Captivity</b></p> <p><b>Rob Laidlaw</b>, Executive Director, Zoocheck [90 min]</p>	<p><b>Working Towards a Better Understanding of Equine Welfare at the Farm Level</b></p> <p><b>Cordelia DuBois</b>, PhD Candidate, University of Guelph [45 min]</p> <p><b>Equine RRSP: Retirement, Rescue, Slaughter and Public Attitudes</b></p> <p><b>Dr. Bettina Bobsien DVM</b>, Veterinarian, Private Practice [45 min]</p>	<p><b>Innovative Approaches to Helping People &amp; Pets: Bringing It All Together</b></p> <p><b>Dr. Roger Haston</b>, Chief of Analytics, PetSmart Charities [90 min]</p>	<p><b>PANEL DISCUSSION</b></p> <p><b>Standards and Guidelines in a Humane Canada</b></p> <p><b>Barbara Cartwright</b>, Chief Executive Officer, Canadian Federation of Humane Societies  <b>Dayna Desmarais</b>, Owner, Dayna's Petsitting  <b>Kathy Powelson</b>, Founder, Paws for Hope Animal Foundation  <b>Brandy Street</b>, Manager, SPCA Certified, BC SPCA  <b>Dr. Doug Whiteside DVM</b>, Canadian Veterinary Medical Association [90 min]</p>
---	---	---	--	--

12-1:30 PM **LUNCH AND EXHIBITORS // IMPERIAL BALLROOM FOYER**

<p><b>KNOWLEDGE POD : 12:15-12:30 PM</b></p> <p><b>Crowdsourcing Content with Big Fundraising Results</b></p> <p><b>Erin Ryan</b>, Research Coordinator, BC SPCA [15 min]</p>	<p><b>KNOWLEDGE POD : 1-1:15 PM</b></p> <p><b>Weathering Social Media Storms</b></p> <p><b>Jaime Caza</b>, Director, Advancement and Social Enterprise, Edmonton Humane Society [15 min]</p>
---	--

<p>1:30-3 PM</p> <p><b>Science Serving Animal Welfare, Part 2</b></p> <p><b>Dr. David Fraser</b>, Professor, Animal Welfare Program, University of British Columbia  <b>Dr. Elisabeth Ormandy</b>, Executive Director, Animals in Science Policy Institute  <b>Dr. Cathy Schuppli</b>, Veterinarian and Clinical Assistant Professor, University of British Columbia [90 min]</p>	<p><b>How a "Domestic" Animal Shelter Can Help Save Wild Lives</b></p> <p><b>Sarah Dykeman</b>, Animal Care Attendant, Guelph Humane Society  <b>June Yang BSc MSc</b>, Adoption Program Coordinator, Guelph Humane Society [90 min]</p>	<p><b>Supporting Sustainability: Meeting the Demand for Plant-Based Options</b></p> <p><b>Julie W. MacInnes</b>, Campaign Manager, Humane Society International/Canada [45 min]</p> <p><b>Canada's First Rabbit Code</b></p> <p><b>Meghann Cant BSc MSc</b>, Animal Welfare Educator, BC SPCA [45 min]</p>	<p><b>How Shelters and Rescues Can Collaborate to Improve Animal Welfare</b></p> <p><b>Stefanie Martin</b>, Supervisor, Stakeholder Relations, Edmonton Humane Society  <b>Deanna Thompson</b>, Executive Director, Alberta Animal Rescue Crew Society [45 min]</p> <p><b>Building Relationships Between Shelters and Municipalities</b></p> <p><b>Jamey Blair</b>, Manager, Animal Health &amp; Protection, Edmonton Humane Society  <b>Ron Gabruck</b>, Director, Animal Care &amp; Control Centre, City of Edmonton [45 min]</p>	<p><b>Code Public Comment Periods: Is YOUR Voice Being Heard?</b></p> <p><b>Dr. Jeffrey Spooner</b>, Consultant/Researcher, AGalytics/University of British Columbia  <b>Jackie Wepruk</b>, General Manager, National Farm Animal Care Council [45 min]</p> <p><b>AnimalKind: A Better Approach to Wildlife and Rodent Control</b></p> <p><b>Dr. Sara Dubois</b>, Chief Scientific Officer, BC SPCA  <b>Nicole Fenwick</b>, Manager, Research &amp; Standards, BC SPCA  <b>Erin Ryan</b>, Research Coordinator, BC SPCA [45 min]</p>
---	--	--	---	--

3-3:30 PM **BREAK AND EXHIBITORS // IMPERIAL BALLROOM FOYER**

<p>3:30-5 PM</p> <p><b>Compassionate Conservation: Extending Welfare Concerns to Coyotes</b></p> <p><b>Dr. Shelley M. Alexander</b>, Professor, Department of Geography, University of Calgary</p> <p>AND</p> <p><b>Barriers and Bridges to Compassionate Conservation of Carnivores</b></p> <p><b>Victoria Lukasik</b>, PhD Candidate, Department of Geography, University of Calgary [90 min]</p>	<p><b>PANEL DISCUSSION</b></p> <p><b>Pointless, Cruel, and Dangerous: Predator Poisoning and Wolf Culls</b></p> <p><b>Moderator: Julie W. MacInnes</b>, Campaign Manager, Humane Society International/Canada  <b>Sheryl Fink</b>, Director, Canadian Wildlife Campaigns, International Fund for Animal Welfare  <b>Tommy Knowles</b>, Executive Director, Wildlife Defence League Society  <b>Paul Paquet</b>, Senior Scientist, Raincoast Conservation Foundation/Canada  <b>Sadie Parr</b>, Executive Director, Wolf Awareness [90 min]</p>	<p><b>From Farm Animal Science to Policy to Practice: How Do We Move Forward as a Movement?</b></p> <p><b>Amy Morris</b>, Manager of Public Policy and Outreach, BC SPCA [90 min]</p>	<p><b>The Art and Science of Animal Sheltering</b></p> <p><b>Barbara Walmer</b>, Behaviour Advisor, Department Head of Behaviour, Calgary Humane Society [90 min]</p>	<p><b>Developing New Ethical Standards for Horses in Competitive Sports</b></p> <p><b>Akaash Maharaj</b>, Chief Executive Officer, Global Organization of Parliamentarians Against Corruption [45 min]</p> <p><b>Humane Canada Standards of Practice and Accreditation Program</b></p> <p><b>Barbara Cartwright</b>, Chief Executive Officer, Canadian Federation of Humane Societies [45 min]</p>
---	--	---	---	--

6:30-10:30 PM **CFHS ANIMAL WELFARE LEADERSHIP & INNOVATION AWARDS DINNER // HOSTED BY PETSECURE // IMPERIAL BALLROOM, HYATT REGENCY CALGARY - WITH SPECIAL GUEST SPEAKER JO-ANNE MCARTHUR, WE ANIMALS**

\*Schedule subject to change // For full abstract and bios please visit <http://conference.cfhs.ca.com/program>

# MONDAY, APRIL 23

EXHIBIT HOURS: 10:00-10:30 AM, 12:00-1:30 PM & 3:00-3:30 PM // Imperial Ballroom Foyer, HYATT REGENCY CALGARY

6:30-7 AM **CAT YOGA** // Hosted by Calgary Humane Society // Room: Neilson 1 and 2

7:30-8:30 AM **BREAKFAST AND REGISTRATION** // Room: Imperial Ballroom

8:30-10:00 AM **CONFERENCE WELCOME & PLENARY** // Room: Imperial Ballroom

**The Past, Present and Future of Dogs in First Nations:** Full Circle Plenary on the Role of Dogs in First Nation Communities  
Josh Littlechild, Tribal Law Officer, Ermineskin Cree Nation

10-10:30 AM **BREAK AND EXHIBITORS** // Imperial Ballroom Foyer

	<b>ANIMALS IN RESEARCH</b> Room: Imperial 3	<b>WILDLIFE WELFARE</b> Room: Imperial 2	<b>ADVOCACY</b> Room: Imperial 1	<b>SHELTERING FOR CHANGE</b> Room: Stephen AB	<b>HUMANE EDUCATION</b> Room: Neilson 1
10:30 AM-12 PM	<p><b>Beyond Animal Testing:</b> A Canadian Vision Toward Replacement</p> <p><b>Dr. Charu Chandrasekera</b>, Executive Director, Canadian Centre for Alternatives to Animal Methods, University of Windsor [90 min]</p>	<p><b>Integrating Wildlife and Humane Education</b></p> <p><b>Sarah Cooper</b>, Project Manager, Keep Cats Safe &amp; Save Bird Lives, Nature Canada <b>Carol Kelly</b>, Executive Director and Founder, Medicine River Wildlife Centre [45 min]</p> <p><b>Community Conservation for Conflict Mitigation</b></p> <p><b>Geeta Seshamani</b>, Senior Wildlife Conservationist and Co-Founder, Wildlife SOS [45 min]</p>	<p><b>PANEL DISCUSSION</b></p> <p><b>Mainstreaming Our Movement:</b> From Special Interest to General Interest</p> <p><b>Rebecca Aldworth</b>, Executive Director, Humane Society International/Canada <b>Darren Chang</b>, MA, Queen's University <b>Mishka Lysack PhD</b>, Associate Professor, Faculty of Social Work, University of Calgary <b>Julie W. MacInnes</b>, Campaign Manager, Humane Society International/Canada [90 min]</p>	<p><b>WORKSHOP</b></p> <p><b>Driving the What and the How with a Meaningful WHY:</b> Turning Passion into Practice</p> <p><b>Dr. Cynthia Karsten</b>, Outreach Veterinarian, UC Davis Koret Shelter Medicine Program <b>B.J. Rogers CAWA</b>, Chief Operating Officer, Echo &amp; Co. [90 min]</p>	<p><b>PANEL DISCUSSION</b></p> <p><b>Humane Education Stories:</b> Challenges and Successes from the Field</p> <p><b>Philip Fulton</b>, Manager of Community Outreach, Calgary Humane Society <b>Melissa Logan</b>, Director of Education, Alberta SPCA <b>Emelie Luciani</b>, Co-Director, ENGAGE: Animal Welfare Education <b>Colleen Ovenden</b>, Co-Director, ENGAGE: Animal Welfare Education [90 min]</p>

12-1:30 PM **LUNCH AND EXHIBITORS // IMPERIAL BALLROOM FOYER**

**KNOWLEDGE POD : 12:15-12:30 PM**

**Winnipeg VegFest:** Compassion for Animals and the Planet

**Dr. Jason Hannan**, Associate Professor, Rhetoric & Communication, University of Winnipeg  
**Dr. Jonas Watson**, Board of Directors, Winnipeg Humane Society [15 min]

**KNOWLEDGE POD : 1-1:15 PM**

**Nutritional Management for Surrendered Cats**

**Dr. Jackie Parr**, Scientific Affairs Manager and Veterinary Clinical Nutritionist, Royal Canin Canada [15 min]

1:30-3 PM	<p><b>Understanding Reluctance to Use Non-Animal Dissection Alternatives in Secondary Education</b></p> <p><b>Dr. Elisabeth Ormandy</b>, Executive Director, Animals in Science Policy Institute [45 min]</p>	<p><b>Wildlife Rehabilitation Challenges in BC and Opportunities for Professional Advancement</b></p> <p><b>Christina Carrières</b>, Vice President, Board of Directors, Wildlife Rehabilitators' Network of BC <b>Heather Schmitt</b>, Board of Directors, Wildlife Rehabilitators' Network of BC [45 min]</p>	<p><b>Face-2-Face or Online:</b> Community Engagement and Tough Conversations in Animal Welfare</p> <p><b>Sage Pullen McIntosh</b>, Senior Manager of Communications and Community Relations, Calgary Humane Society <b>Becky Taylor MA RVT</b>, Instructor, AHT/VMR/VTA Programs, Olds College [45 min]</p>	<p><b>WORKSHOP</b></p> <p><b>Building Volunteer Teams for Enrichment and Training</b></p> <p><b>Patrice Robert MCP</b>, Owner, TAGteach en Français [45 min]</p>	<p><b>Is Humane Education Enough?</b></p> <p><b>Darren Chang</b>, MA, Queen's University <b>Meneka Repka PhD</b>, Teacher/Instructor, University of Calgary [45 min]</p>
	<p><b>Protecting Canada's Lab Animals:</b> A Closer Look at the Governance of Animal-Based Science</p> <p><b>Dr. Elisabeth Ormandy</b>, Executive Director, Animals in Science Policy Institute [45 min]</p>	<p><b>Trophy Hunting in BC and the Great Bear Rainforest:</b> What's Next?</p> <p><b>Dr. Sara Dubois</b>, Chief Scientific Officer, BC SPCA [45 min]</p>	<p><b>Engaging the Media:</b> How to Get Attention and Influence the Story You Want Told</p> <p><b>Elissa Carpenter</b>, Reporter/Producer, CBC Radio/Television Calgary <b>Sage Pullen McIntosh</b>, Senior Manager of Communications and Community Relations, Calgary Humane Society [45 min]</p>	<p><b>WORKSHOP</b></p> <p><b>Beyond Steering:</b> Education Pays Dividends</p> <p><b>Marion Emo</b>, Chief Executive Officer, Hamilton/Burlington SPCA [45 min]</p>	<p><b>Living in a Good Way with Dogs:</b> First Nations' Educational Resources</p> <p><b>Janice Hannah</b>, Senior Education and Research Specialist &amp; Northern Dogs Project Manager, International Fund for Animal Welfare [45 min]</p>

3-3:30 PM **BREAK AND EXHIBITORS // IMPERIAL BALLROOM FOYER**

3:30-4:30 PM **CLOSING PLENARY** // Room: Imperial Ballroom

**Saving India's Wildlife through Compassionate Conservation**  
Kartick Satyanarayan, Co-Founder & Chief Executive Officer, Wildlife SOS

5-7:30 PM **WOMEN FOR A HUMANE CANADA FORUM** (Private Event)

7:30-9:15 PM **AWARD-WINNING DOCUMENTARY FILM** // Room: Stephen AB

**Kedi** // Sponsored by Pet Health \*Free to all conference attendees

\*Schedule subject to change // For full abstract and bios please visit <http://conference.cfhs.ca.com/program>

# TUESDAY, APRIL 24

## POST-CONFERENCE DEEP DIVE TRAINING DAY

PLEASE NOTE: Pre-registration required. Sessions are an extra fee and attendees must register for only one track.

7:30-8:30 AM	<b>BREAKFAST AND REGISTRATION</b>			
	<b>RESOURCE DEVELOPMENT</b> Room: Neilson 1	<b>LEADERSHIP &amp; CHANGE MANAGEMENT</b> Room: Neilson 2	<b>FIRST NATIONS AND DOGS</b> Room: Stephen AB	<b>DISASTER PREPAREDNESS</b> Room: Walker/Bannerman
8:30-10 AM	<b>PANEL DISCUSSION</b> <b>Future Trends in Fundraising: Collaboration and Communication</b> <b>Derek deLouche</b> , Moderator, Director of Resource Development and Member Services, Canadian Federation of Humane Societies <b>Don MacIntosh</b> , Sales & Marketing Director of Professional Division, Royal Canin Canada <b>Dani Mailing</b> , Regional Relationship Manager, PetSmart Charities of Canada <b>Allison Schultz</b> , Agency Development Associate, The Calgary Foundation [60 min]	<b>WORKSHOP</b> <b>There is Always an Organizational Culture, But Is It the One You Want?</b> <b>Marc Lavoie</b> , Training and HR Consultant, On Purpose Training & HR Consulting Services <b>Deanna Thompson</b> , Executive Director, Alberta Animal Rescue Crew Society [90 min]	<b>A Community-Based Approach to Free-Roaming Dog Population Management</b> <b>RJ Bailot</b> , Executive Director, Alberta Spay Neuter Task Force <b>Alanna Collicutt</b> , Dog Care and Control Program Manager, Alberta Spay Neuter Task Force [45 min]	<b>WORKSHOP</b> <b>How to Care for Animals in Emergencies</b> <b>Dr. Dave Bjolin</b> , Veterinarian, Canada Task Force 2/Olds College <b>Bonnie Lewin</b> , Business Continuity & Recovery Planner - ESS Planner, City of Calgary [90 min]
	<b>Creating a Sustainable Social Enterprise</b> <b>Michelle Yez</b> , Manager of Humane Education, Training and Retail, Edmonton Humane Society [30 min]		<b>Community Self-Report Cards: Using ActiResearch to Inform Dog Management Strategies in First Nations Communities</b> <b>Janice Hannah</b> , Senior Education and Research Specialist & Northern Dogs Project Manager, International Fund for Animal Welfare <b>Adriana Pisano Beaumont MSc Anthrozoology</b> , Graduate Researcher, International Fund for Animal Welfare [45 min]	
10-10:30 AM	<b>BREAK</b>			
10:30 AM-12 PM	<b>Donor Stewardship that Builds Loyal Donors</b> <b>Jaime Caza</b> , Director, Advancement and Social Enterprise, Edmonton Humane Society <b>Rae Fehr</b> , Senior Manager, Fund Development, Calgary Humane Society <b>Leah Johnson</b> , Donor Engagement Advisor, Calgary Humane Society <b>Aimee Winegarden</b> , Advancement Officer, Edmonton Humane Society [90 min]	<b>Making Strategy and Culture Stick!</b> <b>Shannon Beaton</b> , Director, Human Resources & Workforce Development, Edmonton Humane Society [90 min]	<b>WORKSHOP</b> <b>Humane Indigenous Community Development: Participatory Methods for Dog Management</b> <b>Janice Hannah</b> , Senior Education and Research Specialist & Northern Dogs Project Manager, International Fund for Animal Welfare <b>Kate Natrass Atema</b> , Director, Global Community and Animal Welfare Program, International Fund for Animal Welfare <b>Diana Webster Esq.</b> , White Earth Band of Ojibwe, President/CEO, Native America Humane Society [90 min]	<b>WORKSHOP</b> <b>It Is Not "If" It Is "When": Get Prepared to Stay Ahead of Disaster</b> <b>Carrie Fritz</b> , Executive Director, Calgary Humane Society <b>Jill Gibson</b> , Investigator, Calgary Humane Society <b>Sage Pullen McIntosh</b> , Senior Manager of Communications and Community Relations, Calgary Humane Society [90 min]
12-1 PM	<b>LUNCH</b>			
1:00-2:30 PM	<b>Law of Attraction: Captivate, Cultivate and Capture Fans With Video</b> <b>Barbara A. McLean</b> , Chief Executive Officer, Karmic Media Group, LLC [90 min]	<b>Bringing It All Together: Culture, Leadership and Action Planning</b> <b>Jeff Lucier</b> , Executive Coach and Leadership Consultant, Aspirant Leadership Coaching & Consulting [90 min]	<b>Animal Welfare Organizations and First Nations Partnerships: Best Practices for Dog Population Management</b> <b>RJ Bailot</b> , Executive Director, Alberta Spay Neuter Task Force <b>Alanna Collicutt</b> , Dog Care and Control Program Manager, Alberta Spay Neuter Task Force <b>Janice Hannah</b> , Senior Education and Research Specialist & Northern Dogs Project Manager, International Fund for Animal Welfare [90 min]	<b>Temporary Emergency Animal Sheltering in Natural Disasters</b> <b>Beth Gammie</b> , Director of Field Services, RedRover [90 min]
2:30 PM	<b>TRAINING DAY CLOSE</b>			
2:45 -4:45 PM	<b>NATIONAL ROUNDTABLE DISCUSSION</b> <b>Effective Partnerships with First Nations &amp; Inuit Communities</b> <b>RJ Bailot</b> , Executive Director, Alberta Spay Neuter Task Force <b>Alanna Collicutt</b> , Dog Care and Control Program Manager, Alberta Spay Neuter Task Force <b>Janice Hannah</b> , Senior Education and Research Specialist & Northern Dogs Project Manager, International Fund for Animal Welfare <b>Room: Stephen AB</b>			
	<b>OPTIONAL FREE EVENT OPEN TO ALL DEEP DIVE TRAINING DAY PARTICIPANTS</b>			

\*Schedule subject to change // For full abstract and bios please visit <http://conference.cfhs.ca.com/program>