Board Meeting Minutes - March 24, 2021

Chicago Market Board Meeting
2021-03-24
Minutes by: Matthew Ruffi
—

Call to Order

This meeting was called to order by **Grant Kessler** on **3/24/21** via Zoom at **7:03**. We **have** a quorum

Roll Call

- Board Members in Attendance:
  - Amin Shawki
  - Anthony Todd
  - Ben Cook
  - Bob Kunze
  - Dana McKinney
  - Donna Curtin
  - Grant Kessler
  - James Gignac
  - Jonathan Hertel
  - Kate Grimm
  - Lee Herman
  - Matthew Ruffi
- Owners:
  - Jonathan Schwart

Agenda Approval

- URL for Public Agenda:
  - March 24, 2021 Meeting Agenda
- No objections to agenda from any Board Member

Housekeeping

- Grant opened meeting and provided update on owner growth as well as general meeting details
- Dana facilitated an exercise to help the board learn more about each other

Consent Agenda Approval(s)

- Motion to approve minutes from the previous two meetings was made by **Matthew Ruffi** and seconded by **Lee**.
    - **Yay** - 12, **Nay -** 0
    - Motion passes

Order of Business

Team Meeting Reports/Notes

- Opened floor to discussion of submitted team reports (and/or reports in general)
- Positive overall conversation - couple call-outs:
    - Noted in this section that conversation in this area of board meeting does not need to be limited only to reports submitted, but to questions regarding teams in general if time permits
    - Was noted that team reporting for all teams should be looked at - Org Dev was specifically mentioned, but a look at all teams and charters is useful
        - Org Dev is still finalizing some charters, so this may be a note more for future reviews

Project Check-in: March

- Grant opened the floor to discussion regarding our progress so far (since vote to move forward)
- Board discussed it and no objections raised to continuing forward with the project as previously approved
- Reiterated (by all) our goal to continue (and even improve) on listening to the community
- Grant requested feedback (in this call, or on Basecamp after our meeting) to work to improve/better handle our check-ins. Action for all Board members to think on and comment back to

Transition training: Mission Transfer and Ends

- Discussion regarding the final few chapters of readings we did
    1. **To do** mentioned by Dana: To have the Personnel Team work with Dan regarding the matrix which was created to identify strengths/weaknesses and where any additional support/resources are needed
- Open discussion regarding the newly created/revised ends for us
- Two votes were carried out - replacement of word in opening paragraph and acceptance of the wording of the Ends other than that word. Votes are recorded below in minutes and in the official vote register

Culture of accountability on pre-reading

- Reiteration of the importance of pre-reading assignments prior to board meetings.
- Was noted within that openness and honesty, as always, are critical and if we collectively need to move something because pre-reading could not be completed, it is preferred to a vote or conversation which is not guided by pre-reading needs
- AS suggested we may want to allow time in a particular section (when pre-reading is 5 min or less) to 'catch up' before proceeding. All agreed, meeting time dependant, this would be considered

Owner Forum

- DM: Opens up floor to owner questions, comments, etc.
    - Jonathan joined and made comments related to the ongoing board conversations and noted that the update we had put out to the community was appreciated. Expressed his interest in being a part of the listening session Friday and that he would join.
    - Dana expressed our sincere thanks, as always, for owners who join and help us to hear voices from our owner base and community

Closing

- This meeting was adjourned by **Grant Kessler** at **8:35**

Votes from Above Sections (not including consent agenda)

Note: All votes are recorded in the vote register in basecamp
Ends #1

- **James** made a motion to **replace the word “Profit” with “Prosperity” in the opening paragraph of the Ends**
    - Motion: **JG**
    - Second: **GK**
        - Yay: **11**
        - Nay: **1 (MR)**
- Motion **passes**

Ends #2

- **Grant** made a motion to **accept the Ends as written in the document.**
    - Note that it was noted the ordering of the ends would be handled, if necessary, via BC - but wording must be agreed to first
    - Motion: **GK**
    - Second: **MR**
        - Yay: **11**
        - Nay: **0**
        - Abstain from voting: **1 (AS)**
- Motion **passes**

Discussion