

# ONTARIO GOVERNMENT PUBLIC TOWN HALL MEETINGS: EARLY YEARS AND CHILD CARE POLICY FRAMEWORK AND EXPANSION

## BACKGROUNDER FOR PARENTS, RECES, CHILD CARE WORKERS, AND SUPPORTERS

In September the Ontario government announced a commitment to expand child care for o-4 years olds in Ontario by 100,000 spaces – doubling existing spaces over 5 years. As part of the process, the Ministry of Education is holding public town hall meetings in selected communities around Ontario (see reverse for schedule). These are public sessions where you can have your say. You do not need to be an expert on child care policy. This is the place to share your experience and call for a quality early learning and child care system that all families can afford and trust.

#### **KEY MESSAGES ON CHILD CARE**

Access: Access to child care relies not only on enough spaces, but convenient location, affordable fees, good quality programs and a system that is simple to navigate.

Quality: A well-trained, well-compensated workforce is the key to quality child care.

Without decent work the sector will continue to struggle with recruitment and retention of qualified professionals.

Studies also show that there is a quality advantage for public/non-profit child care vs. commercial provision. The most responsible use of public dollars is to expand child care in the *public and non-profit sectors*.

**Making the connections:** All aspects of a child care system are interconnected. You can't have access without affordability. You can't have good quality without supporting the workforce. System development needs a vision and long term goals.

#### WHAT SHOULD PARENTS SAY?

- Share your child care challenges: the waitlists, the cost, the stress.
- Share the impact on your career; how hard it is to balance work and family responsibilities in the absence of a child care system.
- Remember: Finding safe, affordable child care shouldn't be a matter of luck. All children deserve access to quality care that won't break the family bank.

## WHAT SHOULD RECES, STAFF AND EMPLOYERS SAY?

- Share the education, training, and continuous professional learning that go into becoming a Registered Early Childhood Educator. Talk about the vast differences in pay across the sector.
- Directors: explain the catch-22 of trying to pay staff decently and keep parent fees affordable.
- Remember: The child care workforce is the key to quality programs. We need professional pay and decent work.

#### **LEARN MORE**

- For more resources visit the OCBCC's website: childcareontario.org
- Ontario's online consultation and discussion paper: ontario.ca/morechildcare

## BY THE NUMBERS

- **\$1,000+** child care fees/ month. Ontario has the highest fees in the country.
- **75%** A study for the City of Toronto found that licensed child care was unaffordable for 75% of families.
- **18%** of child care spaces are subsidized (median across Ont. municipalities).
- 24% of RECEs make less than \$15/hour.
  Another 45% make less than \$20/hr. 67% of other program staff make less than \$15/hr.

TWITTER:

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## **PUBLIC TOWNHALL MEETINGS** City Location **Date** Time Ralph Thornton Centre, 765 Queen St. Dec 7<sup>th</sup> Toronto 7pm to 9pm East, Toronto, ON M4M 1H3 Milton Milton Sports Center: Banquet Dec 12<sup>th</sup> 7pm to 9pm Room, 605 Santa Maria Blvd, Milton, ON, L9T 6J5 Dec 13th Peterborough Evinrude Centre: Banquet Facility, 7pm to 9pm 911 Monaghan Rd, Peterborough, ON, K9J 5K5 Scarborough Boys and Girls Club of East Scarborough Dec 14th 7:00 - 9:00pm 100 Galloway Road, Scarborough, ON M1E 1W7 Dec 15<sup>th</sup> Kitchener 7pm to 9pm Victoria Hills Community Centre, 10 Chopin Dr., Kitchener, ON N2M 2G2 Ottawa Shaw Centre, 55 Colonel By Drive, Jan 16th 7pm to 9pm Ottawa, Ontario, K1N 9J2 Jan 17<sup>th</sup> Kingston St. Lawrence College- Davies Hall, 7pm to 9pm 100 Portsmouth Ave., Kingston, Ontario, K7L 5A6 Jan 23rd London Centennial Hall, 550 Wellington St., 7pm to 9pm London, Ontario, N6A 3P9

More dates may be added. Check <u>www.ontario.ca/morechildcare</u> for updates.