



Making a call to your MPP's constituency office

- Find your MPP's constituency office phone number:
<https://www.ola.org/en/members/current/contact-information/constituency>
 - If you don't know who your MPP is, you can find your MPP by postal code here:
<https://www.elections.on.ca/en/voting-in-ontario/electoral-districts.html>
-

Phone script if you reach them in person-

Good morning/afternoon **(insert name of MPP or staff person name)**,

My name is **(insert name)** and I am a concerned community member. My child(ren) attends child care at **(insert location of early learning and child care program/provider)** and I believe that a Canada-wide child care system is critical to our community.

A child care staffing shortage, driven by low wages, is threatening the accessibility of child care for families. Across Ontario, child care centres are closing rooms and limiting enrolment because they cannot retain staff in their programs.

Ontario's current approach to the implementation of the Canada-Wide Early Learning and Child Care plan will not solve this growing crisis. The proposed \$18 per hour wage floor and \$1 annual increase are far too low and leave out too many workers. Early Childhood Educators and child care workers are worth more! We need a provincial child care workforce strategy now.

Ontario must urgently create a workforce strategy to recruit and retain educators and other staff in licensed child care, provide good jobs with fair wages and decent working conditions, and ensure that families have the care and early learning they need.

For child care to be high-quality and accessible, workers need:

- A real salary scale starting at \$25 per hour for all child care workers and \$30 per hour for Registered Early Childhood Educators (RECEs);
- Benefits and pensions;
- Paid sick days;
- Professional development time;
- Paid programming time.

Children, families and educators are counting on you. As my elected representative, will you commit to bringing this issue forward to your caucus colleagues and Education Minister Stephen Lecce?

Thank you for your time.

WORTH MORE!

Making a call to your MPP's constituency office

- Find your MPP's constituency office phone number:
<https://www.ola.org/en/members/current/contact-information/constituency>
 - If you don't know who your MPP is, you can find your MPP by postal code here:
<https://www.elections.on.ca/en/voting-in-ontario/electoral-districts.html>
-

Phone message script if you are directed to voice mail-

My name is **(insert name)** I am a constituent and would like to talk to you about the early childhood education and care workforce crisis.

A child care staffing shortage, driven by low wages, is threatening the accessibility of child care for families. Across Ontario, child care centres are closing rooms and limiting enrolment because they cannot retain staff in their programs.

Ontario must urgently create a workforce strategy to recruit and retain educators and other staff in licensed child care, provide good jobs with fair wages and decent working conditions, and ensure that families have the care and early learning they need.

Children, families and educators are counting on you. As my elected representative, will you commit to bringing this issue forward to your caucus colleagues and Education Minister Stephen Lecce?

Please call me back at **(phone number)** or email me at **(email address)**