REGENERATIVE TRANSITION COMMUNITY OF PRACTICE

Growing our Capacity for Regenerative Impact



A developmental community
with an action bias.

ONE STEP CLOSER™

CLIMATE COLLABORATIVE™

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Further, Faster, Together

The Regenerative Transition Community of Practice is grounded in the belief that pre-competitive collaboration can accelerate the transition to regenerative supply chains. By bringing organizations together to learn from one another, deepen their collective understanding, and align efforts, we can accomplish far more together than any one organization could achieve alone.



The Regenerative Transition Community of Practice (CoP) provides you with three critical elements to support your regenerative transition work:

- A network of industry peers to learn from and collaborate with
- Insights and dialogues with industry thought leaders and service providers
- Hands-on access to tools and frameworks to inform your work now and in the future

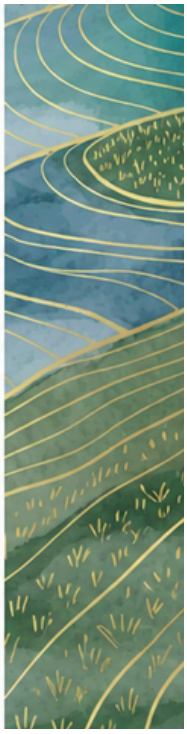
This cohort brings together leaders from the food industry (CPGs, retailers, food service, distributors, and suppliers) to develop their capacity to build a regenerative supply chain. We aim to support companies in navigating complexity, resourcing one another to discover new strategies and solutions, and finding approaches to scaling investment in these solutions.

Who is this program for?

The CoP is open to any company looking to transition its supply chain to regenerative agriculture. This cohort is appropriate for companies of all sizes.



What you'll gain by joining us



By participating in the CoP you will be better equipped to accelerate your company's regenerative transition work

Peer Connections

You will build connections to a community of peers from across the food industry who are working in aligned areas.

Transition Strategies

You will gain greater clarity on how to navigate the next steps in moving your regenerative supply chain strategy forward.

Expert Insights

You will have direct access to the most relevant thought leaders in regenerative agriculture and food systems change.

Certification Clarity

You will develop a deep understanding of the regenerative certification landscape.

The connections I made in our cohort were serendipitous and timely, advancing both our regenerative work at Adams Group and my own development as a sustainability practitioner. The space stayed grounded in real challenges while also making room for practices that pulled us out of our heads and shifted my perspective, which expanded the aperture through which I approach my work. For anyone working to advance regenerative agriculture and improve regenerative business models, this community of practice is a great place to build a network of fellow changemakers to drive impact, together."

– Taylor Clayton, Adams Group

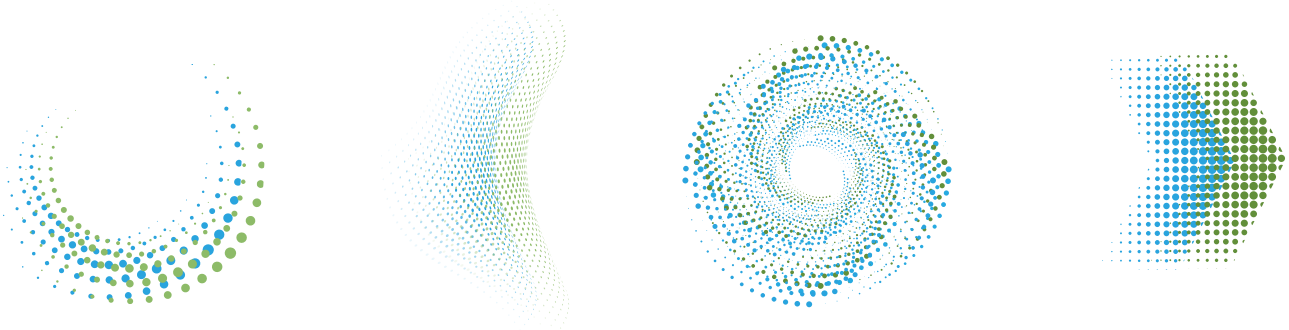
Be part of a growing community of regenerative agriculture leaders

More than 50 companies have participated in the Regenerative Transition Community of Practice since its launch by the Climate Collaborative four years ago. As the Climate Collaborative integrates into OSC, the program will enter its next chapter under OSC's leadership, becoming part of a broader ecosystem of support for values-aligned companies working to accelerate the transition to regenerative agriculture.





Expert design and facilitation leads to a highly curated experience



Curated *Emergent* *Innovative* *Activating*

As a CoP Participant, you will experience...

- An engaging and inspiring, nine-month program tailored specifically for CPGs, retailers, suppliers and distributors who aspire to accelerate their regenerative transition.
- Monthly 2-hour virtual immersion sessions that are curated and facilitated by the CoP facilitators.
- Access to meaningful dialogues and insights from leading service providers and experts to inform your regenerative transition work.
- Two in-person facilitated retreats with curated learning journeys and industry-leading speakers.
- Relationship building and networking with industry peers to deepen your learning and facilitate potential partnerships.
- Support throughout the year directly from our facilitators and the service providers leading this important work.

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MEET THE FACILITATORS OF THE COMMUNITY OF PRACTICE

The Regenerative Transition Community of Practice is designed and facilitated by Jeffrey Bos and Courtney Pineau, co-founders of Seedstone, a consultancy dedicated to unleashing the collective genius of networks, leaders, and teams in service of a regenerative future.

Courtney brings more than 20 years of leadership in food, agriculture, and climate action, most recently serving as Executive Director of the Climate Collaborative. Jeff also has more than two decades of experience in executive leadership, organizational development, and facilitating complex, multi-stakeholder collaborations. He currently serves as a fractional executive with the Soil Climate Initiative.

CoP 9 Month Journey

The 9-month journey Community of Practice participants experience is framed within the Presencing Institute's Theory-U Model* Theory U is an awareness-based method for changing systems and involves 5 steps or processes.

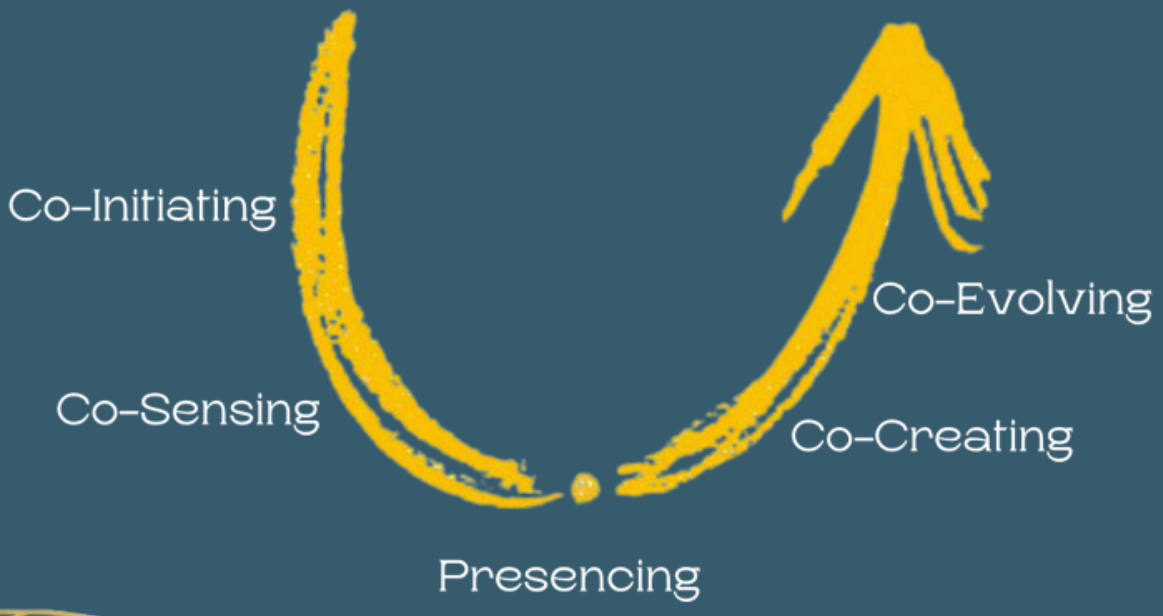
Phase 1 - Co-Initiating (Jan-Feb)
Engaging the right people, building relationships, identifying shared intent by re-learning to listen to ourselves, each other and what the future is asking of us collectively.

Phase 2 - Co-Sensing (Mar-Apr)
Join a series of shared learning experiences that challenge current ways of thinking about and understanding the context, questions, and challenges in the transition to organic and regenerative supply chains.

Phase 3 - Presencing (May-Jul)
Creating the conditions for participants and teams to translate their collective INSIGHTS from Phases 1 & 2 into innovative and meaningful ACTION.

Phase 4 - Co-Creating (Jul-Aug)
Develop and rapidly prototype new possible solutions through ideation, design, commitments, and small-scale implementations.

Phase 5 - Co-Evolving (Sept +)
Building on the learning from the prototypes to design and scale new iterations of the model across other products, crops and bioregions, and sharing the stories from the shared journey together with others.



Sit in circle with thought leaders

We don't just listen to the experts, we sit together and dig into the real-world challenges we are facing in our work, together

Speakers from our most recent cohort included:



Charlotte Vallaeys | General Mills
Organic Perspectives on the Regenerative Movement



Christina Skonberg | Simple Mills
Prototyping Regen Programs



John Strohfus | Farmer & Processor
Stories from the Field



Sherry Frey | NIQ
The State of Sustainability Claims & Consumer Engagement



Andy Thorton | Silvan Ingredient Ecosystem
Regenerative Finance & Developing Markets



Elizabeth Candelario | MAD Agriculture
Heart-Centered Storytelling



Hunter Lovins | Natural Capital Solutions
The Long Arc of Change









Program Schedule

The program includes monthly virtual learning sessions and two in-person gatherings designed to deepen relationships, advance shared learning, and create opportunities for collaboration. The cohort culminates with a closing retreat at Ripple Fest in September 2027.

Please note that dates below are tentative.

DATE	SESSION / GATHERING	TIME (PT)
January 14	Virtual Session — Orientation	10 AM – 12 PM
February 11 & 12	Opening In-Person Retreat Boulder, Colorado	Times TBD
March 25	Virtual Session	10 AM – 12 PM
April 15	Virtual Session	10 AM – 12 PM
May 20	Virtual Session	10 AM – 12 PM
June 17	Virtual Session	10 AM – 12 PM
July 15	Virtual Session	10 AM – 12 PM
August 19	Virtual Session	10 AM – 12 PM
September TBD	Closing Retreat at Ripple Fest	Times TBD
September 30	Virtual Session	10 AM – 12 PM



Registration Fees

Registration Fee Structure:

To ensure that the Community of Practice is accessible to organizations of all sizes, we have established a sliding scale for registration fees based on a company's annual revenue. This approach allows us to accommodate a diverse group of participants while maintaining the quality and impact of our program.

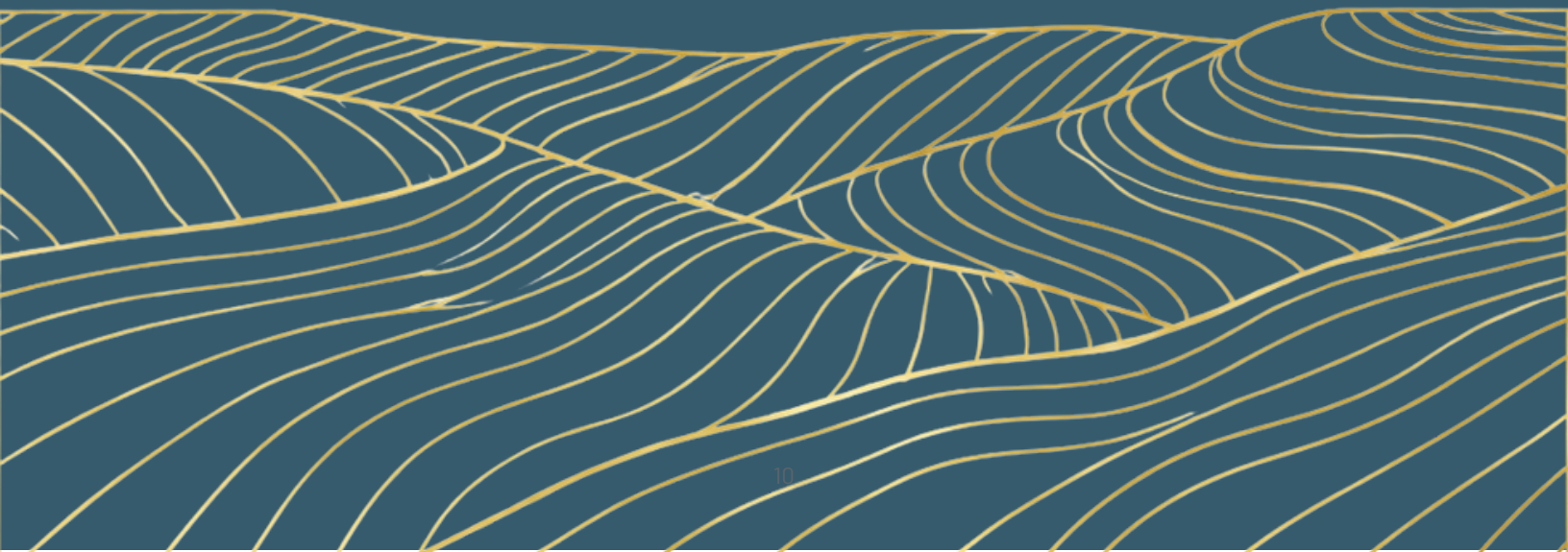
Registration Fee Structure:
Companies with annual revenue over $100M: $9,000
Companies with annual revenue between $50M and $100M: $7,500
Companies with annual revenue between $10M and $50M: $6,000
Companies with annual revenue under $10M: $5,000

OSC members receive a 30% discount for the first attendee from an organization.

Discount for Multiple Attendees:
We encourage collaboration and knowledge-sharing within organizations and offer discounted registration for additional attendees from the same company:
Second attendee: 50% discount
Third and subsequent attendees: 75% discount

Our Inclusivity Commitment:

We are committed to inclusivity and understand that financial barriers can limit participation. A limited number of scholarships are available to support companies that may need additional assistance. If your company is interested in applying for a scholarship, please contact us at courtney@seedstone.cc for more information.



Join Us Today!

Learn more at: climatecollaborative.com/community_of_practice
Questions? Email: courtney@seedstone.cc

Our deep gratitude to the UNFI Foundation for their support in making the Community of Practice a reality!

