



Climate
Leaders
CIRCLE



“The cost of not collaborating is higher than the cost of collaborating. No company can solve global challenges alone.”

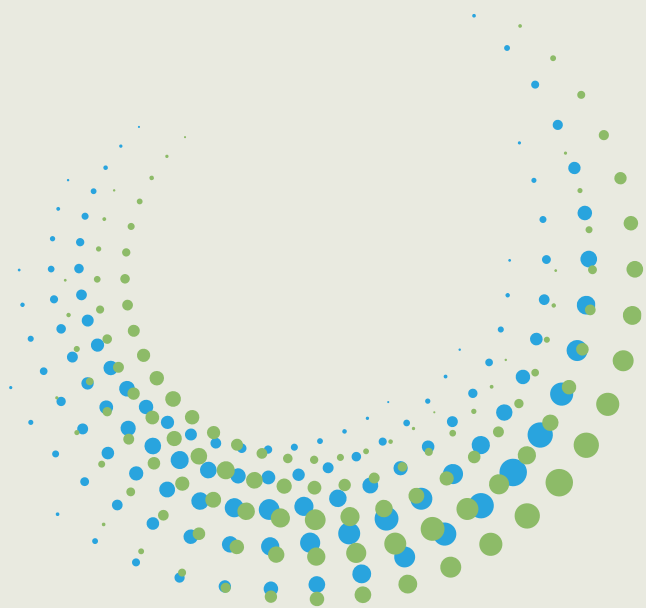
— Paul Polman

DIFFERENT BY DESIGN

Many peer groups focus on information sharing or building initial connections. This community is focused on giving you the depth of knowledge and support you need to advance your climate work. The Climate Leaders Circle provides a dedicated space for companies of all sizes who seek actionable insights and a cohort of strategic thinkers to help inform and catalyze their climate work.

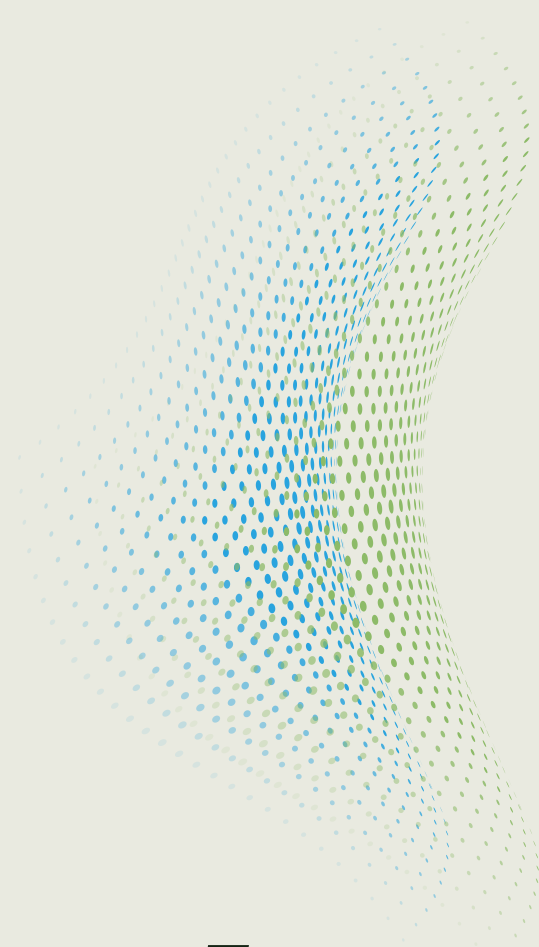
- Each session, we'll deep dive into a major theme—one likely tied to a current pain point
- Access leading thinkers, a trusted peer community, and tools to support your work
- Built for leaders navigating resource constraints, shifting markets, and rising climate urgency—without massive budgets or dedicated sustainability teams

GROWING OUR CAPACITY FOR CLIMATE ACTION



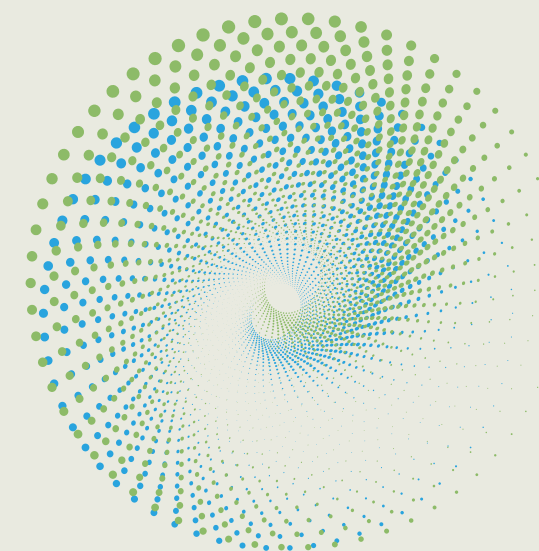
Curated

The experience will be carefully designed, facilitated, and supported to build peer connections quickly, explore new ways of thinking, and activate solution.



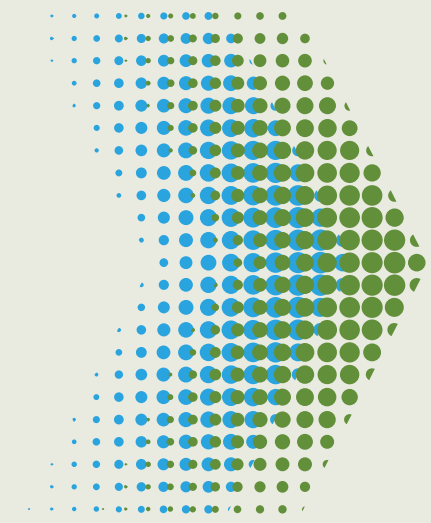
Emergent

We will center on the emergent potential in any given situation, which means paying attention and pivoting to engage around the emerging possibilities, often in the moment.



Innovative

We will create the conditions for new ways of sensing, knowing, and thinking that can unlock new possibilities for creativity in our problem-solving.



Activating

As we explore the headwinds, tailwinds, and sidewinds for any given challenge we will be looking for where there is a path forward, then activating those solutions.

OUR CADENCE TOGETHER

Each session, we'll focus on a central challenge relevant to your work:

- **Co-Sensing:** Together we will scope the challenge, seeing it from multiple perspectives to help us understand the headwinds, sidewinds, and tailwinds
- **Seeding:** Taking what we scoped together, we will bring in leading thinkers to “sit in circle” with us for candid conversations to help us deepen our understanding and explore potential pathways forward
- **Solution Mapping:** We will explore pathways forward and where possible activate these within our community or with our service provider members

You'll leave with greater clarity, confidence, and collaborative capacity to influence internally, partner externally, and scale resilient strategies.

CLIMATE LEADERS CIRCLE TEAM



Courtney Pineau
Executive Director



Jeff Bos
Strategic Facilitation Advisor



THEMES

We will work with the community to identify critical topics for exploration. We want to ensure that the topics and issues covered are relevant to your work and the moment we are in as an industry.

Each session will have designated space for general questions and answers, so that you have a team of leaders working in support of your climate action.

Topics might include:

- Navigating Insetting
- Setting and Adjusting Climate Targets in a Volatile Economy
- Emission Factors for Organic & Regenerative Crops
- Circular Economy and Packaging Innovation
- A Risk Based Approach to Making the Case for Climate Action



PROGRAM DATES

2025 - 2026 Dates & Times:

August 26, 2025 - 11am-12:30pm PT

September 30, 2025 - 11am-12:30pm PT

October 28, 2025 - 11am-12:30pm PT

November 25, 2025 - 11am-12:30pm PT

December 16, 2025 - 11am-12:30pm PT

January 27, 2026 - 11am-12:30pm PT

February 24, 2026 - 11am-12:30pm PT

March 24, 2026 - 11am-12:30pm PT

April 28, 2026 - 11am-12:30pm PT

COST

- Annual registration covers nine months of participation
- Monthly 90-minute virtual immersions curated by the Climate Collaborative.
- Additional in-person opportunities at industry events
- **Scholarships are available**

Company Revenue	Annual Fee (Per Participant)
Less than \$5 million	\$2,000
\$5 million to \$50 million	\$3,000
Greater than \$50 million	\$4,000



“Collaboration is at the heart of everything we do at the Climate Collaborative. We believe that new ways of thinking and seeing are required to meet this moment—ways that honor interdependence, center equity, and hold space for both humility and bold vision. Food companies have a unique opportunity to not only reduce harm, but to be catalysts for regeneration—mobilizing eaters (all of us!) to participate in creating a climate-smart, life-affirming future. Together we can move from being resource constrained to leveraging our collective knowledge for accelerated action.”

NEXT STEPS

- Complete the interest form and we will schedule a call to connect
- Email us at info@climatecollaborative.com if you have a specific question

