



Christian Medical Fellowship NZ



August 2025

# Annual Report 2025

A year of **growth and progress**

**Presented by**

The Board of CMFnz, for members and supporters

# Living wholeheartedly for Christ through medicine



Founded in the late 1960's, the Christian Medical Fellowship of New Zealand (CMFnz) is a multidisciplinary organisation composed of medical professionals and students committed to integrating their Christian faith with their medical practice. The fellowship operates as an independent member of the International Christian Medical and Dental Association, comprised of 107 national fellowships.

## Supporting & Equipping

CMFnz serves as a vital link between the spiritual lives of medical practitioners and the demanding, often stressful world of healthcare. Supporting and equipping doctors and medical students to grow personally and professionally, in Christian faith and expression, in New Zealand and beyond, we advance the Christian faith, by:

- Uniting Christian doctors and medical students in their common loyalty to our Lord Jesus Christ by both deepening their Christian faith and by seeking the highest attainable standards of Christian and professional conduct
- Promoting in the medical profession personal faith in Jesus Christ and the acceptance of his ethical teaching
- Providing a forum for the expression of the relevance of the Christian faith to the particular issues of our national and local life as they relate to medicine
- Strengthening the work of the University Christian groups, particularly in the Faculties of Medicine
- Supporting the work of medical missionaries throughout the world

We offer medical professionals a supportive environment to discuss work-related pressures, emphasising ethical practice and spiritual support, reaffirming the deeper purpose of our work and fostering a sense of community. CMFnz also enhances patient care by encouraging healthcare providers to integrate their faith, leading to compassionate treatment that considers patients holistically. We provide contextualised spiritual nourishment, promoting professional growth and ethical behaviour. Members of CMFnz value community and collaboration, aiming to strengthen their missions and contribute to compassionate public service, ultimately glorifying God and enriching their communities.

# Chair

Timothy Jelleyman



The Word became flesh and made his dwelling among us. We have seen his glory, the glory of the one and only Son, who came from the Father, full of grace and truth' (John 1.14)

I have been thinking recently about work, Christian faith and the stories we tell. I recently listened to a recording of the late Pastor Tim Keller talking to a group of actors. He reflected that in their work actors embody stories. He drew a link to how God had a story to tell his people, so he sent Christ in person to **be** his story – as John wrote in his gospel opening, 'the Word became flesh and dwelt among us'. No less as Christians in healthcare work **we are presented a huge opportunity** to personally participate in **God's redemptive story in healing and restoration**. We practically enact something of God's love story. It would be plagiarism however if we didn't acknowledge the original author!

In CMFnz we are here to encourage each other to **live wholeheartedly for Christ**, as we learn together what that means for our different workplaces and responsibilities. As attested by the monthly newsletter, the organisation has continued very active connecting, supporting and challenging us each in our Christian life as we work it out in our various settings.

A key theme for the board this year has been **sustainability**. This includes a **rhythm** of fundraising and aspirational project work by Jenny Collings (funded by Wilberforce Foundation) looking at how a shared service hub for administrative support might be established, **collaborating** with aligned groups that share the same practical challenges. I would particularly like to thank all the Board members for their **shared wisdom and commitment**. Thank you to Jen our National Director for her **focus, skill and enthusiasm**.

**Thank you** to all our members and associates – every contribution has truly counted. As I come to an end of my term as Chair and take a break from the Board role, I look back with immense **thanks to God for his faithful provision through people and resources**. Our Board know well how often we have wondered about the money and then seen that God has provided. Yes, He will provide for His purposes! We should keep listening to God and stepping forward in obedience to see His wonderful kingdom come and His will be done on earth – every place you live, work and walk in His name – **as it is in heaven**.



# National Director

Jen Collings



It is a joy to report that the fellowship, presence and organisation of CMFnz is growing! Thank-you for accepting our call to join us in building the movement! We present to you this annual report in a spirit of deep gratitude to God, our members, volunteers and supporters, for all that has been achieved.

**“Whether you eat or drink, or whatever you do, do it all for the glory of God.”**

1 Corinthians 10:31

## Growing Fellowship

- Rise in community gatherings
- Expanding membership numbers
- Increase in giving

## Increasing Presence

- Lifting regional presence
- Vibrant campus groups
- Expanding networks within medical, academic, Christian missions, churches, and charitable organisations
- Growing online presence
- Increased advocacy outputs

## Better Organisation

- Social media strategy
- Fundraising appeals success
- Philanthropic funding for a shared administration service
- Transition to a membership association management system

As we approach 2026, my goal is to work together with all of you to sustain our momentum of consistent and meaningful growth! We will make strides through prayer, community, and provision. With new organisational development initiatives in progress that can expand CMFnz, along with a movement of 'faith and work' across various sectors, we genuinely value your continued and generous support.



# Faith & Medicine

## Connecting

CMFnz members enjoy connecting in person through activities like dinners with doctors, spontaneous prayers in hospitals, sharing encouragement in staff rooms, hosting regional meetings, convening peer review groups, and speaking at medical student meetings. They aim to create a cross-generational community that supports each other in professional and spiritual pursuits.

## Spiritual & Emotional Support

CMFnz emphasises that healthcare includes physical, emotional and spiritual support. It offers resources for navigating ethical challenges in healthcare and fosters a community for professionals to share experiences and solutions. Additionally, it provides opportunities for prayer, study, and worship to help members deepen their faith, enhance their professional practice and flourish personally.

## Programmes

The Christian Medical Fellowship NZ offers a variety of programmes, including:

- Annual conferences and training on medicine and healthcare.
- Educational resources such as articles and webinars on faith and medicine.
- The Tuakana Mentoring Programme for personal and professional growth.
- Saline Training to encourage discipleship in clinical settings.
- Networks for medical missions to support healthcare in underserved areas.
- Advocacy in bioethics and health justice from a Christian perspective.

## Memberships

We have seen a 25% overall increase in memberships: 8% additional Full doctor members, 55% more medical student memberships and no change in associate memberships. Our overall network has increased from 2724 to 2923, a 7% increase in contacts.

## Reflect 2024

A total of 196 attendees participated in Reflect events in Auckland, Wellington, and Christchurch. The theme “Embodied Hope,” presented by keynote speakers Rev. Dr. Maya Whitaker and Dr. Adam Claasen, encouraged participants to embrace hope through their work and identity in Christ.

## Tuakana Support

Six tuakana (mentees) were paired with teina (mentors). We had an additional six tuakana available, which left us with the challenge of finding more teina! Thank-you to our docs who engage in formal and informal mentoring relationships supporting students, trainees and peers





# Seasonal Webinars

**WORKING IN THE  
THIRD SPACE**  
Discovering the influence of deep culture  
in unlocking meaningful connections

**SPRING WEBINAR**

 **WEDNESDAY  
6TH NOVEMBER 2024**

 **12:00PM-1:00PM**

**TO REGISTER:** 

 **Christian Medical Fellowship NZ**



**DR SHIREEN CHUA**  
MSc in Nutritional Science, MBA, PhD in  
Intercultural Leadership in Organisations

 **WINTER WEBINAR**

**Structuring  
FOR PURPOSE  
Medical Practices**

 **Judith Bullin**  
Parry Field Lawyers

 **Steven Moe**  
Parry Field Lawyers

Our faith often informs our career choice and the work we do. How might it also impact the formation and structuring of the entity that runs a medical practice?

 **FRIDAY  
26.07.2024**  **START AT  
12:00PM**

**REGISTER NOW**  
[cmf.nz/winter\\_webinar\\_2024](http://cmf.nz/winter_webinar_2024)

 **MODERN  
SLAVERY**

A panel of experts from **Lived Experience, Oranga Tamariki, NZ Police and NZ Immigration** convened by:

 **SAMMY MILLAR**  
The Salvation Army's Modern Slavery and Human Trafficking Response Contact for New Zealand, Fiji, Tonga and Samoa.

**12.00-1.00PM  
19 MARCH 2025**

Register now via  
[cmf.nz/events](http://cmf.nz/events)

**REGISTER NOW!  
AUTUMN WEBINAR**

## Linking

A new programme of webinars has created seasonal touch points for members and newcomers to link in online. A combined total of 99 individuals registered for webinars in the past year. Online advertising helping newcomers to link in.

## Faith & Practice

A range of speakers have offered guidance on topical matters of faith and practice. Feedback has been positive, with members applying their learnings in the clinical setting.



# Advocacy

## Genetic Modification

A letter was sent to Prime Minister Luxon in partnership with The Interchurch Bioethics Council, The Nathaniel Centre for Bioethics, and NZ Christians in Science. This letter calls for comprehensive public consultation before any changes are made to our laws and regulatory frameworks.

## Anaesthetist Trainees

Advocacy networking was established to improve the well-being of anaesthetist trainees. These discussions highlighted the importance of taking proactive steps to tackle stressors and offer essential support. A wellness and safety package is currently being developed within Health NZ for trainees who are peri-exam.

## End of Life

A total of 11 advocacy meetings were held with a select group of partners specialising in bioethics, law, academia, and palliative care. A letter was dispatched to Minister Shane Reti, urging for a thorough and balanced review of the End of Life Choice Act. Additionally, a submission regarding this review was presented during the public consultation.

## Beginning of Life

Three advocacy meetings took place to discuss the 0800 Decide service and the review of the CSA Act. Additionally, a letter was sent to Director-General Dr. Diana Safarti regarding the CSA Act 1977 Review.



# Saline

Glennis Mafi



## Salt & Light

What would being Salt, Light and a Witness for Jesus look like **in my workplace?** How can I really be what he expects? Saline Process teases out the answers and sets health professionals on their own journey to being just that.

The Saline Team needs **people and prayers**. Over the last year there have been two Saline Tasters at Reflect conferences and two full trainings have taken place in Hamilton and Palmerston North. We would love to do **more Saline events**, including virtual ones over two or three days if preferred.

Our number of **active Saline trainers** has fallen, so we need to train some more. If you have attended at least one Saline Process training, have caught the vision, and are interested in becoming a trainer, please contact me, Glennis Mafi at [saline@cmf.nz](mailto:saline@cmf.nz).

We are seeking a new **Multiplying Trainer, NZ coordinator**. This is because of an exciting development with the **arrival of Salt & Light Process (SLP) training** in NZ. I am now a trainer for SLP and we did our first SLP Witness training with a church in Porirua in April 2025.

SLP is very similar to Saline but adapted to minister to Christians from any walk of life who want to be **witnesses for Jesus where they live, work and play**. One of our Saline Trainers assisted me and it was well received. It will work best with a church, parachurch group or professional body. Please contact me for further information – I am looking for opportunities to present SLP and train trainers. I gratefully acknowledge the CMF Board and specifically Jen Collings for providing governance and support, recognised by IHSGlobal, as we get SLP established.





# Students

## CMF on Campus

**We have consistently experienced remarkable engagement from medical students.** During club weeks, they actively participate in weekly meetings on campus, supported by Tertiary Students Fellowship NZ student workers and local CMFnz members. A heartfelt thank you to all our student leaders, TSCF workers, and local doctors who host our students for the immensely popular Dinners with the Docs!



# Auckland Students



**Beth Hood**

**Over the past semester, the UoA CMFnz student group has enjoyed an encouraging season of growth, fellowship, and discussion. We are thankful for the way God has provided opportunities for us to grow!**

A central focus of Semester 1 was a Medicines and Miracles topic series, which explored the intersection of faith, healing, and medical practice. This series featured an inspiring range of speakers, including Paul de Jong, who spoke on divine healing and faith in the medical world; Robyn Drake, who shared about her journey with chronic illness and the sustaining hope she has found in Christ; and representatives from Leprosy Mission, including one of our own students who travelled over to Nepal in the summer.

The group was able to gain sponsorship from Sanitarium with multiple boxes of Up&Go provided at the start of the year (though strawberry flavour seems to be too popular to last the year!).

Another exciting opportunity that arose this year was the beginnings of a weekly Monday morning prayer meeting on campus at 7:30am. These times of prayer have been helpful in giving students a space to pray together for each other, the university, and the wider medical field.

A number of our members also had the opportunity to attend the national CMF Conference, where we were deeply encouraged by fellowship with doctors and students from around the North Island. A special shout out to the student crew who helped in the kitchen and had a marvellous time doing so! Serving alongside one another is an amazing way to bond with each other but also grow deeper in our love for Christ and his people.

We are grateful to God and to the broader CMF community for their continued encouragement and support. As we look ahead to the next semester, we are hopeful and expectant for how He will continue to grow and lead our group. Prayer for those already in/going into the clinical years and maintaining strong community would be appreciated!



# Otago Students



**Pearl Bir**

**“Finally, all of you should be of one mind. Sympathize with each other. Love each other as brothers and sisters. Be tenderhearted, and keep a humble attitude” - 1 Peter 3:8**

The Lord has been moving in exciting ways across Otago campus!

In Dunedin we have both our ELM and ALM students meeting up weekly to fellowship. From delving into the Word together and having spiritually-challenging conversations, sharing testimonies, to hearing from many different doctors about their ministry in the medical field and how it's being used to glorify our Father in heaven.

The ALM students in Christchurch continue to meet on a weekly basis to pray together at the hospital chapel. Christchurch and Dunedin campuses held a 'Dinner with Docs' earlier this year, both incredible opportunities for the students and doctors to encourage one another in the faith.

On our Wellington campus, although there are no regular organised gatherings, Christian ALM students are familiar with each other from their ELM years of CMF fellowship, and as a result continue to build strong friendships with one another.

Looking ahead, we are currently praying for someone to step up as a CMF leader for our Wellington campus. Reflect 2024 was beyond incredible. We came back feeling so encouraged and motivated to remain steadfast in our studies so that it can ultimately be used for God's glory! It was a privilege to hear from so many wise and experienced Christian healthcare professionals.

**We've been blessed with a strong and authentic sense of community across our 3 Otago campuses. Our prayer is that this community would continue to flourish, and our medical students would step into the full potential that each of them have in Christ Jesus - both in and out of the workforce.**

# Regional Networks

Our regional networks have experienced incremental growth, lifting from 10 to **12 regions**.

Our National Director has made three regional visits to **Christchurch, Wellington and Dunedin** and attended three regional events in **Auckland**.

**Christchurch** had an excellent Student-Doctor Dinner in February hosted by Catherine Stedman assisted by Luke Stedman and Pearl Bir, 4th year Med Students. There was a great turn out with a good range of younger doctors outnumbering the "old-docs"! Catherine gave an inspirational talk.

**Canterbury rep Andrew Miller is seeking a new regional representative for CMF Canterbury to pick up the baton. Contact: [admin@cmf.nz](mailto:admin@cmf.nz)**

**Southland region** meets a few times a year for a shared dinner and a speaker. **Nelson/Tasman, Wellington, Whangarei and Tauranga** have regional contacts ready to support and connect.







## Regional Networks

**Palmerston North** has initiated regular dinners that feature a guest speaker, bringing together community members for both fellowship and delicious food.

The **Waikato** region continues to thrive with a monthly peer review group hosted by John Burton at Fraser Hodgson's residence, alongside occasional Sunday lunches at Agrani Ratnayake Kumar's home.

In addition to the dinners with doctors and welcome events, **Auckland** has organized two special series: God Stories at Work led by Callum Hammond, and Christians in Healthcare, featuring guests coordinated by Tim Jelleyman.

In **Taranaki**, many Christian doctors are actively engaged with their own churches, which often limits their availability for CMF activities. Regional representative Diana Rae is dedicated to supporting young doctors in **New Plymouth**. She and John are currently hosting a CMF member for five of her six months of training in New Plymouth and are open to hosting others in the future as well. They also plan to conduct the Saline Course annually.

Unfortunately, the **Rotorua** region's midwinter meeting for 2024 has been canceled due to illness. However, preparations are underway for a midwinter meal and fellowship in 2025.





# Otago Region

## Special Report

The beginning of semester 1's gathering with the med students was an inspiration, with the numbers of 2nd and 3rd year students turning up to meet over dinner with some of the local doctors and with Jenny Collings.

Earlier in the day the first – start up, lunch time student meeting for the year was also highlighted with Jen, our National Director providing testimony of our calling in medicine and the opportunities through CMF.

This year we have missed the med student facilitator Simon Sim from TSCF who is off on a sabbatical in Canada. Keeping the local connection of med students and doctors who pop in and contribute to the lunch time gatherings is a challenge worth our prayer.

Having Reflect Conference in May (yes well into 2025) was a great bringing together for the region. The interaction of Professor Megan Best our speaker was very encouraging and challenging to bring clearer thinking and application to our practical lives as Christians in Healthcare. Phil White on the bagpipes always a great welcome.

Andre Van Rij

**We thank Andre for his exceptional service to CMF, as he retires from regional co-ordination. Kathryn Forewood and Sharon Leitch are stepping into the regional representation role.**



## Treasurer

Phil White

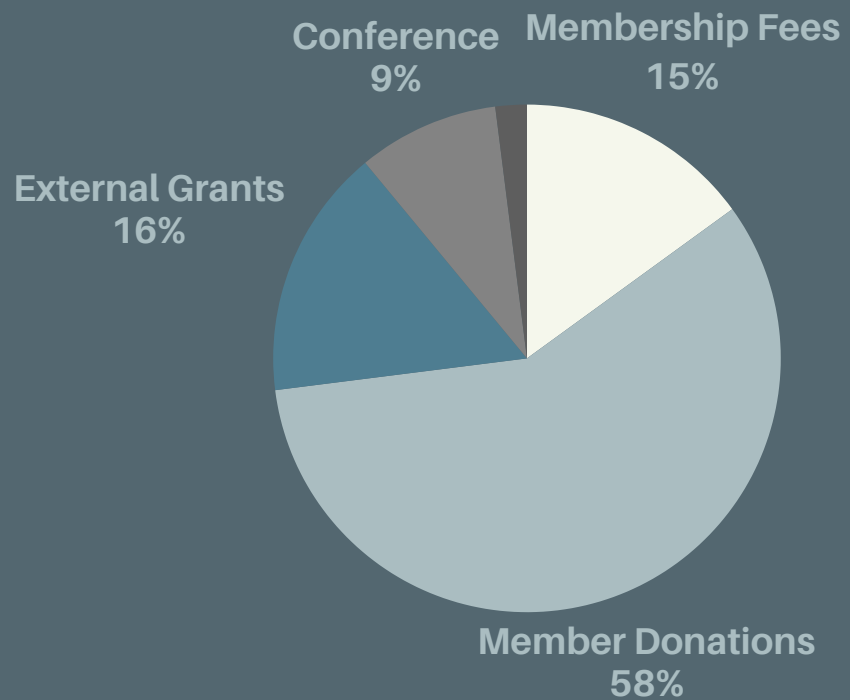


Chart of Income Sources

## Financial

**We have again witnessed God's faithfulness and provision for the work of CMFnz this year.** You may remember that we projected a funding gap of over \$30,000 for this year. Full and correct financial details are in the Performance Report but I can confirm that income has exceeded expenditure by over \$30,000 at the end of the financial year.



Member Income	2025	2024	2023	2022
Membership Fees	\$22689 15%	\$20495 24%	\$18431 26%	\$19373 39%
Donations	\$88264 58%	\$40855 47%	\$31233 44%	\$19062 39%
Other Major Income				
External Grants	\$25000 16%	\$10000 11%	\$20000 28%	\$10000 20%
Bank Interest	\$3432 2%	\$3145 4%	\$1361 2%	-
Conference Admin	\$13272 9%	\$12625 14%	-	-

# Income

**Phil White**

**Our CMFnz community contributed the majority of our total income** (not including Conference and Saline Course Registration income) of \$152,657 (last year \$87,120) in the following way:

## Donations

The tremendous increase in donations reflects the response to appeals throughout the year particularly in November 2024 and at the end of the financial year and also the response to general communication of our strategic direction. It is pleasing that there has been a sustained increase in the value of regular donations both in the number of people giving on a regular basis and also in the amount being donated – regular giving makes budgeting so much easier and more reliable. Regular planned giving now makes up well over one third of the total donations towards our General and Student work.

# Finance

## External Grant Income

This came from the Wilberforce Foundation mostly to contribute towards our National Director's salary while she was preparing the business case for the Shared Services Hub.

## Membership Subscriptions

The increase in membership income reflects a small but significant increase in the number of active members. Increasing member numbers and reengaging with former members is something we need to continue to focus on this year.

## Expenses

The main items of expenditure (excluding Conference and Saline Course expenses) of nearly \$118,190 (last year \$93046) include:

	2025	2024	2023	2022
<b>Staff Costs</b>	\$99335 84%	\$70535 76%	\$62400 77%	\$30551 67%
<b>Admin Contracts</b>	\$7727 6.5%	\$1064 1%	\$4519 6%	\$6174 13%
<b>Student Grants</b>	\$936 0.8%	\$1544 2%	\$3451 4%	-

# Finance

The increase in salary costs and associated expenses is entirely expected given there has been a full year of Jen's full-time work but it is offset by the grant from the Wilberforce Foundation of \$25,000 and the Conference administration contribution of around \$13,000. Office expenses have increased as Jen is now working from a shared office space rather than from home. There has been an increase in contracted Administration Assistance/Consultancy required as Jen plans the replacement of our CRM database which will make engagement of and interaction with members more efficient and accurate.

The bottom line shows a surplus of just over \$28,000 once liabilities have been allowed for compared with a loss of \$1294 in the 2024 year and a loss of \$4708 the previous year. The budget we set forecast a deficit of around \$30,000 and so we are grateful for God's faithfulness and provision for CMFnz's work.

## Balance Sheet

At 31st March 2025 our Balance Sheet showed a cash balance of \$81,082 when liabilities are accounted for. Of this \$21,174 is earmarked for:

- Student work (\$11,221),
- Saline courses (\$3,400),
- and Money set aside to fund sending a delegate to the ICMDA congress in 2026 (\$6,552).

This compares with a balance of \$53,000 (with \$21,272 ring-fenced) last year, and \$59.033 at the end of the previous year.

## Reflect Conference

The National Conferences took place in May 2024 and comprised day conferences in Auckland and Christchurch with the former attracting a higher number of registrations than the latter. Budgeting and setting of the conference registration fees was more deliberate and with the help of a \$4,000 surplus carried over from Reflect 2023, breakeven was achieved.



# Finance

## **Student Expenses**

We spent just over \$900 for various student group activities. Reserves of over \$11,000 mean there is plenty of funding available to sponsor more student work.

## **Saline Process Training**

The two Saline Witness courses were budgeted for appropriately and actually provided a small surplus.

## **The year to 31<sup>st</sup> March 2026**

Following on from Jen Collings work on the business case for a Shared Services Hub we have received the promise of backing from the Wilberforce Foundation and the Longview Trust and the Board has approved a budget that includes the setting up and servicing of such a hub. This recognises that a lot of our National Director's time, especially around Conference time is take up with administrative tasks rather than strategic development of the fellowship. You will note when looking at the attached budget that CMFnz will be funding 30% of Jen's time to work on the SSH and also a significant amount of money for the contracted administrative services required to set up the SSH. Taking this into account the overall budget is forecast to produce a deficit of around \$6,000 which is much less than last year's budgeted deficit but I do need to point out that a lot of the external grant funding will be ringfenced for SSH future years and so not available for the everyday work of CMFnz. While it is pleasing to start the year with healthy reserves we still require to treat our finances prudently and work on increasing membership numbers and encouraging prayerful donations.



Thank you

## Finance

### Thanks

**Thank you for your support** and I would like especially to thank Jen for the huge amount of work she has been doing to keep tabs on and reconcile our financial transactions. My thanks, too, to the team at CATAS and the rest of the Board as we keep a close eye on finances especially as we set out on this new step in CMFnz's journey while still facilitating the flourishing of the fellowship.

**Phil White**

# Performance Report

The Christian Medical Fellowship of New Zealand Incorporated  
For the year ended 31 March 2025

Prepared by CATAS Limited

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# Compilation Report

## The Christian Medical Fellowship of New Zealand Incorporated For the year ended 31 March 2025

Compilation Report to the National Board of The Christian Medical Fellowship of New Zealand Incorporated.

### Scope

On the basis of information provided and in accordance with ServiceEngagementStandard2CompilationofFinancial Information, we have compiled the Performance Report of The Christian Medical Fellowship of New Zealand Incorporated for the year ended 31 March 2025.

This report has been prepared in accordance with the accounting policies described in the Notes to this Performance Report.

### Responsibilities

The National Board are solely responsible for the information contained in this financial report and have determined that the accounting policies used are appropriate to meet your needs and for the purpose that the Performance Report was prepared.

The Performance Report was prepared exclusively for your benefit. We do not accept responsibility to any other person for the contents of the Performance Report.

### No Audit or Review Engagement Undertaken by CATAS

Our procedures use accounting expertise to undertake the compilation of the Performance Report from information you provided. Our procedures do not include verification or validation procedures. No audit or review engagement has been performed by CATAS Limited and accordingly no assurance is expressed.

### Independence

We have no involvement with The Christian Medical Fellowship of New Zealand Incorporated other than for the preparation of the Performance Report and management reports and offering advice based on the financial information provided.

### Disclaimer

We have compiled the Performance Report based on information provided. Accordingly, we do not accept any responsibility for the reliability, accuracy or completeness of the compiled financial information contained in the Performance Report. Nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on this Performance Report.

CATAS Limited

PO Box 21145, Christchurch 8140

Dated: 29 July 2025



## Entity Information

### The Christian Medical Fellowship of New Zealand Incorporated For the year ended 31 March 2025

#### Legal Name of Entity

The Christian Medical Fellowship of New Zealand Incorporated

also known as CMFnz

#### Entity Type and Legal Basis

The entity is a registered charity under the Charities Act 2005.

#### Registration Number

CC42546

#### Entity's Purpose or Mission

Supporting and equipping doctors and medical students to grow personally and professionally, in Christian faith and expression, in New Zealand and beyond.

#### Entity Structure

The entity is run as a whole operation with no separate branches or divisions.

#### Entity's Governance Arrangements

CMFnz operates under the governance of the national board of elected members who subscribe to the Basis of Belief.

The executive consists of an employed National Director and contracted administration staff and volunteers. The Board is, in the most part, elected by full members of CMFnz at the AGM. Full members are medical doctors who are in agreement with the aims and the declaration of membership, and have paid the annual membership fee.

#### Entity's Reliance on Volunteers and Donated Goods or Services

Volunteers include Board members, regional group coordinators and committees, local event hosts, student group leaders, conference team volunteers and mentors. Without these volunteers and their dedication of time and commitment, CMFnz would not be able to function at its current level of impact.

#### Entity Control

This entity is not controlled by another entity, nor does it control any other entity.

#### Postal Address

PO Box 31138, Milford, Auckland, New Zealand, 0741

Website

<http://www.cmf.nz>

Facebook

<http://www.facebook.com/cmfnz>

Instagram

<https://www.instagram.com/cmfnz/>

LinkedIn

<https://www.linkedin.com/company/christian-medical-fellowship-new-zealand>

# Statement of Service Performance

The Christian Medical Fellowship of New Zealand Incorporated  
For the year ended 31 March 2025

## Description of Medium to Long Term Objectives

The aims of CMFnz are:

- To unite Christian doctors in their common loyalty to our Lord Jesus Christ by both deepening their Christian faith and by seeking the highest attainable standards of Christian and professional conduct.
- To promote in the medical profession personal faith in Jesus Christ and the acceptance of his ethical teaching.
- To provide a forum for the expression of the relevance of the Christian faith to the particular problems of our national and local life as they relate to medicine.
- To strengthen the work of the University Christian groups, particularly in the faculties of medicine.
- To support the work of medical missionaries throughout the world.

## Description of Key Activities

	2025	2024
Support and engagement with CMFnz members:		
<u>Memberships:</u>		
• Full members	141	130
• Student members	124	80
• Associate members	14	14
Overall network in CRM database	2923	2724
Distributed Membership Directory	Online directory under construction through new Membership Association Management Software - Membee	Online directory under construction
<u>Student Groups:</u>		
• Supported pre-clinical student activities at Otago Medical School	Club week, Weekly meetings - Christchurch & Dunedin	2 key events + weekly meetings Zoom/In person)
• Supported pre-clinical student activities at Auckland Medical School	Club week, Welcome event - 1 Weekly meetings - Auckland	2 key events + weekly meetings Zoom/In person)
• Regular clinical student/graduate fellowship or peer review groups	Online Peer Review Group meetings - 10 Waikato clinical students walk & coffee - 4	fortnightly meetings + 1 walking group + 1 monthly peer review group

Graduation Services for graduating medical students	Graduation acknowledgements in place of services	Auckland - 35 Otago - gifts sent to graduates on behalf of CMFnz
Number of campuses CMFnz is active in	4: Dunedin, Christchurch, Wellington, Auckland	3
<u>Regional Groups:</u>		
Regional and Peer Review meetings	Regional gatherings - 20 Dinner with the Docs - 6	25 networking meetings in centres around New Zealand
Number of regions with representatives	12: Whangarei, Auckland, Waikato, Tauranga, Rotorua, Palmerston North, Taranaki, Wellington, Christchurch, Nelson/Tasman, Dunedin, Southland	10
National Director regional visits	Christchurch - 1 Wellington - 1 Auckland - 3 Dunedin - 1	-
<u>Programmes &amp; Events:</u>		
Reflect Conference attended by healthcare workers and students in partnership with NCFNZ	Conference committee meetings + 3 annual conference events: <ul style="list-style-type: none"><li>Auckland (one day) - 101</li><li>Wellington (evening) - 31</li><li>Christchurch (one day) - 64</li></ul>	Conference committee meetings + 2 one day conferences: <ul style="list-style-type: none"><li>Auckland - 132</li><li>Dunedin - 107</li></ul> 8 mentors + 8 mentees
Tuakana Mentoring Programme	12 mentors + 6 mentees	
Advocacy Programme	Letter to Prime Minister Christopher Luxon re. Genetic Modification Regulatory Change End of Life Choice Act advocacy group meetings x 11 Letter to Minister Shane Reti re. End of Life Choice Act Review Submission to Public Consultation re. End of Life Choice Act Review Anaesthetist Trainee community well-being advocacy project 0800 Decide & CSA Act advocacy meetings x 3 Letter to Director-General Dr Diana Safarti re. CSA Act 1977 Review Puberty Blockers Safety project	-
<u>Support of Medical Missions:</u>		
Promotion of overseas medical missions	Mission booths at Reflect conferences - 13 Medical Missions opportunities promoted through e-news - 6	-
<u>Trainings:</u>		
CME/CPD Webinars	Winter Webinar - 'for purpose' medical practice legal structures - 41 Spring Webinar - Intercultural competency - 19 Autumn Webinar - Modern Slavery - 39	-
Saline Process Training Workshops in partnership with NCFNZ	One-day training events: <ul style="list-style-type: none"><li>Palmerston North - 12</li><li>Hamilton - 16,</li></ul>	One-day training events: <ul style="list-style-type: none"><li>Auckland - 19</li><li>Gore - 11</li></ul>

Administration:		
Marketing & Communications:		
Monthly e-news	11 editions	11 editions
Online Presence	1 Facebook page - 744 likes, 963 followers 9 Facebook groups (Wairarapa Healthcare Fellowship- 23 members, Christchurch CMF - 123 members, Waikato- 71 members, Southland CMF - 1 members, Nelson Tasman CMF - 1 member, Wellington CMF - 75 members, Whangarei & Northland CMF - 28 members, Otago CMF - 363 members, Otago student CMF - 40 members, Auckland CMF - 559 members, Bay of Plenty - 21 members) 1 Instagram page - 197 followers 1 LinkedIn page - 208 followers 1 Website	1 Facebook page 9 Facebook groups (Auckland, Otago, Wellington, Christchurch, Waikato, Southland, Nelson, Whangarei, Bay of Plenty) 1 Instagram page 1 LinkedIn page
Video Marketing	Reflect Conference Marketing Video Promotional video "Imagine What God could Do" CMFnz National Director's Living Christmas Card	-
Shared Administration Service Project	Project in partnership with Wilberforce Foundation & Longview Foundation to start a shared administration service for CMFnz, NCFNZ and similar Christian Professional Network Organisations across sectors eg. lawyers, teachers, business, scientists	-
Fundraising	Student Memberships Appeal Reflect Conference Appeal Chairs Appeal Volunteers Appeal Membership Renewals Appeal Regular Giving Appeal November 'Build a Movement' Appeal Tax Year End Appeal	-
Governance:		
Governance Training	Half-day NFP faith-based Governance Training by Dr Peter Crow hosted by CMFnz in partnership with Wilberforce - 12 24 attendees	
AGM	Zoom meetings - 6	19 attendees
Board meetings	In person meetings - 2	Zoom meetings - 5 In person one-day meetings - 2

# Statement of Financial Performance

The Christian Medical Fellowship of New Zealand Incorporated  
For the year ended 31 March 2025

	NOTES	2025	2024
<b>Revenue</b>			
Donations, koha, bequests and other general fundraising activities	1	91,689	43,186
General grants	1	25,000	10,000
Service delivery grants, contracts and income	1	39,884	49,763
Membership fees and subscriptions	1	22,689	20,481
Interest, dividends and other investment revenue	1	3,432	3,145
Total Revenue		182,695	126,575
<b>Expenses</b>			
Employee remuneration and other related expenses	2	91,633	81,709
Other expenses related to service delivery Grants and	2	59,642	42,731
donations made Other expenses Total Expenses	2	-	1,544
	2	3,369	1,885
		154,644	127,868
Surplus/(Deficit) for the Year		28,051	(1,294)

This statement has been prepared without conducting an auditor review engagement, and should be read in conjunction with the attached Compilation Report.

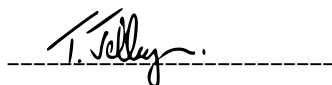
# Statement of Financial Position

The Christian Medical Fellowship of New Zealand Incorporated  
As at 31 March 2025

	NOTES	31 MAR 2025	31 MAR 2024
<b>Assets</b>			
<b>Current Assets</b>			
Cash and short-term deposits	3	67,872	36,951
Debtors and prepayments	3	2,509	2,999
Investments (current)	5	52,300	49,448
Total Current Assets		122,681	89,398
Total Assets		122,681	89,398
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Creditors and accrued expenses	4	2,965	2,906
Deferred revenue	4	32,144	26,758
Employee costs payable Total	4	6,489	6,703
Current Liabilities		41,599	36,367
Total Liabilities		41,599	36,367
Total Assets less Total Liabilities (Net Assets)		81,082	53,031
<b>Accumulated Funds</b>			
Accumulated surpluses or deficits	6	59,908	31,759
Discretionary reserves	7	21,174	21,272
Total Accumulated Funds		81,082	53,031

## Approval:

This performance report has been approved by the National Board, for and on behalf of Christian Medical Fellowship of New Zealand for year ended 31 March 2025.



Dr Timothy Jelleyman

Chairperson

Date: 29th July 2025



Dr Natalie Cadzow

Secretary

Date: 30th July 2025

This statement has been prepared without conducting an auditor review engagement, and should be read in conjunction with the attached Compilation Report.



# Statement of Cash Flows

The Christian Medical Fellowship of New Zealand Incorporated  
For the year ended 31 March 2025

	2025	2024
<b>Cash Flows from Operating Activities</b>		
Operating Receipts (money deposited into the bank account)		
Donations, koha, bequests and other general fundraising activities	91,114	54,611
General grants	25,000	-
Service delivery grants, contracts and income	45,236	39,927
Membership fees and subscriptions	23,762	22,795
Interest, dividends and other investment receipts	3,396	3,051
Total Operating Receipts (money deposited into the bank account)	188,509	120,383
Net GST	123	(1,114)
Less Operating Payments (money withdrawn from your bank account)		
Employee remuneration and other related payments	(91,842)	(76,190)
Other payments related to service delivery	(61,208)	(45,610)
Donations and grants paid	-	(1,544)
Other payments	(1,810)	(58)
Total Less Operating Payments (money withdrawn from your bank account)	(154,859)	(123,402)
Total Cash Flows from Operating Activities	33,773	(4,133)
<b>Cash Flows from Other Activities</b>		
Cash was Applied to:		
Payments to purchase investments	(2,852)	(2,491)
Total Cash was Applied to:	(2,852)	(2,491)
Total Cash Flows from Other Activities	(2,852)	(2,491)
<b>Net Increase/ (Decrease) in Cash</b>	<b>30,921</b>	<b>(6,623)</b>
<b>Cash Balances</b>		
Cash and cash equivalents at beginning of period	36,95	43,574
Cash and cash equivalents at end of period	1	36,951
Net change in cash for period	67,87	(6,623)
	2	
	30,92	
	1	

This statement has been prepared without conducting an auditor review engagement, and should be read in conjunction with the attached Compilation Report.

# Statement of Accounting Policies

The Christian Medical Fellowship of New Zealand Incorporated For the year ended 31 March 2025

## Basis of Preparation

This performance report is prepared in accordance with the XRB's (External Reporting Board) Tier 3 (NFP) Standard. The entity is eligible to apply these requirements on the basis that it does not have public accountability and has total annual expenses equal to or less than \$5,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

## Measurement Basis

The measurement and reporting of the financial performance and financial position are on a historical cost basis, except when otherwise indicated. All figures are reported in New Zealand dollars (NZ\$) and all values are rounded to the nearest whole New Zealand dollar.

## Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

## Income Tax

Christian Medical Fellowship of New Zealand is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions under Section CW 41 and CW 42 of the Income Tax Act 2007. As a result, no provision has been made for Income Tax.

## Bank Accounts and Cash

Cash and short term deposits in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

## Recognition of Revenue

Revenue is recognised to the extent that it is probable that the economic benefit will flow to the entity and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

## Donations and Grant Revenue

Recognition of donations received and grant revenue has been applied as per the XRB's Reporting Framework (Tier 3 (NFP) Standard).

Donations, grants, and bequests that have no documented expectations from the provider on how the funds will be used, are recorded as revenue when the funding is received.

Significant donations, grants, and bequests that have documented expectations from the provider about how or when the funds will be used, are recorded as deferred revenue. As or when documented expectations are satisfied, the deferred revenue balance is reduced and revenue is recorded.

Significant donations of any assets have been recorded as revenue where a valuation is possible.

## Revenue from Providing Goods and Services

Revenue is recognised in the period the goods and services are provided.

**Interest Income**

Interest income is recognised on an accrual basis.

**Other Income**

All other income is accounted for on an accruals basis and accounted for in accordance with the substance of the transaction.

**Donated Services Recognition**

The work of the entity is dependent on the voluntary service of many people. Since these services are not normally purchased by the entity, and because of the difficulty in determining their value with reliability, donated services are not recognised in the Performance Report.

**Accounts Receivable**

Accounts Receivable (Debtors) are stated at their estimated realisable value. Bad debts are written off in the period in which they are identified.

**Deferred Revenue**

Deferred Revenue is income received in advance and relates to grants, donations or service agreements received where there are documented expectations about how or when the funds will be used. As or when documented expectations are satisfied, the deferred revenue balance is reduced and revenue is recorded.

**Investments**

Investments are carried at the lower of cost and net realisable value. However, where an entity holds investments which are publicly traded, it may elect to measure that class of investment at its current market value.

Where in the opinion of the Leadership there has been a permanent reduction in the value of the investments this has been brought to account in the current period.

**Accounts Payable**

Accounts Payable (Creditors) are recorded at the amount of cash required to settle those liabilities. The amounts are unsecured and are usually paid within 30 days of recognition.

**Employee Costs Unpaid as at Balance Date**

Employee Entitlements are calculated on accrued entitlements at current rates of pay. These include salaries & wages accrued up to balance date and annual leave earned but not taken at balance date.

**Changes in Accounting Policies**

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

# Notes to the Performance Report

The Christian Medical Fellowship of New Zealand Incorporated  
For the year ended 31 March 2025

	2025	2024
<b>1. Analysis of Revenue</b>		
<u>Donations, koha, bequests and other general fundraising activities</u>		
Donations to General Fund	85,924	38,436
Donations to National Conference	3,425	2,322
Donations to Student Fund	2,340	2,428
Total Donations, koha, bequests and other general fundraising activities	91,689	43,186
<u>General Grants</u>		
Grants Received	25,000	10,000
Total General Grants	25,000	10,000
<u>Service delivery grants, contracts and income</u>		
Book & Resource Sales	278	-
National Conference Income	24,525	35,573
Saline Conference Income	1,809	1,565
Other Income	13,272	12,625
Total Service delivery grants, contracts and income	39,884	49,763
<u>Membership fees and subscriptions</u>		
Membership Fees	22,689	20,481
Total Membership fees and subscriptions	22,689	20,481
<u>Interest, dividends and other investment revenue</u>		
Interest Income	3,432	3,145
Total Interest, dividends and other investment revenue	3,432	3,145
Total Analysis of Revenue	182,695	126,575

	2025	2024
<b>2. Analysis of Expenses</b>		
<u>Employee remuneration and other related expenses</u>		
ACC Levy	174	138
Administration & Marketing Contractors	-	1,064
KiwiSaver Employer Contributions	2,669	2,213
Salaries	88,790	78,295
Total Employee remuneration and other related expenses	91,633	81,709
<u>Other expenses related to service delivery</u>		
<u>Administration Expenses</u>		
Advertising & Marketing	1,475	-

	2025	2024
Board Expenses Consulting & Accounting General Expenses IT	800	-
Services Meetings & Staff Expenses Office Expenses	7,657	1,535
Payroll Charges Printing & Stationery Professional Body	442	260
Subscriptions Professional Development Travel -	454	617
International Travel - National	-	250
Total Administration Expenses	4,607	2,058
	445	457
	-	1,489
	3,505	3,272
	139	609
	-	(4,353)
	2,511	1,715
	22,036	7,909
<b>Event and Programme Expenses</b>		
National Conference Expenses	35,252	33,251
Saline Conference Expenses	1,417	1,571
Student Fund Expenses	936	-
Total Event and Programme Expenses	37,605	34,821
Total Other expenses related to service delivery	59,642	42,731
<b>Grants and donations made</b>		
Individual Student Grants	-	771
Student Group Grants	-	773
Total Grants and donations made	-	1,544
<b>Other expenses</b>		
Bank & Credit Card Charges	1,642	1,885
Legal Expenses	1,727	-
Total Other expenses	3,369	1,885
Total Analysis of Expenses	154,644	127,868
	2025	2024

### 3. Analysis of Assets

<b>Cash and short term deposits</b>		
Westpac Bank Accounts	67,872	36,951
Total Cash and short term deposits	67,872	36,951
<b>Debtors and prepayments</b>		
Accounts Receivable	250	768
Accrued Interest	491	455
Wages Paid in Advance	1,768	1,777
Total Debtors and prepayments	2,509	2,999

	2025	2024
<b>Investments (current)</b>		
Westpac Term Deposits	52,300	49,448
Total Investments (current)	52,300	49,448
Total Analysis of Assets	122,681	89,398
	2025	2024

#### 4. Analysis of Liabilities

<b>Creditors and accrued expenses</b>		
Accounts Payable	105	115
GST	2,860	2,791
Total Creditors and accrued expenses	2,965	2,906
<b>Deferred revenue</b>		
National Conference Income Received in Advance	19,123	13,771
Donations to National Conference Received in Advance	2,850	3,425
Membership Fees Received in Advance	10,172	9,561
Total Deferred revenue	32,144	26,758
<b>Employee costs payable</b>		
Annual Leave Accrued	6,489	6,703
Total Employee costs payable	6,489	6,703
Total Analysis of Liabilities	41,599	36,367

#### 5. Investments

This Year							
Asset Class	Valuation Method	Opening Carrying Amount	Purchases	Sales	Income Compounded	Gains/(Losses) or Impairment	Closing Carrying amount
Cash	Current Market Value	49,448	-	-	2,852	-	52,300
Total		49,448			2,582		52,300

Last Year							
Asset Class	Valuation Method	Opening Carrying Amount	Purchases	Sales	Income Compounded	Gains/(Losses) or Impairment	Closing Carrying amount
Cash	Current Market Value	46,957	-	-	2,491	-	49,448
Total		46,957			2,491		49,448



	2025	2024
<b>6. Accumulated Funds</b>		
<b>General Funds</b>		
Opening Balance	31,759	42,378
Current Year Earnings	28,051	(1,294)
Transfer to/(From) Reserves	98	(9,325)
Total General Funds	59,908	31,759
<b>Movement in Reserves</b>		
Opening Balance	21,272	11,947
<b>Discretionary Reserves</b>		
Congress Fund	2,200	4,353
National Conference Fund	(4,094)	4,094
Saline Fund	392	(5)
Student Fund	1,404	884
Total Discretionary Reserves	(98)	9,325
Total Reserves	21,174	21,272
Total Accumulated Funds	81,082	53,031
	2025	2024

## 7. Breakdown of Reserves

<b>Reserves</b>		
<b>Discretionary Reserves</b>		
Congress Fund	6,553	4,353
National Conference Fund	-	4,094
Saline Fund	3,400	3,008
Student Fund	11,221	9,818
Total Discretionary Reserves	21,174	21,272
Total Reserves	21,174	21,272

Congress Fund - Funds set aside for costs associated with attending the ICMDA Congress

National Conference Fund - Funds set aside for costs associated with future National Conferences

Saline Fund - Funds set aside for costs associated with future Saline events

Student Fund - Funds set aside to assist individual student members with conference expenses and to provide support for student group activities.

	2025	2024
<b>8. Commitments</b>		
<b>Commitments to lease or rent assets</b>		
Full-time use of 1x desk at The Crate Ltd, Flexible Shared Office Space, Albany, Auckland. Notice period: 2 months. Rental fee(excl GST):\$608/month	1,216	-
Total Commitments to lease or rent assets	1,216	-

## 9. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 31 March 2025 (Last year - nil).

	2025	2024
<b>10. Related Parties</b>		
<b>Payables</b>		
Annual Leave owing to employees with significant influence	6,489	6,703
Total Payables	6,489	6,703
<b>Expenses</b>		
Gross wages & KiwiSaver paid to employees with significant influence	91,658	62,591
Total Expenses	91,658	62,591

## 11. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

## 12. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

## 13. Audit

These financial statements have not been audited.

## 14. Correction of Errors

There are no significant adjustments of prior period errors.



# Living for Christ through medicine

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# CMF

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