

The Tech Effect Inc. 111 Peter St. Toronto, ON M5V 2H1

January 17th, 2024

Re: Content Marketing Manager w/ The Tech Effect:

Dear Marcela,

I am very pleased to offer you a Content Marketing Manager placement with the Tech Effect. This is a placement position with a start date of January 22nd, 2024, and expected end date of March 29th, 2024. We are excited to have you join The Tech Effect team!

This is a non-paid placement during which you will be expected to provide 20-24 hrs per week.

You will be reporting directly to Kareem Perez, the position will be hybrid (mostly remote with some in-person collaboration), and your schedule will be flexible with set times for meetings and collaboration.

Please indicate your acceptance of this offer by replying to this email by the close of business on Friday, January 19th, 2024.

If you have any questions let me know.	Looking forward to hearing from you.
Marcela Arévalo Uribe	

Sincerely,
Kareem Perez
Managing Director
The Tech Effect Inc.

Date