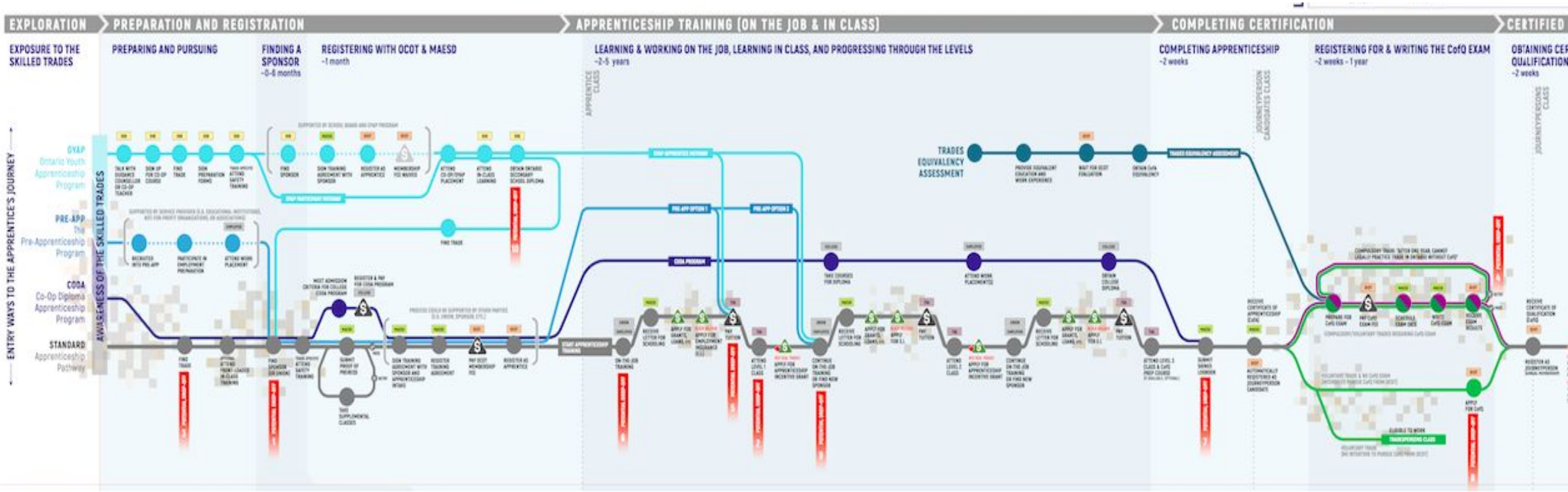
Navigating the Apprenticeship Journey



Hosted by:
Rosemarie Powell,
Symone Walters, and
Ivan Dawns

AGENDA

Land Acknowledgement
General Housekeeping
Partner Information
NexGen Information
Welcome and Introductions
The Apprenticeship Journey Map (AJM)
- Q&A
Research + Preparation with developing your career plan
- Q&A
Practical: OCOT LOG BOOK + Union Collective Agreement
Resources: Ontario Construction Secretariat Guide
Closing

Land Acknowledgement

Housekeeping

Maintain a Safe & Respectful Space

Stay on mute, when invited to speak, unmute and share video (if you want)

Conversation Features: To ask question or make a comment, please use the **chat feature**.

We are recording the sessions and they will be archived

Engage and participate

Please change your name on your screen:

- To your first & last name
- Followed by (M) for mentee or (PM) Peer Mentor

Weekly Schedule

Mentee and Peer Mentors sessions (15 sessions total)

- Wednesdays 6:00pm to 7:30pm
- Fridays 6:00pm to 7:30pm

Peer Mentors sessions (6 sessions total)

- Completed

NexGen Mentors Orientation

- Saturday, July 9th 2020 at 11am to 12pm
- Receive instructions on how to set up your My5 account

Welcome and Introduction: Presenters

Rosemarie Powell (she/her) : **Executive Director – Toronto Community Benefits**

Ivan Dawns (he/him)**: Business Representative at IUPAT Local 1891**

Welcome and Introductions

From our participants

Self-introduction: Name, Pronouns

Important Links

https://www.nexgenbuilders.ca/faqs

https://www.nexgenbuilders.ca/finance

https://www.youtube.com/communitybenefits

Q&A AJM: Drop-Off Points

- a point in the apprentices journey where there is high chance for the individual to drop-off, pushed out, give up or leave.

- indicated through red dots along the pipeline

Q&A AJM: Phases

- Exploration
- Preparation and Registration
- Apprenticeship Training
- Completing Certification
- Obtaining the Certificate of Qualification

Q&A AJM: Exploration Phase

- There are 4 points of entry into the Apprenticeship Pipeline
  - OYAP (Ontario Youth Apprenticeship Program)
  - Pre-Apprenticeship Program
  - CODA (Co-op Diploma Apprenticeship Program)
  - Standard Apprenticeship Pathway

Q&A AJM: Apprenticeship Training

- Time period: 2 – 5 years
- Considered to be an apprentice
- During this phase it is important to clarify differences and expectations, well before pursuing the apprenticeship
- During this period there are Basic, Intermediate and Advanced trade schools that you have to pursue before you can be considered by the ministry for the Certificate of Qualification
- Drop-off point: navigating and understanding power structures on the worksite and lack of guidance from a mentor

Q&A AJM: Obtaining the Certificate of Qualification (CofQ)

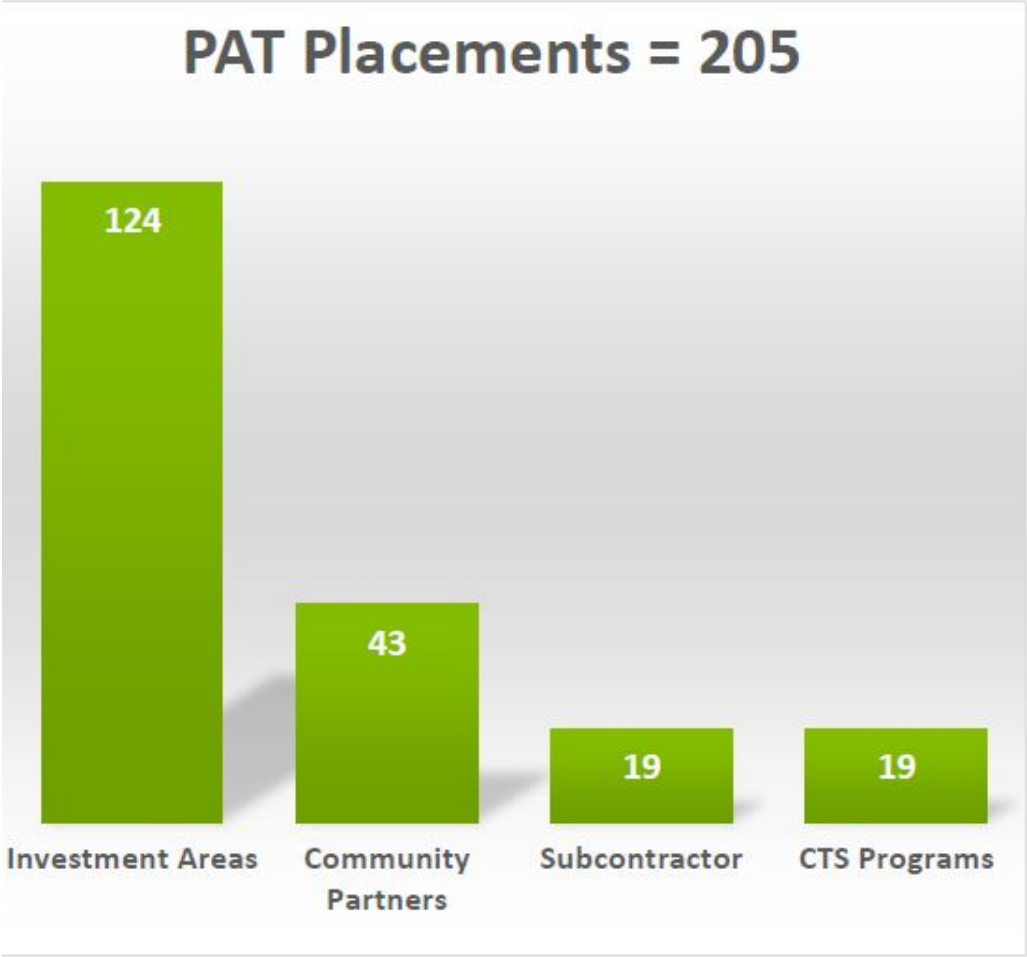
- Are there other opportunities to work in construction without having to become a registered apprentice?

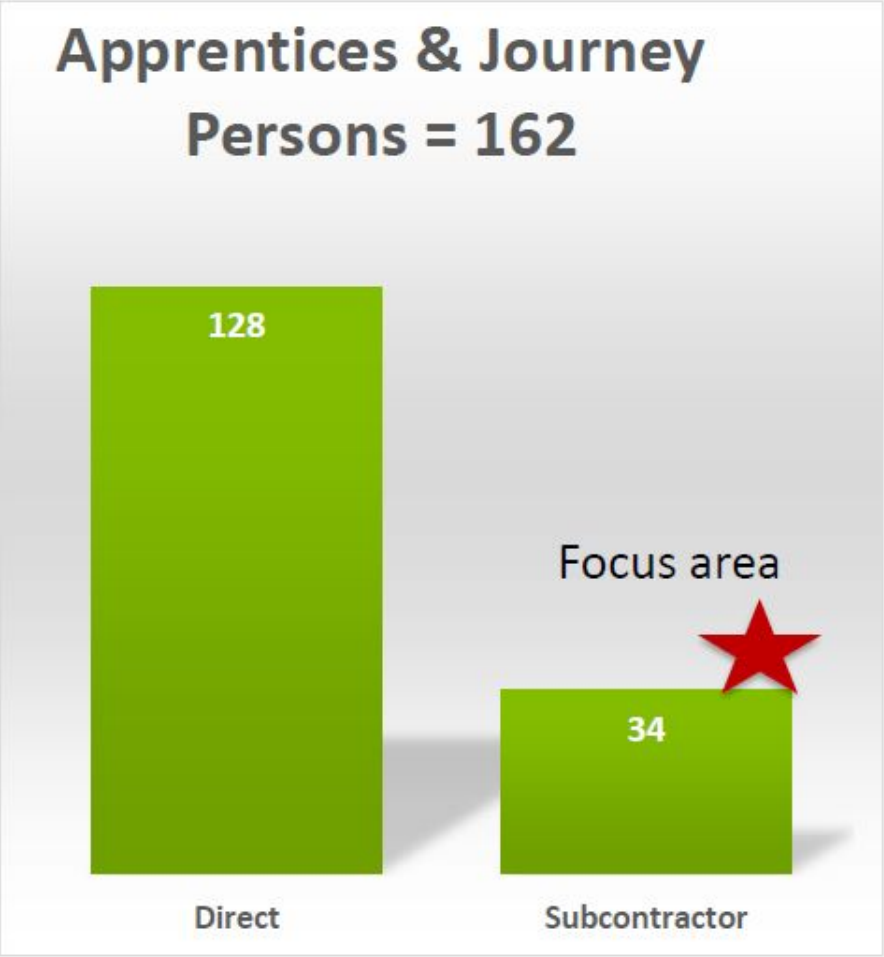
Exploration + Preparation + Navigation

Video & FAQs

Exploration + Preparation + Navigation

PAT & Apprentices as of March 16, 2020





Exploration + Preparation + Navigation

Administration Positions:

- Administrative Assistant
- Office Coordinator/ AP Assistant
- Receptionist
- AP Clerk

Professional Positions:

- Project Coordinator
- Junior Cost Control Coordinator
- Procurement Specialist
- Planner/Scheduler
- Senior Trend Manager
- Assistant Project Manager
- Segment Planner
- Communications Advisor
- Project Controls Coordinator
- Community Benefits Liaison Officer
- Corporate Communications Manager
- Materials Coordinator Assistant
- Facilities Commissioning Assistant
- Payroll Manager
- Superintendent
- Payroll Assistant

Exploration + Preparation + Navigation

Technical Positions:

- Soil Technician
- BIM Modeller
- Quality Coordinator
- BIM Coordinator
- CAD / Drafter
- Survey Assistant
- PLA Coordinator
- Technical Coordinator
- Drafter
- Quality Coordinator
- Traffic & Transit Coordinator
- Traffic & Transit Engineer
- BIM Modeller
- Field Engineering Specialist
- Construction Intern
- PLA Coordinator
- Project Coordinator
- Field Engineer
- Safety Coordinator
- Document Control Coordinator
- Environmental Inspector
- Traffic Superintendent
- Segment Design Manager
- Technical Reporting Coordinator
- Utilities Coordinator
- Surveyor
- Senior Systems Engineer
- M&E Coordinator
- Property Supervisor
- Maintenance Instructor
- Project Engineering Specialist
- Systems Integration Lead
- Trackwork Project Engineer

InclusiveRecovery.CA

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#communitybenefits

Urban Alliance on Race Relations

METCALF FOUNDATION

Canadian CED Network

WINDSOR/ESSEX COMMUNITY BENEFITS COALITION

Toronto Community Benefits Network

United Way Centraide Windsor-Essex County

SETSI

BUY SOCIAL

LABOUR TORONTO & YORK REGION COUNCIL

United Way Greater Toronto

Tea

LEBRETON FLATS COALITION

TAIBU COMMUNITY HEALTH CENTRE

ATKINSON For social and economic justice

Labour Education Centre

peel Community Benefits Network

Resources and Tools

Ontario Construction Secretariat Guide Book and resources available in the e-mail that was sent to you.

Contact

NEXGEN@COMMUNITYBENEFITS.CA