



**BOARD MEMBER RECRUITMENT – COMMUNITY REPRESENTATIVE
4 POSITIONS**

DEADLINE: JUNE 23, 2022 AT 5PM

The Toronto Community Benefits Network (TCBN) has centred itself at the forefront of the economic justice movement in Canada by negotiating Community Benefits Agreements (CBAs) into public infrastructure and urban development projects. In so doing, TCBN is addressing the challenges of access to good jobs, local economic development and neighbourhood revitalization particularly as they impact on historically disadvantaged communities and equity seeking groups in Toronto. TCBN employs a comprehensive approach that includes organizing, innovative policy, research, and communications. TCBN's efforts have led to Ontario's first Community Benefits Framework with Metrolinx.

The Board of Directors is the legal authority for the TCBN. As a member of the Board, a Director acts in a position of trust for the community and is responsible for the effective governance of the organization on a voluntary basis. Our Board meets quarterly and as needed, convenes at minimum one annual general meeting and three Quarterly General Meetings (QGM) in tandem with Board meetings and may represent the Board on different internal and external working groups as required.

POSITION SUMMARY

TCBN is seeking four Board members, community and labour leaders with proven track record in leadership, knowledge of sector and community trends, and passion to help round out our Board's expertise. This is in our efforts to advance our objectives for building the platform for community to exercise its power to advance the community benefits movement in major infrastructure investments in the City.

BOARD EXPECTATIONS

- The Board meets 5 times yearly
- The Board member is expected to invest approximately 3 to 6 hours quarterly

QUALIFICATIONS

Board Directors demonstrate a commitment to social and economic justice. Specific skills required for this position includes:

- Experience in labour relations, community organizing or non-profit management
- Knowledge of sector trends, and networked with key sector partners (government, private sector, community groups, philanthropy)
- Skills, interest, knowledge and experience with community organizing and community capacity building focused on social, environmental and/or economic justice issues.
- Representative of a group or organization member (or potential) of the TCBN Community-Labour Coalition. Priority given to organizations or community groups where major infrastructure projects are being built in their local community.
- Critical thinking and analysis skills.
- Excellent communications skills with ability to work well with others.
- Previous board experience is an asset

PROCESS

Please send your expression of interest to the Executive Director by email at rpowell@communitybenefits.ca. Use “Board Member 2022 – your name” as the subject line. A member of the Board Recruitment Committee will follow up with you to discuss more in depth. The Committee will make its recommendations to the Board. All those who are recommended will be invited to attend the next scheduled Board meeting at which time the Board will vote and decide.

**Note Board members must be an authorized representative of a TCBN member organization or group.*

If not already a member, the organization must register and be approved by the Board for membership. Membership is Free. Complete our [Membership Form](#) online or download [here](#).

CANDIDATES FROM HISTORICALLY DISADVANTAGED COMMUNITIES AND EQUITY SEEKING GROUPS ARE STRONGLY ENCOURAGED TO APPLY.

If contacted in relation to this volunteer opportunity, please advise TCBN of the accommodation measures, if required, which would enable you to be interviewed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.