



**Canadian Mental
Health Association**
Cowichan Valley



EMPLOYMENT OPPORTUNITY

Sobering & Assessment Centre Worker

Warmland Shelter, SAC
Casual

POSITION SUMMARY

CMHA is looking for a Casual at Sobering & Assessment Centre (SAC) at Warmland Shelter Services. Reporting to the Manager, Warmland Services, the Harm Reduction Worker at Sobering & Assessment Centre provides a safe, structured and secure environment, by assessing the patient, monitoring vital signs and other health checks while the patient is intoxicated.

QUALIFICATIONS

Qualifications include diploma in health care or related, Trauma Informed Care, Culture competency and meet all Occupational First Aid Level II requirements or higher; training/education in human and social services; first aid and non-violent intervention training (refer job description)

POSITION DETAILS

This is a Casual Union Position with varied hours of work including evenings, nights, and weekends. The rate of pay is \$27.11 per hour (Pay Grid 21) plus 10% in lieu of benefits including vacation and paid holidays. The position offers an attractive benefits package which can be enrolled by the candidate on the successful completion of 180 hours of work. Successful candidate to start as soon as possible.

APPLICATION DETAILS

Please submit a cover letter and resume clearly outlining your education, experience, and qualifications as they relate to this position via email to careers.cowichan@cmha.bc.ca. Kindly specify the title of the position in your subject.

Applications will be accepted until the position is filled.

Please note that proof of COVID-19 vaccination status (a valid BC Vaccine Card) and a successful clearance of a Criminal Record Check for vulnerable sector is a condition of employment with CMHA Cowichan Valley Branch.

CMHA-CVB adheres to the values of diversity, cultural safety, and respect for all, as identified in its Anti-Racism Statement, please visit our website at cmhacowichanvalley.com.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.

JOB DESCRIPTION

Position Title:	Harm Reduction Worker – Sobering & Assessment Centre (Under review)
Program Area:	Sobering & Assessment Centre
Date:	July 2021

ORGANIZATION OVERVIEW:

Providing services in the Cowichan Valley since 1992, Canadian Mental Health Association - Cowichan Valley Branch (CMHA-CVB) is a registered charity and not-for-profit, independent society operating under a branch division agreement with CMHA British Columbia and within the context of the nation-wide Strategic Plan of the Canadian Mental Health Association.

As part of a national organization and an advocate of mental health for all, CMHA-CVB facilitates access to resources people need to maintain and improve mental health and wellbeing, and to participate in community integration, build resilience, and support recovery from mental illness and/or substance use and addiction.

CMHA-CVB operates Warmland House Emergency Shelter, Transitional Housing Services, Sobering and Assessment Centre, Adult Outreach programs, a Youth Centre, Youth Connect, Bounce Back personal coaching, Family Capacity Program, Rainbows and a variety of other counselling/therapeutic programs for children, youth, and families.

CMHA-CVB also provides community education and advocacy aimed at the promotion of good mental health and in support of individuals and families with mental health challenges.

CMHA-CVB adheres to the values of diversity, cultural safety, and respect for all, as identified in its Anti-Racism Statement as attached.

JOB OVERVIEW:

The Sobering & Assessment Centre is for individuals who are under the influence of substances to sober up and who, because of their intoxication, are unable to access appropriate services in the community and is an important component in the community's continuum of services for mental health and substance abuse issues. Reporting to the Manager, Warmland Services, the Harm Reduction Worker Sobering & Assessment Centre provides a safe, structured and secure environment, by assessing the patient, monitoring vital signs and other health checks while the patient is intoxicated.

RESPONSIBILITIES:

- Perform a standardized patient assessment
- Ongoing monitoring and assessment of patient vital signs including blood pressure, temperature and pulse oximetry
- Documenting and charting patient vitals and responses
- Engage positively with people who use illicit substances and other stigmatized populations using a harm reduction approach

- Apply sound judgement, stay grounded and use creativity, flexibility and assertiveness when working through often unpredictable situations and emergencies
- Administer Naloxone, if required
- Respond to changeable and sometime volatile behaviours utilizing non-violent communication and de-escalation techniques
- Perform housekeeping duties such as sanitizing tables, sweeping and mopping floors and dusting and laundry
- Complete and maintain related records and documentation such as intake forms, incident reports, daily stats and logbooks
- Work professionally and ethically in a team setting, including the ability to maintain confidentiality, and stay focused on the client's needs
- Perform other related duties as assigned by the Manager and/or Team Lead

QUALIFICATIONS

- Diploma in health care or related or Trauma Informed Care, Culture competency and meet all Occupational First Aid Level II requirements or higher and would be trained in the following:
 - vital signs including blood pressure, temperature and pulse oximetry
 - proper patient charting techniques
 - overdose protocols and Naloxone administration
- Experience working with people with mental health and addictions issues and their families
- Familiarity with withdrawal screening tools
- Experience working in a homeless shelter or residential care facility
- Training/education in human and social services
- First aid and non-violent intervention training
- Recent, related experience of four years or an equivalent combination of education, training, and experience
- Successful clearance of a Criminal Record Check for vulnerable sector
- Willingness to work evenings, nights and weekends when required

REQUIRED COMPETENCIES

- Ability to observe and recognize behavioral and/or health status changes in clients
- Fully familiar with the use of medical monitoring equipment like blood pressure, temperature and pulse oximetry and the Automated External Defibrillation (AED)
- Ability to perform a standardized patient assessment
- Ability to work professionally, effectively and non-judgmentally with a broad range of personalities, needs, cultures, abilities and socioeconomic backgrounds
- Excellent interpersonal skills, with the ability to build positive and collaborative working relationships with individuals and teams
- Ability to organize and prioritize own workload
- Possess a generous degree of flexibility and adaptability
- Possess the ability to work independently while maintaining an awareness of when to seek out direction, consultation and support

- Sound judgment, excellent problem solving and crisis management skills
- Fully familiar with emergency protocols and able to direct others in time of crisis or emergency
- Ability to complete required documenting and charting
- Ability to communicate effectively, both verbally and in writing
- Be familiar with and ensure that the maintenance, cleanliness, and safety standards of the Sobering & Assessment Centre are met and report any discrepancies to the Manager.
- Intermediate PC skills in using Microsoft Office applications (particularly Excel)
- Motivated to work in a non-profit environment
- Good understanding and knowledge of trauma-informed practice, including that around mental illness, addictions, and concurrent disorders
- Demonstrated knowledge of cultural competency and anti-racist practices.