



# Pay Scale

## Child Safety (Qualified) Stream

Level	PSCSAA Salary Effective from 13 June 2024	Child Protection Agreement Salary Salary Effective from 1 January 2025	Child Protection Agreement Salary Salary Effective from 13 June 2025	Child Protection Agreement Salary Salary Effective from 13 June 2026
<b>Level 1</b>				
CSQ1.1	\$80,246	\$85,000	\$89,000	\$94,000
	\$83,850			
CSQ1.2	\$87,848	\$89,000	\$94,000	\$99,000
CSQ1.3	\$92,845	\$93,000	\$98,000	\$103,000
CSQ1.4	\$100,592	\$101,000	\$106,000	\$111,000
CSQ1.5	\$105,635	\$106,000	\$111,000	\$116,000
<b>Level 2</b>				
CSQ2.1	\$107,948	\$108,000	\$113,000	\$117,455
CSQ2.2	\$111,189	\$112,000	\$118,000	\$122,630
CSQ2.3	\$114,612	\$115,000	\$121,000	\$125,735
CSQ2.4	\$118,277	\$119,000	\$125,000	\$129,875
<b>Level 3</b>				
CSQ3.1	\$124,241	\$125,000	\$130,000	\$134,550
CSQ3.2	\$128,300	\$129,000	\$134,160	\$138,856
CSQ3.3	\$132,497	\$133,000	\$138,320	\$143,161
CSQ3.4	\$136,981	\$137,000	\$142,480	\$147,467





Level	PSCSAA Salary Effective from 13 June 2024	Child Protection Agreement Salary Salary Effective from 1 January 2025	Child Protection Agreement Salary Salary Effective from 13 June 2025	Child Protection Agreement Salary Effective from 13 June 2026
<b>Level 1</b>				
CSU1.1	\$63,200	\$63,200	\$65,728	\$68,028
CSU1.2	\$66,152	\$66,152	\$68,798	\$71,206
CSU1.3	\$69,256	\$69,256	\$72,026	\$74,547
CSU1.4	\$72,068	\$72,068	\$74,951	\$77,574
<b>Level 2</b>				
CSU2.1	\$73,954	\$76,000	\$79,040	\$82,000
	\$75,643			
CSU2.2	\$77,429	\$80,000	\$83,200	\$87,000
	\$79,292			
CSU2.3	\$83,114	\$86,000	\$89,440	\$93,000
	\$85,093			
CSU2.4	\$87,132	\$90,000	\$93,600	\$97,000
	\$89,226			
CSU2.5	\$92,098	\$93,000	\$96,720	\$101,000
CSU2.6	\$94,346	\$97,000	\$100,880	\$105,000
	\$96,660			
<b>Level 3</b>				
CSU3.1	\$101,122	\$102,000	\$107,000	\$111,245
CSU3.2	\$104,134	\$105,000	\$110,000	\$114,350
CSU3.3	\$107,264	\$108,000	\$113,000	\$117,455
CSU3.4	\$110,517	\$111,000	\$116,000	\$120,560
<b>Level 4</b>				
CSU4.1	\$115,824	\$116,000	\$120,640	\$124,862
CSU4.2	\$119,582	\$120,000	\$124,800	\$129,168
CSU4.3	\$123,484	\$124,000	\$128,960	\$133,474
CSU4.4	\$127,647	\$128,000	\$133,120	\$137,779



Level	PSCSAA Salary Effective from 13 June 2024	Child Protection Agreement Salary Salary Effective from 1 January 2025	Child Protection Agreement Salary Salary Effective from 13 June 2025	Child Protection Agreement Salary Effective from 13 June 2026
<b>Level 1</b>				
OOQ1.1	\$80,246	\$80,246	\$83,456	\$86,377
OOQ1.2	\$83,850	\$83,850	\$87,204	\$90,256
OOQ1.3	\$87,848	\$87,848	\$91,362	\$94,560
OOQ1.4	\$92,845	\$92,845	\$96,559	\$99,939
OOQ1.5	\$100,592	\$100,592	\$104,616	\$108,277
OOQ1.6	\$105,635	\$105,635	\$109,861	\$113,706
<b>Level 2</b>				
OOQ2.1	\$107,948	\$107,948	\$112,266	\$116,196
OOQ2.2	\$111,189	\$111,189	\$115,636	\$119,684
OOQ2.3	\$114,612	\$114,612	\$119,196	\$123,368
OOQ2.4	\$118,277	\$118,277	\$123,008	\$127,314
<b>Level 3</b>				
OOQ3.1	\$124,241	\$124,241	\$129,211	\$133,733
OOQ3.2	\$128,300	\$128,300	\$133,431	\$138,102
OOQ3.3	\$132,497	\$132,497	\$137,797	\$142,620
OOQ3.4	\$136,981	\$136,981	\$142,460	\$147,446
<b>Level 4</b>				
OOQ4.1	\$141,344	\$141,344	\$146,997	\$152,142
OOQ4.2	\$146,009	\$146,009	\$151,849	\$157,164
OOQ4.3	\$151,091	\$151,091	\$157,134	\$162,634
<b>Level 5</b>				
OOQ5.1	\$159,346	\$159,346	\$165,720	\$171,520
OOQ5.2	\$165,263	\$165,263	\$171,873	\$177,889
OOQ5.3	\$172,595	\$172,595	\$179,499	\$185,781
<b>Level 6</b>				
OOQ6.1	\$181,756	\$181,756	\$189,026	\$195,642
OOQ6.2	\$187,944	\$187,944	\$195,461	\$202,303
OOQ6.3	\$195,002	\$195,002	\$202,802	\$209,900

# PayScale

## Operational Officer (Unqualified) Stream



Level	PSCSAA Salary Effective from 13 June 2024	Child Protection Agreement Salary Salary Effective from 1 January 2025	Child Protection Agreement Salary Salary Effective from 13 June 2025	Child Protection Agreement Salary Salary Effective from 13 June 2026
<b>Level 1</b>				
OOU1.1	\$63,200	\$63,200	\$65,728	\$68,028
OOU1.2	\$66,152	\$66,152	\$68,798	\$71,206
OOU1.3	\$69,256	\$69,256	\$72,026	\$74,547
OOU1.4	\$72,068	\$72,068	\$74,951	\$77,574
<b>Level 2</b>				
OOU2.1	\$73,954	\$73,954	\$76,912	\$79,604
OOU2.2	\$75,643	\$75,643	\$78,669	\$81,422
OOU2.3	\$77,429	\$77,429	\$80,526	\$83,345
OOU2.4	\$79,292	\$79,292	\$82,463	\$85,530
<b>Level 3</b>				
OOU3.1	\$83,114	\$83,114	\$86,438	\$89,464
OOU3.2	\$85,093	\$85,093	\$88,497	\$91,594
OOU3.3	\$87,132	\$87,132	\$90,617	\$93,789
OOU3.4	\$89,226	\$89,226	\$92,795	\$96,043
<b>Level 4</b>				
OOU4.1	\$92,098	\$92,098	\$95,782	\$99,134
OOU4.2	\$94,346	\$94,346	\$98,119	\$101,554
OOU4.3	\$96,660	\$96,660	\$100,526	\$104,045
<b>Level 5</b>				
OOU5.1	\$101,122	\$101,122	\$105,167	\$108,848
OOU5.2	\$104,134	\$104,134	\$108,299	\$112,090
OOU5.3	\$107,264	\$107,264	\$111,554	\$115,459
OOU5.4	\$110,517	\$110,517	\$114,937	\$118,960
<b>Level 6</b>				
OOU6.1	\$115,824	\$115,824	\$120,457	\$124,673
OOU6.2	\$119,582	\$119,582	\$124,366	\$128,718
OOU6.3	\$123,484	\$123,484	\$128,424	\$132,918
OOU6.4	\$127,647	\$127,647	\$132,753	\$137,400

# PayScale

## Operational Officer (Unqualified) Stream



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Level	PSCSAA Salary Effective from 13 June 2024	Child Protection Agreement Salary Salary Effective from 1 January 2025	Child Protection Agreement Salary Salary Effective from 13 June 2025	Child Protection Agreement Salary Effective from 13 June 2026
<b>Level 7</b>				
OOU7.1	\$134,481	\$134,481	\$139,860	\$144,755
OOU7.2	\$138,910	\$138,910	\$144,466	\$149,522
OOU7.3	\$143,736	\$143,736	\$149,485	\$154,717
<b>Level 8</b>				
OOU8.1	\$151,827	\$151,827	\$157,900	\$163,427
OOU8.2	\$157,454	\$157,454	\$163,752	\$169,483
OOU8.3	\$164,428	\$164,428	\$171,005	\$176,990
<b>Level 9</b>				
OOU9.1	\$173,430	\$173,430	\$180,367	\$186,680
OOU9.2	\$179,323	\$179,323	\$186,496	\$193,023
OOU9.3	\$186,045	\$186,045	\$193,487	\$200,259

