

YOUR UNION AGREEMENT 2024 OFFER



YOUR KEY CLAIMS

Catch up and keep up so you can afford to live and live a better life.



- Salary increases of 7% in the first year and 5% OR Perth CPI in the second year, whichever is greater
- Restore relativities between salary increments and levels

Better, healthier work life so you have more balance.



- 4-Day Work Week Trial
- Improvements to Flexible Working Arrangements, Conversion to Permanency, Higher Duties Allowance provisions
- Just transition to Assistive Technologies and AI

Conditions that set you up to live a better life in your retirement



- Increase employer super contributions
- Introduce a co-contribution scheme
- Reopen West State super to new members

Afford a better life living and working in regional WA



- Improvements to the Annual Leave Travel Concession
- Improvements to Travelling Allowance
- Improvements to Personal Leave travelling time
- Expand the list of locations deemed 'remote and isolated'
- Incorporate the Air Conditioning Subsidy

Thrive in fairer, more diverse, and more equitable workplaces



- Pay Equity reviews
- Gender Transition Leave
- Improved Parental Leave

GOVERNMENT OFFER



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