

STATE OF MINNESOTA  
BOARD OF PEACE OFFICER STANDARDS AND TRAINING

In the Matter of the Peace Officer License of Joel  
Klein, No. 14702

**SETTLEMENT AGREEMENT  
AND CONSENT ORDER**

IT IS HEREBY STIPULATED AND AGREED by Respondent Joel Klein and the Minnesota Board of Peace Officer Standards and Training that without trial or adjudication of any issue of fact or law herein:

1. In May 2018, the Board received information that Respondent had engaged in sexual harassment in violation of the standards of conduct for licensed peace officers set forth in Minn. R. 6700.1600N (2017).
2. The Board's executive director initiated an investigation into this information. The investigation concluded that Respondent had engaged in sexual harassment and creating a hostile work environment by:
  - A. Engaging in improper conversations with female coworkers regarding exchanging sex for additional vacation time;
  - B. Stating that all he wanted to do was to have sex with college girls;
  - C. Making comments about women that Respondent interacted with regarding their breast size and that he would like to have sex with them;
  - D. Asking employees inappropriate questions about their sex lives;
  - E. Creating an inappropriate training scenario during which employees were asked to simulate a criminal necrophiliac act; and
  - F. Displaying a sex toy within his office and on his door.
3. In October 2018, Respondent appeared with counsel in front of the Committee.

4. Respondent expressly waives the formal hearing and all other procedures before the Board to which he may be entitled under the Minnesota and United States constitutions, statutes, or rules.

5. This settlement agreement and consent order and the files, records, and proceedings associated with this matter constitute the entire record and shall be reviewed by the Board in its consideration of the matter.

6. In the event that the Board in its discretion does not approve this settlement, this settlement is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced by either party. Respondent agrees that if the Board rejects this settlement and this case proceeds to hearing, Respondent will assert no claim that he was prejudiced by the Board's review and discussion of this settlement or of any records relating hereto.

NOW, THEREFORE, in consideration of the foregoing, Respondent and the Board hereby agree to the following:

- A. Respondent's peace officer license is hereby REVOKED.
- B. Respondent hereby acknowledges that he has read, understands, and agrees to this settlement agreement and consent order and has freely and voluntarily signed the agreement without threat or promise by the Board or any of its members, employees, or agents. When signing the settlement agreement, Respondent acknowledges that he is fully aware that the settlement agreement and consent order must be approved by the Board. The Board may approve the settlement agreement and consent order as proposed, propose changes to the order, or reject it. If the changes are acceptable to Respondent, the settlement agreement will take effect and the order as modified will be issued. If the changes are unacceptable to Respondent or the Board rejects the settlement agreement, this settlement agreement and consent order will be of no effect except as specified herein.

C. Respondent acknowledges that he has been represented by legal counsel in this matter.

D. This settlement agreement contains the entire agreement between the parties, there being no other agreement of any kind, oral or otherwise, which varies this settlement agreement.

**RESPONDENT**

Dated: 12-7-2018

Joel P. Klein

JOEL KLEIN  
RESPONDENT

Subscribed and sworn to before me on  
this 7 day of Dec., 2018

Sarah Sabrowsky  
NOTARY PUBLIC



(seal)

My Commission Expires: 01-31-2023

**COMPLAINT INVESTIGATION COMMITTEE**

Dated: 1-24-19

COMPLAINT INVESTIGATION  
COMMITTEE OF THE MINNESOTA  
BOARD OF PEACE OFFICER  
STANDARDS AND TRAINING

Mark Fahning  
MARK FAHNING  
Chair

**ORDER**

Upon consideration of the foregoing settlement agreement and based upon all the files, records and proceedings herein, all terms of the settlement agreement are approved and hereby issued as an Order of this Board on this the 24 day of JANUARY, 2018.

Dated: 1-24-2019

MINNESOTA BOARD OF PEACE OFFICER  
STANDARDS AND TRAINING

  
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TIM BILDSOE  
Board Chair