

**DEPARTMENT OF POLICE
CITY OF SAINT PAUL
INTER-OFFICE COMMUNICATION**

To: Officer Cody Blanshan, Central District
From: Senior Commander Tim Flynn, Central District
Subject: Oral Reprimand
Date: January 9, 2018

This memo documents an oral reprimand for a preventable accident in which you were involved that occurred on November 9, 2017 (CN#17-261-704; I/A#18-0101) while driving a department vehicle.

The details of the accident are as follows: You began backing out of a parking space at the Holiday Gas Station at 629 Rice Street as a car was pulling into a parking space on your right. The right rear bumper of your squad struck the left rear door of the other vehicle, causing minor damage.

This incident was reviewed by the Department's Accident Review Board (ARB) on December 21, 2017, and it was determined that the accident was preventable due to inattentive driving.

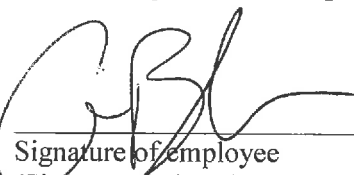
It is the department's expectation that you drive with due care whenever you operate a motor vehicle. Additional accidents and/or failure to drive with due caution will result in further disciplinary action up to and including discharge.

You have the right to appeal this action. If you wish to do so, you should contact your union representative, who will advise you of your rights. Please take note of the varying timelines under Civil Service rules and your labor agreement.





Name of supervisor issuing the discipline

1-28-18
Date



Signature of employee
(Signature only acknowledges receipt of discipline)

1-28-18
Date

cc: Chief Todd Axtell 
Deputy Chief Matt Foupal 
Internal Affairs Unit
Police Human Resources
Gail Langfield, Assistant City Attorney, 400 CH
Labor Relations