

**DEPARTMENT OF POLICE
CITY OF SAINT PAUL
INTER-OFFICE COMMUNICATION**

To: Officer Cody Blanshan, Central District
From: Senior Commander Tim Flynn, Central District
Subject: **WRITTEN REPRIMAND**
Date: January 31, 2020


This memo documents a Written Reprimand for a preventable accident in which you were involved that occurred on November 14, 2019 (CN#19-255-056; I/A#20-0110) while driving a department vehicle.

The details of the accident are as follows: You were responding to a PIC call at United Hospital. When you entered northbound into the ER parking/patient drop-off roundabout, you turned left to park and struck the concrete building support pylon.

This incident was reviewed by the Department's Accident Review Board (ARB) on December 19, 2019, and it was determined that the accident was preventable due to unsafe change of course. A written reprimand is issued because this is your second preventable accident within the last three years.

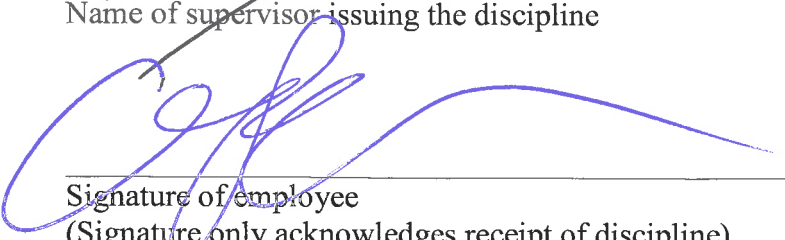
It is the department's expectation that you drive with due care whenever you operate a motor vehicle. Additional accidents and/or failure to drive with due caution will result in further disciplinary action up to and including discharge.

You have the right to appeal this action. If you wish to do so, you should contact your union representative, who will advise you of your rights. Please take note of the varying timelines under Civil Service rules and your labor agreement.





Name of supervisor issuing the discipline

4/24/20 Date



Signature of employee
(Signature only acknowledges receipt of discipline)

6-24-20 Date

cc: Chief Todd Axtell 
Deputy Chief Matt Toupal 
Internal Affairs Unit
Police Human Resources
Gail Langfield, Assistant City Attorney, 400 CH
Megan Spriggs, Labor Relations