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DEDICATED TO PUBLIC SAFETY

RICHARD W. STANEK
HENNEPIN COUNTY SHERIFF

ADULT DETENTION DIVISION

January 27, 2016

Detention Sergeant Michael Rumpza
Adult Detention Division
410 South 4th Avenue
Minneapolis, MN 55415

Oral Reprimand

Detention Sergeant Rumpza,

On January 4, 2016 / 2216 hours, Detention Deputy Mills entered a JMS entry in regards to Inmate [REDACTED] regarding a coloring pencil which was in the inmate's possession. When the inmate asked Detention Deputy Mills to sharpen the pencil for him, Detention Deputy Mills in fact confiscated the pencil which caused Inmate [REDACTED] to create a scene and make a disturbance in the Quad. Another JMS entry on January 7, 2016 / 1922 hours from Detention Deputy Augdahl states the same inmate was "given 12 mini coloring pencils to use in his cell per an arrangement he made with Sgt. Rumpza."

I spoke with you about this matter on two separate occasions where you admitted you did allow Inmate # [REDACTED] to have access to pencil(s) in order for him to make drawings. You stated to me you thought this would be therapeutic for the inmate. The issuance of pencils is prohibited per the Adult Detention Division Administrative Directive #14-028 dated December 1, 2014.

Other recent incidents we discussed at that time include:

- 1 – Covering the duties of Intake Sergeant after 1300 hours which include being on the Intake Floor
- 2 – Your responsibility to be certain your portable radio is working correctly
- 3 – Ensuring your arrival / leave times correspond with Workforce Director

Your actions are in violation of the following ADD and Sheriff's Office Policy:

340.3.2 General Conduct

(a) Any failure or refusal to properly perform the function and duties of an assigned position.

Sincerely,

Lieutenant Art Saunders

Cc: Personnel File
Divisional File
Internal Affairs Unit
County Human Resources File