



HENNEPIN COUNTY SHERIFF'S OFFICE
Adult Detention Division

March 24, 2017

Detention Deputy Jacky Wilson
Adult Detention Division
401 South 4th Ave. Suite 100
Minneapolis, MN 55415

ORAL REPRIMAND

Dear Deputy Wilson,

On Sunday March 19, 2017, I met with you to discuss an incident that occurred on March 10, 2017 at approximately 1745 hours. I asked if you wanted union representation as this could lead to discipline and you accepted, bringing Union Steward Mike Smith. I asked you if you had any recollection of the incident in the sally port and you stated, "Yes". I had you watch the video and you agreed you should stepped in and assisted with the uncooperative female.

On March 10th, 2017 you were assigned to the Processing area in the Public Safety Facility. At approximately 1745 Minneapolis Police brought an uncooperative female into our facility wearing a spit hood. The inmate is verbally abusive to staff and physically uncooperative during the initial custodial search. You appear to make no effort to physically assist your female peers in controlling and searching this uncooperative female inmate. In addition, when the female inmate is escorted back to the ASM isolation cells, you remain in the main sally port entrance and do not go back to the ASM area with the rest of the deputies to participate in the resulting use-of-force incident and safe-cell exit. Your failure to act put your partners at risk of harm.

Your actions are in violation of the following Sheriff's Office Policy:

Hennepin County Sheriff Office Policy

340.302 GENERAL CONDUCT

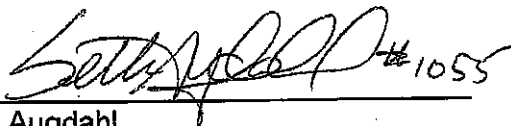
- (a) Any failure or refusal to properly perform the function and duties of an assigned position.

340.3.5 PERFORMANCE

(d) Unsatisfactory work performance, including, but not limited to, failure, incompetence, unwillingness, inefficiency or delay in performing and/or carrying out proper orders, work assignments or instructions of supervisors without a reasonable and bona fide excuse.

For these infractions, you are hereby given this letter of Oral Reprimand. Additionally, you must understand that future violations of Hennepin County Sheriff's Office rules, regulations, directives, policies and procedures will result in progressive discipline in accordance with the Hennepin County Sheriff's Office established Discipline Matrix.

Sincerely,



Seth Augdahl
Detention Sergeant

cc: Captain D. Zimmer/ M. Wresh
Lieutenant P. Strongitharm
Divisional File
Internal Affairs Unit
Personnel File