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**HENNEPIN COUNTY SHERIFF'S OFFICE
ADULT DETENTION DIVISION**

July 11, 2017

David Andrade
401 S. 4th Ave, Suite 100
Minneapolis MN 55415

LETTER OF ORAL REPRIMAND

Dear Detention Deputy Andrade,

On July 6, 2017 it was brought to my attention that you had not completed your assigned suicide prevention training that was due on June 30, 2017.

I spoke with you and double checked with Jail Training and believe that you violated the following Hennepin County Sheriff's Office Conduct Policies.

340.3.1 Training

(b) Incomplete training.

You did not complete your training in the time allotted.

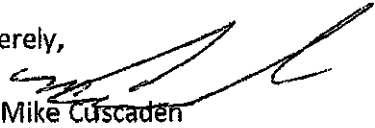
Based on a review of you file, you were issued a half sheet for the same infraction.

Based on these facts I am giving you a Letter of Oral Reprimand.

It is my hope that you will take advantage of this opportunity to correct your behavior so that you can succeed as a Detention Deputy in the Hennepin County Sheriff's Office.

Please note that continued incidents of this or of a similar nature will result in progressive discipline up and including dismissal.

Sincerely,


Sgt. Mike Cuscaden
Adult Detention Division

7/31/17