

1511721-0

HENNEPIN COUNTY

SHERIFF'S OFFICE

October 18, 2017

Travis Stearns
PSF/ADD Division
401 S. 4th Av, #100
Minneapolis, MN 55415

LETTER OF SUSPENSION

Dear Detention Deputy Stearns,

In regards to the Internal Affairs case #2017-013, it has been determined that a policy violation occurred. This case involved circumstances surrounding allegations of you improperly pointing the laser light of your Taser at a coworker and inmates on multiple occasions. In your IA interview, you admitted that on several occasions you have used the laser light on your Taser to gain the attention of coworkers and that you used it as a way to gain rapport with inmates. You also admitted that you realize that was an inappropriate way to use a Taser.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office policy:

340.3.5 PERFORMANCE

(e) Employees shall use good judgment in carrying out their duties and responsibilities. Employees need to be aware of possible consequences of their actions.

For violating the Hennepin County Sheriff's Office Policy with regard to the 2017-013 IAU investigation, you are hereby receiving a **One (1) day SUSPENSION without pay**. Your suspension day will be selected and communicated to you by your supervisor. You may not work any overtime assignments during your suspension.

If you wish to grieve this discipline, your rights and the procedures are contained in the Labor Agreement between Hennepin County and the Minnesota Public Employees Association (MNPEA).

If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,



Major Tracey Martin
Detention/Court Services Bureau



HENNEPIN COUNTY

SHERIFF'S OFFICE

cc: Chief Mike Carlson
Captain David Zimmer
Captain Mike Wresh
HCSO Personnel
IAU – Discipline File
Deborah Johnson – County HR
Todd Olness – County Labor Relations

Served by Capt. Zimmerman (and Wresh) Friday 10/20/17 @ 1000HRS

- Nov 7 - Sup. Duty.

DIZ

