

HENNEPIN COUNTY

SHERIFF'S OFFICE

November 9, 2017

Detention Sergeant Steven Oman
PSF/ADD Division
401 S. 4th Av, #100
Minneapolis, MN 55415

WRITTEN REPRIMAND

Dear Sergeant Oman,

On September 12, 2017, you were interviewed by Internal Affairs regarding your responsibility in wrongfully releasing an inmate from custody on August 29, 2017. In your IA interview you admitted that you were the person who authorized the release of the inmate and you placed your JS number on the inmate tracking sheet. You acknowledged that your part of the release process is to ensure the accuracy of the paperwork. You stated that the wrongful release falls on you and it was your mistake.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office Policy:

340.3.5 PERFORMANCE

(d) Unsatisfactory work performance, including, but not limited to, failure, incompetence, unwillingness, inefficiency or delay in performing and/or carrying out proper orders, work assignments or instructions of supervisors without a reasonable and bona fide excuse.

For violating the above listed Hennepin County Sheriff's Office Policy you are hereby given this **WRITTEN REPRIMAND**.

If you wish to appeal this action, your rights and the procedures are contained in your union contract (Agreement between Hennepin County and HCSA).

If there are future violations, they will be handled in a progressive manner up to and including dismissal.

Sincerely,


Captain Michael Wresh

cc: Internal Affairs
Divisional file
Deborah Johnson, HR BP
Todd Olness, LR Rep
Sheriff's Personnel file
Employee's HR file

