

HENNEPIN COUNTY SHERIFF'S OFFICE

2017-018
170932707

December 6, 2017

Detention Deputy Xzavior Johnson
Hennepin County Sheriff's Office
Adult Detention Division
401 South Fourth Avenue #100
Minneapolis, MN 55415

LETTER OF SUSPENSION

Dear Detention Deputy Johnson:

In regards to the Internal Affairs case #2017-018, it has been determined that a policy violation occurred. On November 6, 2017, you were selected for a random drug test. The test results were positive for THC. On November 17, 2017, you were interviewed by Internal Affairs regarding your positive test results. In your Internal Affairs interview you admitted that 1 ½ weeks before the random drug test you were in Las Vegas, Nevada, visiting a friend who lives there and while there, you ate several gummy bears from an unmarked plastic bag. You stated that you did not know the gummy bears contained THC. You acknowledged that although it may be legal in Nevada to consume a product containing THC, it was not appropriate for you to consume. You also admitted that two days prior to the random drug test; you were in Marvell, Arkansas attending a funeral and you smoked a marijuana cigarette.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office Policy:

340.3.4 INTOXICANTS

(f) Unauthorized possession, storage, use of, or attempting to bring a controlled substance or other illegal drug to any work site.

For violating this Hennepin County Sheriff's Office Policy with regard to the 2017-018 IAU investigation, you are hereby receiving a **Three (3) day SUSPENSION without pay**. Your suspension days will be selected and communicated to you by your supervisor. You may not work any overtime assignments during your suspension.

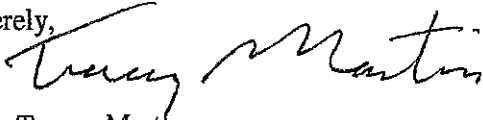
If you wish to grieve this discipline, your rights and the procedures are contained in the Labor Agreement between Hennepin County and the Minnesota Public Employees Association (MNPEA).



HENNEPIN COUNTY SHERIFF'S OFFICE

If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,



Major Tracey Martin
Detention/Court Services Bureau

