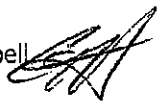


HENNEPIN COUNTY

SHERIFF'S OFFICE

March 2, 2018

Deputy Christopher Hubbell 
Adult Detention Division
401 South 4th Ave. Suite 100
Minneapolis, Mn 55415

ORAL REPRIMAND

Deputy Christopher Hubbell

On Tuesday, February 6th, 2018 you reported to Employee Development to complete your mandatory ADD 1st Quarter training wearing Light Duty attire. After being in class for roughly an hour, Deputy Preston (Employee Development) questioned if you were currently on light duty, to which you responded "yes." Briefly, you spoke with Deputy Preston and ultimately rescheduled your training. After leaving Jail Training, you had an encounter with Lt. Bob Staupe. When I questioned you on the interaction with and Lt. Staupe, you admitted to me that you got into a "heated argument", that you were "unprofessional" (in tone only, no derogatory statements/language) and that your "anger flared up." During this conversation you stated "I was wrong and I own it" and that you apologized to Lt. Staupe and shook his hand.

Your actions are in violation of the following Sheriff's Office Policy:

Hennepin County Sheriff Office Policy

340.3.5 (g) PERFORMANCE

Disobedience or insubordination to constituted authorities, including refusal or deliberate failure to carry out or follow lawful directives and orders from any supervisor or person in a position of authority.



HENNEPIN COUNTY SHERIFF'S OFFICE

For this infraction, you are hereby given this letter of Oral Reprimand. Additionally, you must understand that future violations of Hennepin County Sheriff's Office rules, regulations, directives, policies and procedures will result in progressive discipline in accordance with the Hennepin County Sheriff's Office established Discipline Matrix.

Troy Otto 3/2/18

Lieutenant Troy Otto

Cc: Captain Wresh
Captain Hughes
Divisional File
Internal Affairs Unit
Personnel File

