

HENNEPIN COUNTY SHERIFF'S OFFICE

April 3, 2018

Detention Deputy Christopher Hubbell
Adult Detention Division
401 South 4th Ave. Suite 100
Minneapolis, Mn 55415

ORAL REPRIMAND

Deputy Christopher Hubbell

On January 19th, 2018 I met with you to discuss an incident involving yourself and [REDACTED]. I asked if you wanted union representation as this could lead to discipline and you accepted, bringing Union Steward Scott Widell. I asked you if you had any recollection of the incident occurring in the vestibule outside of the locker room, and you stated you did.

On January 10th, 2018 you accused [REDACTED] of pushing you while in the vestibule outside of the locker room – [REDACTED] claims you pushed into him with your chest. You state there was no retaliation on your part, but you did admit to telling [REDACTED] twice to, "Put your hands on me again." Reports from witnesses who heard the interaction tell me they heard you say to [REDACTED] "I dare you to touch me again" and, as reported by [REDACTED] "Don't ever touch me – touch me again and see what happens."

You also tell me there is a long standing personal issue between yourself and [REDACTED] stemming back to an incident in Q3 several years ago. Since this incident you have had several negative interactions with Deputy Hubbell. [REDACTED]



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Your actions are in violation of the following Sheriff's Office Policy:

Hennepin County – Diversity, Non-Discrimination and Respectful Workplace Policy

All Hennepin County employees and volunteers are responsible for understanding, complying with and supporting the Diversity, Non-Discrimination and Respectful Workplace Policy

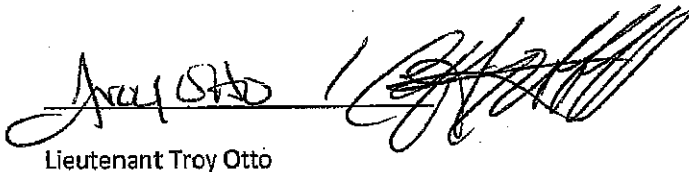
Hennepin County Sheriff Office Policy

340.3.3 Discrimination, Oppression, Harassment or Favoritism

(b) Discourteous or disrespectful toward any member of the public, any employee of this office, or person in custody.

For this infraction you are hereby given this letter of Oral Reprimand. Additionally, you will be required to meet with Lieutenant Mary Jerde (Professional Standards) and HCSO Human Resource Officer Al Giraud-Isaacson to discuss workplace harassment.

Understand that future violations of the Hennepin County Respectful Workplace Policy and Hennepin County Sheriff's Office rules, regulations, directives, policies and procedures will result in progressive discipline in accordance with the Hennepin County Sheriff's Office established Discipline Matrix.



Lieutenant Troy Otto

Cc: Captain Hughes
Captain Wresh
Divisional File
Internal Affairs Unit
Personnel File

