

# HENNEPIN COUNTY

## SHERIFF'S OFFICE

April 11, 2018

Deputy Sean Hrab  
Adult Detention Division  
401 South 4<sup>th</sup> Ave. Suite 100  
Minneapolis, MN 55415

### WRITTEN REPRIMAND

Dear Deputy Hrab:

On Friday, March 23, 2018 I met with you to discuss an incident that occurred on February 19, 2018 regarding an inmate you were assigned to guard at HCMC who attempted to escape. I asked if you wanted union representation as this could lead to discipline and you accepted, bringing Deputy David O'Donnell. I asked you if you had any recollection of the incident at HCMC and you stated you did.

On February 19, 2018 you were assigned to guard an inmate at HCMC. While at HCMC you escorted this inmate to the bathroom without applying handcuffs or shackles. This inmate was then let into the bathroom and shackles were again not applied. Although you were able to keep the door ajar using your foot, the inmate was able to knock your foot away and lock the door behind her. While in the bathroom this inmate attempted to escape through the bathroom ceiling, being subdued in the ceiling by you and HCMC Security.

During your interview, you admitted you did not shackle the inmate during the escort from the assigned room and that the inmate was not shackled while in the bathroom as required by Hennepin County Sheriff's Office Policy. The inmate subsequently attempted to escape through the ceiling.



# HENNEPIN COUNTY

## SHERIFF'S OFFICE

Your actions are in violation of the following Hennepin County Sheriff's Office Policy:

### Hennepin County Sheriff's Office Policy Manual

#### 340 Conduct

##### 340.3.5 Performance

- e) Employees shall use good judgment in carrying out their duties and responsibilities.  
Employees need to be aware of possible consequences of their actions.

Your actions are also in violation of Hennepin County Sheriff's Office ADD Policy:

### 8-1700 Guarding Hospitalized Inmates

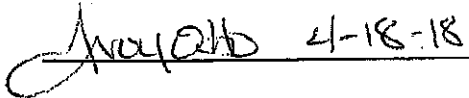
#### 8-1701 Rules

##### B) Restraints

- 1) When transporting or guarding an inmate at the hospital, leg irons and handcuffs shall be applied at all times except when:
  - f) The inmate is toileting: handcuffs may be removed but leg irons shall be applied

For this infraction, you are hereby given this letter of Written Reprimand. Any future violations will be handled in a progressive manner up to and including dismissal.

Sincerely,

 4-18-18

Lt. Otto

Cc: Divisional File  
Internal Affairs Unit  
Personnel File  
County HR Personnel File



