

# HENNEPIN COUNTY

## SHERIFF'S OFFICE

April 19, 2018

James Olafson  
Court Services Division  
300 S. 6<sup>th</sup> Street – A Level  
Minneapolis, MN 55487

### LETTER OF SUSPENSION

Dear Deputy Olafson,

In regards to the Internal Affairs case #2018-003, it has been determined that policy violations occurred. This case involves circumstances surrounding a physical altercation with another deputy in the men's locker room of Court Security during the end of your shift on Thursday, February 15, 2018.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office policy:

#### **340.3.2 GENERAL CONDUCT**

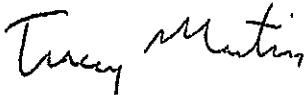
(j) Engaging in horseplay resulting in injury or property damage or the reasonable possibility thereof.

You said during your interview that you hip bumped another deputy to let him know you were there and you said it was horseplay. The hip bump lead to a physical altercation resulting in the other deputy sustaining injuries.

For violating this Hennepin County Sheriff's Office Policy with regard to the 2018-003 IAU investigation, you are hereby receiving a **One (1) day SUSPENSION without pay**. Your suspension day will be selected and communicated to you by your supervisor. You may not work any overtime assignments during your suspension.

If you wish to grieve this discipline, your rights and the procedures are contained in the Labor Agreement between Hennepin County and the Hennepin County Deputy Association (HCDA). If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,



Major Tracey Martin  
Detention/Court Services Bureau

