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HENNEPIN COUNTY

SHERIFF'S OFFICE

November 19, 2018

Lieutenant Steve Hartig
PSD
350 S. 5th Street, Room 26
Minneapolis, MN 55415

WRITTEN REPRIMAND

Dear Lieutenant Hartig,

In regards to the Internal Affairs case #2018-021, it has been determined that a policy violation occurred. This case involves circumstances surrounding you authorizing a deputy to use emergency lighting and siren during an owner escort to the airport on September 23, 2018.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office policy:

340.2.1 LAWFUL ORDERS

No supervisor shall issue an order which they know or should know violates a statute, ordinance, Office policy or divisional operating guideline. Employees shall not obey an order which they know or should know would require them to commit any illegal act or violate any Office policy. Employees shall request the issuing supervisor to clarify the order or to confer with higher authority.

You stated in your Internal Affairs interview that you told the deputy something along the order of do what you need to do to get him to the airport, meaning probably some lights to help get him through the intersection. The operational plan for the detail stated that red lights and audible siren would not be used in a routine manner. You admitted in your IA interview that looking back on it, lights and sirens probably should not have been used.

For violating the above listed Hennepin County Sheriff's Office Policy, you are hereby receiving this **written reprimand**. If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,



Captain Haans Vitek
Professional Standards Division

