



DEDICATED TO PUBLIC SAFETY

January 17, 2019

Xzavior Johnson
[REDACTED]

Dear Mr. Johnson:

On Friday, January 11, 2019, you were scheduled to meet with me for an administrative conference (i.e., a Loudermill hearing) at 1000 hours, regarding the "Notice of Intent to Dismiss" letter you received on January 8, 2019. Also present at this meeting was Labor Relations Representative, Todd Olness.

The administrative conference was scheduled to give you the opportunity to provide information you felt should be considered in whether to modify or uphold your proposed dismissal.

I have considered the information you provided to me at your administrative conference. After careful consideration, I have concluded that just cause exists for the disciplinary action as detailed in the "Notice of Intent to Dismiss" letter dated January 8, 2019. The dismissal will become effective on today's date, January 17, 2019. If you wish to appeal this decision, you should follow the rules as stated in the "Notice of Intent to Dismiss" letter.

Sincerely,

A handwritten signature in cursive script that reads "Tracey Martin".

Tracey Martin
Chief Deputy