

HENNEPIN COUNTY

SHERIFF'S OFFICE

February 14, 2019

Sergeant Michael Rumpza
401 South 4th Avenue
Suite 100
Minneapolis, Mn 55415

Sergeant Rumpza:

ORAL REPRIMAND

An audit was recently completed by Employee Development in regards to mandatory on-line training for 2018. Reviewing this audit, you were found to have incomplete mandatory on-line training.

On Wednesday, February 13, 2019 you were notified that I needed to speak with you regarding an incident that could lead to discipline. I advised you that you could have a union representative present during this meeting; you declined. We spoke about the incomplete training from the audit and you told me the training was not put out until the middle of the quarter; however, you did say that it should have been taken care of.

Your conduct is in violation of the following Hennepin County Sheriff's Office policy:

208.4.2 ATTENDANCE AND COMPLETION

Unless extraordinary circumstances exist, Office employees are required to attend and successfully complete all assigned training events.



For violating the above policy I am issuing you this **ORAL REPRIMAND**.



HENNEPIN COUNTY

SHERIFF'S OFFICE

In the future you are expected to adhere to Sheriff's Office and County policies to include the successful completion of required training. It is my hope you will take advantage of the opportunity to correct your behavior. Any future violations will be handled in a progressive manner up to and including dismissal.

If you wish to appeal this action, your rights and the procedures are contained in your union contract: Agreement between Hennepin County and the Hennepin County Supervisors Association.

Sincerely,

Troy Otto 2/14/19

Troy Otto
Lieutenant

M. Fries

Cc: Divisional file
Internal Affairs
Sheriff's Office Personnel file

