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HENNEPIN COUNTY

SHERIFF'S OFFICE

March 19, 2019

Detention Deputy Michael Smith
Adult Detention Division
401 South 4th Ave. Suite 100
Minneapolis, MN. 55415

Deputy Michael Smith,

ORAL REPRIMAND

On February 10, 2019, you had an accidental discharge of your Taser while in the designated spark test room on the 2nd floor of the PSF.

On February 24, 2019, I spoke with you regarding the incident; you did not want union representation.

You stated that you were in the Spark Test Room on the 2nd Floor, you had taken a TASER out of a locker. You were facing the target on the wall when you accidentally turned on the TASER before removing the cartridge. You stated you were alone in the Spark Test Room and no one was injured. You notified a supervisor of the incident.

Your conduct is in violation of the following Hennepin County Sheriff's Office policy:

309.3 ISSUANCE AND CARRYING OF THE TASER

(e) Deputies are responsible for the safe handling and security of their assigned Taser.

For the violation stated above you have been issued this Oral Reprimand. Any further violations relating to your TASER may result in progressive discipline up to, and including dismissal.

In the future, it is imperative that you are mindful of your actions while carrying out the procedures of spark testing your taser. Any future violations will be handled in a progressive manner.




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If you wish to appeal this action, your right and the procedures are contained in your union contract: Agreement between Hennepin County and Detention Deputy (VV).

Sincerely,



Sergeant Angela Johnson
Adult Detention Division

Cc: Divisional file
Internal Affairs
Sheriff's Office Personnel file
County Personnel file

