

HENNEPIN COUNTY

SHERIFF'S OFFICE

May 3, 2019

Sergeant Lynn Miller
401 South 4th Avenue
Suite 100
Minneapolis, MN 55415

ORAL REPRIMAND

Sergeant Miller:

It was recently brought to my attention that you parked your personal vehicle in the PSF garage without permission or a valid parking permit.

On the morning of 5-1-19, we met to discuss the issue and you indicated that you thought it was allowed during the Final Four. I assured you that permission to park in the PSF garage during the event was never approved. Upon inquiry, you did indicate that you have parked there other times in the past when it is cold, etc. I advised you that a prox card report from January 1, 2018 thru April 25, 2019 indicated your FOB was used to access the PSF garage entry/exit 32 times and the majority of those times were on weekends and lined up with your work and/or overtime hours for those days.

Your conduct has been determined to be a violation of the following Sheriff's Office Policy:

340.3.5 PERFORMANCE

(e) Employees shall use good judgment in carrying out their duties and responsibilities. Employees need to be aware of possible consequences of their actions.

For violating the above listed policy, I am issuing you this ORAL REPRIMAND.

As a supervisor you are expected to set an example for other employees in the agency. The adverse perception of this action and the frequency of occurrence are unacceptable.



In the future you are expected to adhere to all Sheriff's Office policies. Any future violations will be handled in a progressive manner up to and including dismissal.

If you wish to appeal this action, your rights and the procedures are contained in your union contract (Agreement between Hennepin County and LELS).

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Mathisen", with a long horizontal flourish extending to the right.

Chris Mathisen
Lieutenant
Adult Detention Division

Cc: Divisional file
Internal Affairs
Office Personnel File