

HENNEPIN COUNTY SHERIFF'S OFFICE

October 18, 2019

Detention Deputy Erin Dearing
Adult Detention Division
401 S. 4th Avenue, Suite 100
Minneapolis, MN 55415

ORAL REPRIMAND

Dear Deputy Dearing,

In regards to the Internal Affairs case #2019-006, it has been determined that policy violations occurred. This case involved circumstances surrounding failure to provide service and poor judgment when dealing with an inmate who requested a hearing amplifier. On May 16-17, 2019, you were assigned to the intake area of the jail. During your shift you entered multiple well-being checks on an inmate who requested a hearing amplifier. You repeatedly documented, "appears ok via cell window check", but you did not provide any other details related to the inmate for the span of the shift, including the ongoing request for a hearing device. It was determined by another deputy that the inmate was not ready to continue with the booking process. You did not make any attempts during your shift to gain the cooperation of this inmate so that she could be removed from the ASM cell. You also failed to document if a supervisor had been notified about the inmate's request.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office policies:

12-200 BOOKING REFUSALS

12-202 RULES:

C. Custody staff shall talk to booking refusals on an on-going basis to attempt to gain cooperation with the booking process.



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340.3.5 PERFORMANCE

(d) Unsatisfactory work performance, including, but not limited to, failure, incompetence, unwillingness, inefficiency or delay in performing and/or carrying out reasonable an bona fide excuse

For violating the Hennepin County Sheriff's Office Policy with regard to the 2019-006 IAU investigation, you are hereby receiving an oral reprimand.

If you wish to grieve this discipline, your rights and the procedures are contained in the Labor Agreement between Hennepin County and the Minnesota Public Employees Association (MNPEA).

If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,



Captain Mike Wresh

cc: Divisional File
HCSO Personnel
IAU – Discipline File

