

# HENNEPIN COUNTY SHERIFF'S OFFICE

October 18, 2019

Detention Deputy Ansaf Khan  
Adult Detention Division  
401 S. 4<sup>th</sup> Avenue, Suite 100  
Minneapolis, MN 55415

## ORAL REPRIMAND

Dear Deputy Khan,

In regards to the Internal Affairs case #2019-006, it has been determined that policy violations occurred. This case involved circumstances surrounding failure to provide service and poor judgment when dealing with an inmate who requested a hearing amplifier. On May 16-17, 2019, you were assigned to the intake area of the jail. During your shift you spoke with an inmate and determined the inmate was not ready to continue with the booking process. You did not make any more attempts for the rest of your shift to gain the cooperation of this inmate so that she could be removed from the ASM cell. You did not document your interactions with the inmate. You approached her cell on video at 2341 hours and he did not document the inmate's request for a hearing device, or if the sergeant was aware of her request. You also failed to document the apparent difficulties that you had while communicating with the inmate.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office policies:

### **12-200 BOOKING REFUSALS**

#### **12-202 RULES:**

C. Custody staff shall talk to booking refusals on an on-going basis to attempt to gain cooperation with the booking process.



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## 340.3.5 PERFORMANCE


(d) Unsatisfactory work performance, including, but not limited to, failure, incompetence, unwillingness, inefficiency or delay in performing and/or carrying out reasonable an bona fide excuse

For violating the Hennepin County Sheriff's Office Policy with regard to the 2019-006 IAU investigation, you are hereby receiving an oral reprimand.

If you wish to grieve this discipline, your rights and the procedures are contained in the Labor Agreement between Hennepin County and the Minnesota Public Employees Association (MNPEA).

If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,



Captain Mike Wresh

cc: Divisional File  
HCSO Personnel  
IAU - Discipline File

