

HENNEPIN COUNTY SHERIFF'S OFFICE

October 18, 2019

Detention Deputy Jennifer Lyrek
Adult Detention Division
401 S. 4th Avenue, Suite 100
Minneapolis, MN 55415

WRITTEN REPRIMAND

Dear Deputy Lyrek,

In regards to the Internal Affairs case #2019-006, it has been determined that policy violations occurred. This case involved circumstances surrounding failure to provide service and poor judgment when dealing with an inmate who requested a hearing amplifier. On May 16, 2019, you were assigned to the intake area of the jail. During your shift, an inmate requested a hearing accommodation amplifier. You used poor judgment when you told this inmate: "If you don't want to agree with this then you can go sit in that cell for the next eight hours, either you sign it or you can go to that cell". You also failed to document that you had learned the inmate was given a hearing amplifier during her previous stay and that you had informed both [REDACTED] that the inmate needed a hearing amplifier.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office policies:

340.3.5 PERFORMANCE

(e) Employees shall use good judgment in carrying out their duties and responsibilities. Employees need to be aware of possible consequences of their actions.

340.3.5 PERFORMANCE

(d) Unsatisfactory work performance, including, but not limited to, failure, incompetence, unwillingness, inefficiency or delay in performing and/or carrying out reasonable an bona fide excuse.



HENNEPIN COUNTY SHERIFF'S OFFICE

For violating the Hennepin County Sheriff's Office Policy with regard to the 2019-006 IAU investigation, you are hereby receiving a **written reprimand**.

If you wish to grieve this discipline, your rights and the procedures are contained in the Labor Agreement between Hennepin County and the Minnesota Public Employees Association (MNPEA).

If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,


Captain Mike Wresh

cc: Divisional File
HCSO Personnel
IAU – Discipline File

