

HENNEPIN COUNTY SHERIFF'S OFFICE

October 18, 2019

Detention Deputy Garrett Rutherford
Adult Detention Division
401 S. 4th Avenue, Suite 100
Minneapolis, MN 55415

ORAL REPRIMAND

Dear Deputy Rutherford,

In regards to the Internal Affairs case #2019-006, it has been determined that policy violations occurred. This case involved circumstances surrounding failure to provide service and poor judgment when dealing with an inmate who requested a hearing amplifier. On May 16, 2019, you were assigned to the intake area of the jail. During your shift you conducted well-being checks on an inmate who requested a hearing amplifier. You did not document the inmate's request for a hearing device, or that the sergeant was aware of her request.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office policies:

340.3.5 PERFORMANCE

(d) Unsatisfactory work performance, including, but not limited to, failure, incompetence, unwillingness, inefficiency or delay in performing and/or carrying out reasonable an bona fide excuse

For violating the Hennepin County Sheriff's Office Policy with regard to the 2019-006 IAU investigation, you are hereby receiving an **oral reprimand**.

If you wish to grieve this discipline, your rights and the procedures are contained in the Labor Agreement between Hennepin County and the Minnesota Public Employees Association (MNPEA).



HENNEPIN COUNTY SHERIFF'S OFFICE

If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,



Captain Mike Wresh

cc: Divisional File
HCSO Personnel
IAU – Discipline File

