

143212703

HENNEPIN COUNTY SHERIFF'S OFFICE

DATE: 09/02/20
TO: Deputy Mike Earhart
FROM: Sergeant Bret Cline
RE: Documentation of an Oral Reprimand

This memo is to document and confirm our conversation on **08/28/20** when I issued you an oral reprimand for **not securing your body camera pursuant to written directive emailed on 06/11/20**

When you washed your uniform and forgot to zip tie your body worn camera back to your uniform prior to your shift. Your actions on a watercraft causing the BWC to fall off and into Lake Minnetonka at that point you were in violation of the written directive for not having it secured to your person.

Written Directive – Emailed by Lieutenant Seery 06/11/20

All,

Please take a few second to check your camera for the following issue. We have had a couple cameras come apart at the mounting nut. The nut that holds the camera to the mount came off. We are working on a solution but please make sure your mounting nut is not loose. Also, we lost a camera to the great lake of Minnetonka. To make sure that never happens again, Lt. Magnuson and crew developed a fix for that. We have also had deputies lose their cameras (Camera came off the body but recovered) while performing duties. Again, see picture. We are ordering a ton of these zip ties, so I encourage you, to secure the camera to your outer vest carrier or through a button hole of your duty shirt.

Due to your work performance deficiency (**written directive violations**), you are being issued this oral reprimand. It is my hope that you will take advantage of this opportunity to correct your behavior so that you may succeed in this position.

Please note that continued incidents of this nature or a similar nature may result in additional, more serious disciplinary action up to and including termination.

CC: Divisional File
Personnel File
Internal Affairs

