

160252110

# HENNEPIN COUNTY SHERIFF'S OFFICE

January 25, 2021

Detention Deputy Christopher Roy  
Hennepin County Sheriffs Office  
Adult Detention Division  
401 S. 4<sup>th</sup> Avenue, Suite 100  
Minneapolis, MN 55415

## ORAL REPRIMAND

Dear Deputy Roy,

Conducting well-being checks is an essential function of working with the inmate population of the Adult Detention Center. Above all other responsibilities, the safety and well-being of the inmate population is paramount.

On 01/03/2021 you were assigned to work quadrant five from 2230 (01/03) to 0630 (01/04). During this shift you conducted or assisted with twenty-two (22) well-being checks. A video review/audit of twelve (12) JMS documented well-being checks was conducted of this area to ensure well-being checks were completed as documented in JMS and to ensure well-being checks were conducted in accordance with Adult Detention Division (ADD) policy. Review of video of this area concludes that, of the twelve well-being checks performed, twelve were found to be in violation of ADD policy.

Specifically, ADD policy 8-1603, para.A.1.d. states:

- *In dormitory housing areas, all well-being checks must be completed in-block. A minimum of two deputies will be present during in-block checks of dormitories.*

Video review for the time you were scheduled shows you failed to enter E and F dormitories each time you conducted well-being checks of the dormitory blocks. Video does show you entering the sallyport area, which connects E and F dormitories. Upon entry you approach the door entries of each dormitory, look into each dormitory for approximately 2-3 seconds, then proceed back to the quad control room. At no time were the dormitories entered and a tour of the area performed, as mandated per policy.



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Your actions directly violate policy and Hennepin County Sheriff's Office policy:

340.3.2 General Conduct

(a) Any failure or refusal to properly perform the function and duties of an assigned position.

340.3.5 Performance

(e) Employees shall use good judgement in carrying out their duties and responsibilities. Employees need to be aware of possible consequences of their actions.

For violating the Hennepin County Sheriff's Office policy as outlined above, you are hereby receiving an oral reprimand.

If you wish to grieve this discipline, your rights and procedures are contained in the labor agreement between Hennepin County and the Minnesota Public Employees Association (MNPEA).

If there are any future violations they will be addressed in a progressive manner, up to and including dismissal.

Sincerely,



Lieutenant Shawn Gullickson

cc: Divisional File  
HCSO Personnel  
IAU-Discipline File  
Human Resources File

