

HENNEPIN COUNTY SHERIFF'S OFFICE

March 18, 2021

Deputy William Clemons
Adult Detention Division
401 South 4th Ave, Suite 100
Minneapolis, MN 55415

Oral Reprimand

Deputy Clemons,

On March 8th, 2021 at approximately 0615 you reported to the PSF Command Center and stated in the general direction of supervisors that at approximately 2230 on March 7th you were completing a Taser function test under the direction of Deputy Caldwell (Taser instructor) due to a malfunction error present. You stated that during this function test you had an accidental deployment of Taser cartridge. Upon looking at Evidence.com (AXON) documentation supports that your assigned Taser was deployed at 2230.

On March 13th you were informed that I would be meeting with you the morning of March 14th regarding the Taser deployment and I informed you that the interview could lead to disciplinary action. You were offered to bring a union representative. On the morning of March 14th you arrived for the interview without union representation and stated you would proceed without representation. I asked about the accidental Taser deployment and you stated that while completing the Taser function test in the PSF Second Floor Taser Test Room you had a trigger pull and deployed a Taser cartridge. At that time, I inquired if you notified a supervisor after the deployment to which you stated "no." I asked if you informed your Field Training Officer of Taser deployment for direction and you stated, "I did not." Upon asking if you informed anyone of the Taser deployment you stated you were under the impression that Sgt. Hench in Employee Development Unit (EDU) was your supervisor during FTO training so you sent an email to Deputy Caldwell (assigned to EDU). At that time, I asked what you had done with the deployed Taser cartridge and you stated you bagged it up and placed it in your locker.

Upon completing this interview and based on your testimony and the facts, I found you were in violation of the below policies. I am therefore issuing you this **Oral Reprimand** for violating of said policies.



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309.3 ISSUANCE AND CARRYING OF THE TASER®

(e) Deputies are responsible for the safe handling and security of their assigned TASER®.

309.6 NOTIFICATION, ACTION AND DOCUMENTATION FOLLOWING DISCHARGE

Deputies shall notify a supervisor of all TASER® discharges to include **unintentional discharges**, pointing the device at a person, laser activation and arching the device. Following a discharge, Crime Lab shall be contacted to collect confetti tags, the expended cartridge and both probes and wire. All should be submitted into evidence. The cartridge serial number should be noted and documented on the evidence paperwork. The evidence packaging should be marked "Biohazard" if the probes penetrated the subject's skin. In the event the Crime Lab is not available, the supervisor shall assume the above responsibilities. In the event the supervisor is not available, the deputy shall assume the above responsibilities. Deputies shall document all TASER® discharges in the appropriate related report.

Sincerely,



Sergeant Michael Rumpza
Adult Detention Division

Cc: Captain Otto
Lt. Benson
Divisional File

