

# HENNEPIN COUNTY SHERIFF'S OFFICE

May 3, 2021

Deputy Jared Sprunk  
Adult Detention Division  
401 S. 4<sup>th</sup> AVE, Suite 100  
Minneapolis, MN 55415

## LETTER OF SUSPENSION

Dear Deputy Sprunk,

Employee ID #162772709

On April 8<sup>th</sup>, 2021, Lieutenants Joel Field and Michael Benson, met with you to discuss potential policy violations including alleged late health and welfare checks and possible falsified documentation which occurred on February 6<sup>th</sup>, 2021. You were offered union representation and HCSDA Steward Tim Chmielewski and LELS General Counsel Mark Schneider were present with you for this meeting. You were read and presented copies of both an Order to Cooperate with an Investigation and Garrity Advisory before the meeting commenced.

During this interview you were asked about several health and welfare checks which were completed during your shift on February 6<sup>th</sup>, 2021. We discussed 4 specific health and welfare checks and reviewed Quad 10 door lock reports and the Quad 10 activity log. Per the door log reports, these checks were completed at approximately 44 minutes, 29 minutes, 29 minutes, and 39 minutes from previous checks. You stated you were aware of ADD policy 8-1602 which dictates health and welfare checks are required to be completed at least every 25 minutes. You did not dispute the times between these checks and admitted these checks were late citing activity levels in the quad, stopping to talk to inmates, and attempts to de-escalate inmates. You also stated you were aware explanations for late health and welfare checks are required to be documented in JMS and admitted you hadn't done this with the exception of one check that was completed during your shift.

You were also questioned about whether it was common practice for you to allegedly falsify documentation when inmates are let out for DOC mandated recreation time. You were presented with door lock reports and JMS documentation showing a majority of the inmates in Quad 10 on February 6<sup>th</sup> were let out between 1625hrs and 1635hrs. You stated this was how more senior deputies had trained you when you started to work on the 3<sup>rd</sup> floor. You again did not dispute any of the door lock reports and JMS documentation that was presented regarding when inmates came out of their cells during your shift.



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Due to your failure to complete health and welfare checks in under 25 minutes and your admission of falsifying documentation, your actions are in clear violation of the following Hennepin County Sheriff's Office and Adult Detention Division policies:

## **340.3.5 PERFORMANCE**

(c) The falsification of any work-related records, the making of misleading entries or statements with the intent to deceive or the wilful unauthorized removal, alteration, destruction and /or mutilation of any Office record, public record, book, paper document (Minn. Stat. § 609.43 (4)).

## **WELL-BEING CHECKS 8-1602 RULES**

**(From ADD Policy and Procedure manual):**

- A. Each inmate shall have a well-being check conducted on them at least every twenty-five minutes.

For violating Hennepin County Sheriff's Office policy regarding this investigation, you are hereby receiving a Letter of Suspension. Your suspension will be served for **(40) hours without pay** and your supervisor will select what date your suspension will be served. You may not work any overtime assignments during your suspension. This letter of suspension is to serve as a reminder of your duties and responsibilities as a member of the Hennepin County Sheriff's Office.

You have the right to reply in writing to the violation contained in this letter of suspension and/or appear at an administrative conference **within (5) days** of receipt of this letter, as provided in Section 17.3(c) and 17.5 of the Human Resource Rules. An administrative conference (*commonly called a Loudermill hearing*) can be scheduled for you with Major Dan Kurtz. If you choose to have an administrative conference, you are required to notify Danielle Baggett at (612) 348-5886.

If you do choose to appeal your suspension, you will not serve your suspension until after your appeal is decided. If your suspension is upheld or changed, you will be informed.

If you wish to appeal this discipline, your rights and procedures are contained in the labor agreement between Hennepin County and the Hennepin County Sheriff's Deputies Association (HCSDA).

Please know that if you are experiencing personal problems which are affecting your performance, the Hennepin County Employee Assistance Program (EAP) is available to you at (612) 430-3383.

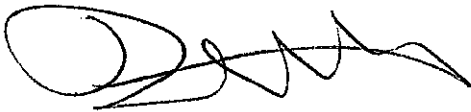


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-Additionally, the Hennepin County Sheriff's Office TriWellness Unit at (612) 348-5825, is also available should you decide to contact them for assistance.

Future significant policy violations of a similar nature will likely result in your discharge from Hennepin County employment.

Sincerely,



Major Dawanna Witt

cc: Divisional File  
HCSO Personnel  
IAU-Discipline File  
Human Resources File

