

HENNEPIN COUNTY SHERIFF'S OFFICE

October 7, 2021

Detention Deputy Taylor Perry
Hennepin County Sheriff's Office
Adult Detention Division
401 S. 4th Avenue, Suite 100
Minneapolis, MN 55415

LETTER OF SUSPENSION

Dear Deputy Perry:

Employee #210192708

With regards to Internal Affairs case #2021-013, it has been determined that a policy violation occurred. On April 29, 2021, you were arrested for DWI by the Minnesota State Patrol and booked into the Ramsey County Jail. In your Internal Affairs interview, you admitted to driving a vehicle and striking the median after another vehicle swerved into your lane. You stated that you called 911 and upon State Patrol arrival, you were subjected to a roadside PBT, which resulted in a BAC reading of .147. You were then arrested for 3rd Degree DWI. Upon arrival to the Ramsey County Jail, you submitted a breath test with a BAC reading of .16.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office Policy:

340.3.4 INTOXICANTS

(b) Consuming intoxicating beverages off-duty to the extent that it results in illegal obnoxious or offensive behavior which discredits the employee or the Office or renders the employee unfit to report for their next scheduled duty assignment.

For violating this Hennepin County Sheriff's Office Policy with regard to the 2021-013 IAU investigation, you are hereby receiving a **Three (3) day SUSPENSION without pay**. Your suspension days will be selected and communicated to you by your supervisor. You may not work any overtime assignments during your suspension.

You have the right to reply in writing to the violation contained in the letter of suspension and/or appear at an administrative conference **within (5) days** of receipt of this letter, as provided in Section 17.3(c) and 17.5 of the Human Resource Rules. An administrative conference (*commonly called a Loudermill hearing*) can be scheduled for you with Major Dan Kurtz. If you choose to have an administrative conference, please notify Danielle Baggett at (612) 348-5886.



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If you do choose to appeal your suspension you will not serve your suspension until after your appeal is decided. If your suspension is upheld or changed, you will be informed.

If you wish to grieve this action, your rights and the procedures are contained in your Labor Agreement between Hennepin County and the Minnesota Public Employees Association (MNPEA).

If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,



Major Dawanna Witt

cc:
Divisional File
HCSO Personnel
IAU – Discipline File
Human Resources File

