

HENNEPIN COUNTY SHERIFF'S OFFICE

March 1, 2022

Timothy Conley
[REDACTED]

Employee ID #211582702

Dear Mr. Conley:

We regret to inform you that the Hennepin County Sheriff's Office will not be granting you permanent status as a Deputy Sheriff. Your last day of work will be today, March 1, 2022.

Pursuant to Hennepin County Human Resource Rule 9.3: DISMISSAL DURING INITIAL PROBATIONARY PERIOD:

A probationary employee may be dismissed at any time without specifying cause or granting a hearing (see section 17.3).

Under Minnesota Statutes 181.933, you have the right within fifteen (15) working days to submit a written request for a written statement of the truthful reasons for your termination.

If you wish to grieve this dismissal to step 2, your rights and the procedures are contained in the Labor Agreement between Hennepin County and Hennepin County Sheriff's Deputies Association.

You are relieved of all duties and responsibilities with the Department of the Sheriff's Office and any Hennepin County property in your possession, including identification, keys, uniforms and use of force equipment must be turned in immediately.

If you have any questions on your benefits, please call the HR Service Center at 612-348-7855.

Sincerely,

B Staups

Lieutenant

CC: Manager
HR Business Partner
Labor Relations Rep
Payroll Contact
Employee HR File

