

HENNEPIN COUNTY SHERIFF'S OFFICE

March 10, 2022

Deputy Jared Sprunk
Hennepin County Sheriff's Office
Adult Detention Division
401 S. 4th Avenue, Suite 100
Minneapolis, MN 55415

LETTER OF SUSPENSION

Employee 162772709

Dear Deputy Sprunk:

With regards to Internal Affairs case #2021-014, it has been determined that policy violations occurred. On May 23, 2021, you were arrested for domestic assault by the Fridley Police Department and booked into the Anoka County Jail. You pled guilty to Disorderly Conduct - 609.72.1(3), was sentenced to one year of probation and required to complete domestic abuse counseling/treatment. Your off-duty conduct was unbecoming a member of the Office and reflected unfavorably upon the Office.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office Policies:

340.3 CONDUCT THAT MAY RESULT IN DISCIPLINE

(w) Any on- or off-duty conduct that any employee knows or reasonably should know is unbecoming a member of the Office or that is contrary to good order, efficiency or morale, disgraceful or tends to reflect unfavorably upon the Office or its members.

340.3 CONDUCT THAT MAY RESULT IN DISCIPLINE

(u) Violations of federal, state, local or administrative laws that are willful or inexcusable or involve moral turpitude, including violations of Minn. R. Ch. 6700.1600.



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For violating these Hennepin County Sheriff's Office Policies with regard to the 2021-014 IAU investigation, you are hereby receiving an **Eighty (80) hour SUSPENSION without pay**. Your suspension days will be selected and communicated to you by your supervisor. You may not work any overtime assignments during your suspension.

You have the right to reply in writing to the violation contained in the letter of suspension and/or appear at an administrative conference **within (5) days** of receipt of this letter, as provided in Section 17.3(c) and 17.5 of the Human Resource Rules. An administrative conference (*commonly called a Loudermill hearing*) can be scheduled for you with Major Dan Kurtz. If you choose to have an administrative conference, please notify Danielle Baggett at (612) 348-5886.

If you do choose to appeal your suspension you will not serve your suspension until after your appeal is decided. If your suspension is upheld or changed, you will be informed.

If you wish to grieve this action, your rights and the procedures are contained in your Labor Agreement between Hennepin County and the Hennepin County Sheriff's Deputy Association (HCSDA).

If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,



Major Dawanna Witt

cc:

Divisional File
HCSO Personnel
IAU – Discipline File
Human Resources File

