HENNEPIN COUNTY SHERIFF'S OFFICE

March 29, 2022

Detention Deputy Matthew Durette Hennepin County Sheriff's Office Adult Detention Division 401 S. 4th Avenue, Suite 100 Minneapolis, MN 55415

> WRITTEN REPRIMAND Employee # 210192701

Dear Deputy Durette,

With regards to Internal Affairs case #2021-022, it has been determined that a policy violation occurred. On October 16, 2021, you were involved in a traffic stop by the Eden Prairie Police Department. It was reported that you received a citation for speeding (80/60) and for driving a motor vehicle without a valid license.

The investigation is complete and a finding of Sustained has been determined for the following rules of the Hennepin County Sheriff's Office Policy and Procedures:

340.3 CONDUCT THAT MAY RESULT IN DISCIPLINE

(w) Any on- or off-duty conduct that any employee knows or reasonably should know is unbecoming a member of the Office or that is contrary to good order, efficiency or morale, disgraceful or that tends to reflect unfavorably upon the Office or its members.

In your Internal Affairs interview, you admitted to being pulled over on October 16, 2021. The Eden Prairie Police Department conducted a traffic stop on the vehicle you were driving for speeding. A citation was issued documenting that you were driving 80 miles per hour in an area that is posted to be only 60 miles per hour. During the stop, the officer learned that you did not possess a valid driver's license. You admitted that you knew your license was not valid and attributed this to being in the military. You explained that you were in the process of obtaining another driver license, but challenges attributed to COVID have hindered this from being achieved. IAU learned that you were cited for driving without a valid license and speeding. IAU learned that you pled guilty, and the highest level of conviction has been deemed a petty misdemeanor.

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For violating this Hennepin County Sheriff's Office Policy regarding this investigation, you are hereby receiving a written reprimand.

If you wish to grieve this discipline, your rights and the procedures are contained in the Labor Agreement between Hennepin County and the Minnesota Public Employees Association (MNPEA).

If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,

Captain Matt Hollihan

IAU Division Commander

M. Allen #474

cc:

Divisional File
HCSO Personnel
IAU – Discipline File
Human Resources File

