

HENNEPIN COUNTY  
SHERIFF'S OFFICE

May 04, 2017

Deputy Keith McNamara  
Enforcement Services Division  
9401 83<sup>rd</sup> Avenue North  
Brooklyn Park, MN 55445

ORAL REPRIMAND

Deputy McNamara,

On April 17, during the normal course of your daily duties and responsibilities, you were assigned to a MAVI detail. As a result of this assignment, you were directed by your immediate supervisor to maintain custody of an individual you had arrested on a Felony Bench Warrant, specifically [REDACTED]

In further review of this incident, including individual reports and a statement you provided on April 18, it appears you were negligent in following this directive. Your failure to follow through with Sergeant Palaia's directive, in a timely manner, ultimately contributed to [REDACTED] absconding from paramedics. In the statement you provided, you indicated you understood the importance of Sergeant Palaia's direction however, you made no attempt to rectify the situation once learning the ambulance transporting [REDACTED] had departed. You indicated the necessity to maintain custody over [REDACTED] and the importance of relaying Sergeant Palaia's directive didn't appear urgent. This statement was independently corroborated by additional reports specific to this event.

It should be noted that Deputy McNamara has been made aware of the significance of this event and advised of Hennepin County Sheriff's Office Policy and Procedures specifically sections:

**200 Organizational Structure and Responsibility (200.2.3) Orders-** Employees shall respond to and make a good faith and reasonable effort to comply with the lawful order of a superior officers and other proper authority.

**340.3.5 Performance (e)** Employees shall use good judgement in carrying out their duties and responsibilities. Employees need to be aware of the possible consequences of their actions.

For violation of the above listed Hennepin County Sheriff's Office Policies, you are hereby given this ORAL REPRIMAND. Additionally, it must be understood that future violations of this will be handled with progressive discipline, up to and including termination.

Sincerely,

Lieutenant D.J. Antisdal  
Enforcement Services Division

cc: Personnel  
Internal Affairs Unit  
Human Resources  
Divisional File

